

## COMPARISON BETWEEN INTERIM AND TRANSITION MINISTRY

To be used/referenced when completing the Interim Ministry Application Form

| COMPARISON TABLE                              | INTERIM MINISTRY  | TRANSITION MINISTRY  |
|---|---|--|
| Overall aim                                   | To work with a vacant congregation until it is in a position in which Presbytery will lift the sist from the vacancy, (or until presbytery and Faith Action take the view that progress has been made towards identified aims and objectives).                                  | To enable the shape of ministry across an area of Presbytery to change, to enable the sustained future mission of the Church.  |
| Criteria                                      | Possible Criteria (6):<br>*After a long or short ministry<br>*A need for development or clarity of direction<br>*After the death, illness or extended absence of a minister<br>*Changing parish composition<br>*After a pastoral tie is severed or dissolved<br>*After conflict | *A new shape of ministry across an area needed.<br>*A group of congregations experiencing long-term vacancies or a single congregation where a vision for transition has been articulated.<br>*Area involved will have been identified and agreed as needing additional leadership to effect change, establish new identity, possibly following a planning |
| Placement                                     | One substantive placement/Charge (any variation of this should be discussed and part of the   | One substantive placement/Charge   |
| Other core work                               | As capacity allows - consultancy, mediation, acting as Interim Moderator, supporting the national Interim Ministry team.  | As capacity allows - consultancy, mediation, acting as Interim Moderator, supporting the national Interim Ministry team.   |
| Aims and Objectives of Current placement/role | Interim Ministry Application Form<br><br>Developed through working with the congregation.<br><br>Partnership Support Group  | Interim Ministry Application Form<br><br>Transition Minister job description – developed and agreed with congregation(s), Presbytery and Faith Action<br><br>Partnership Support Group   |
| Timescales                                    | Up to 2 years – with ongoing review   | 3 to 5 years – with ongoing review   |
| Employment                                    | Employee of Faith Action (Ministries Council)<br>(Cannot apply for the charge.)   | Employee of Faith Action (Ministries Council)<br>(May apply for the charge.)   |

|                                    |  |   |
|------------------------------------|--|---|
| Application                        | By Presbytery, in consultation with congregation(s).<br><br>Presentation to the congregation where they vote for Interim Ministry and to sist their right to Call. | By Presbytery, in consultation with congregation(s).<br><br>Presentation to the congregation where they vote for Transition Ministry and to sist their right to Call. |
| Support, Monitoring and Evaluation | Partnership Support Group<br>Faith Action<br>Presbytery  | Partnership Support Group<br>Faith Action<br>Presbytery   |