The Church of Scotland
Nomination Committee

Nomination Form 2026-27 PDF

Proposed nomination to serve as a member of a committee of the Church of Scotland

Thank you for considering nomination to a committee of the Church of Scotland.

The Nomination Committee's remit is to identify Ministers, Deacons, Elders and Members of the Church of Scotland with particular skills and experience for serving on the Standing Committees of the General Assembly and in the case of some committees, groups, or other bodies, where they do not themselves select nominees, to assist with the appointment process in another way. A list of the committees for which the Nomination Committee considers membership is available here on the Nomination Committee webpage: https://www.churchofscotland.org.uk/about-us/councils-committees-and-departments/committees/nomination-committee

Nominees must be aged 18 or above and must normally be members of the Church of Scotland. In addition, due to the high expectations placed on Candidates in Training, Probationers and Ministers in their first year following ordination, they are not normally invited to serve on committees.The nomination requires to be supported by a third party. Please ensure that the Supporting a Nomination form, available on the Nomination Committee webpage, is completed by the person supporting the nomination.If you are seeking reappointment, please use this form and ask the Convener to complete the Supporting a Nomination form.

Completed forms must be submitted by 17:00 (UK time) on Sunday 17 January 2027.

When you submit this form, it will not automatically collect your details like name and email address unless you provide it yourself.
It is possible that you may be approached to serve on a committee other than those you have mentioned on this form. Please note that if you are asked to serve on a committee you will have the opportunity to decline for any reason. The Nomination Committee may need to consider a mid-term vacancy on a committee and want to refer to the most recent nomination forms received. For this purpose, the nomination forms of those who are not put forward to the General Assembly to serve on a committee are held for a maximum of 20 months and are then destroyed securely following Church procedures. The nomination forms of those who are appointed to committees are held for the duration of their service on the committee, and securely deleted or anonymised within three months of the end of their service. This allows the Nomination Committee to refer to their nomination forms in the event of them being proposed for reappointment. All application materials will be treated as confidential and stored securely in accordance with The Church's data protection policies.
Any queries on the selection process should be emailed to nominations@churchofscotland.org.uk. If you require this form in an alternative format or need assistance completing it, please contact nominations@churchofscotland.org.uk or telephone 0131 225 5722.

* A PDF version of the form is available on the Nomination Committee webpage. Referring to the PDF will allow you to look at the questions and prepare your answers in advance of completing the form. Please note that the PDF is for reference only - nomination forms must be completed online.

Privacy Notice

The General Assembly of the Church of Scotland (ICO registration Z6507188) is the data controller for the information you give in this form. We use it to consider your nomination, on the basis of the Church's legitimate interests in appointing suitable members to its committees. Some of it, such as your role in the Church and your congregation, may reveal your religious belief. If the Nomination Committee puts your name forward, we will ask for your consent before your name, congregation and role are published in General Assembly reports. The equality monitoring questions are optional and are answered only with your explicit consent. You have the right to object to our use of your information. Full details, including who we share your information with, how long we keep it and your rights, are in the privacy notice: https://www.churchofscotland.org.uk/site/privacy-centre/data-protection/notices/privacy-notice-for-nominations-process-for-the-membership-of-the-standing-committees-of-the-general-assembly. If you have any questions, please email Privacy@churchofscotland.org.uk.

I confirm that I have read the privacy notice. *

- ◯ Yes

Details of Nominee

The information provided in this section will not be shared with the Nomination Committee.

Prefix *

- ◯ Mr
- ◯ Mrs
- ◯ Ms
- ◯ Miss
- ◯ Mx
- ◯ Rev
- ◯ Rev Dr
- ◯ Dr
- ◯ Other

First Name *

Surname *

Email address *

Phone number *

Nomination information

The information provided in this section will be shared with the Nomination Committee and the Convener, Vice-Convener and supporting staff of the committee(s) that are listed by the nominee.

Please ensure that you have read the committee(s) information sheet before completing this section. These are available at: https://www.churchofscotland.org.uk/about-us/councils-committees-and-departments/committees/nomination-committee

The Legal Questions Committee (LQC) will be asked to draw up a list of people whom it considers suitably qualified to serve on each of the legal bodies as listed on the Nomination Committee webpage. If any forms are submitted through the wider nomination process, these will be passed directly to the convener of LQC for consideration as to suitability. Any nominations to serve on the Equality, Diversity and Inclusion Group or the Seeds for Growth Committee will be forwarded to the relevant selection panel for their consideration as their membership is beyond the auspices of the Nomination Committee.

Please note that only Ministers and Elders can serve on the Assembly Business Committee.

First Name *

Surname *

I would be willing to serve on the following committee as my first choice.

*

- ◯ Assembly Business Committee
- ◯ Audit Committee
- ◯ Chaplains to His Majesty's Forces Committee
- ◯ Ecumenical Relations Committee
- ◯ Equality, Diversity and Inclusion Group
- ◯ Ethical Oversight Committee
- ◯ Faith Action Programme Leadership Team (FAPLT)
- ◯ FAPLT - Mission Support
- ◯ FAPLT - People and Training
- ◯ FAPLT - Presbytery and Partnership Support
- ◯ FAPLT - Public Life and Social Justice
- ◯ FAPLT - Resource and Presence
- ◯ Iona Community Board
- ◯ Legal Questions Committee
- ◯ Nomination Committee
- ◯ Presbytery Review Committee
- ◯ Registration of Ministries Committee
- ◯ Safeguarding Committee
- ◯ Seeds for Growth Committee
- ◯ Social Care Council
- ◯ Theological Forum
- ◯ Nomination to one of the legal bodies

If this is a nomination to become a new member, new Convener or new Vice-Convener please state why you would be willing to serve on this committee and any relevant skills or knowledge (around 200 words).

If this is a nomination to be reappointed as a member, Convener or Vice-Convener please provide a summary of your experience on the committee and what you have learned. Please also state why you feel you should be reappointed (around 200 words). *

It is essential that you complete the information in this section as fully as possible to enable the Nomination Committee to discern your application. Lack of information may decrease your chances of being nominated to a committee.

This is a nomination to become a new member, new Convener, new Vice-Convener or for reappointment. *

- ◯ New member
- ◯ New Convener
- ◯ New Vice-Convener
- ◯ Reappointment as member, Convener or Vice-Convener - I am not willing to serve on an alternative committee
- ◯ Reappointment as member, Convener or Vice-Convener - I am willing to serve on an alternative committee

I would be willing to serve on the following committee as my second choice.

Although it is not essential to provide a second choice, it is helpful to the Nomination Committee and increases the likelihood of you being nominated to serve on a committee.

- ◯ Assembly Business Committee
- ◯ Audit Committee
- ◯ Chaplains to His Majesty's Forces Committee
- ◯ Ecumenical Relations Committee
- ◯ Equality, Diversity and Inclusion Group
- ◯ Ethical Oversight Committee
- ◯ Faith Action Programme Leadership Team (FAPLT)
- ◯ FAPLT - Mission Support
- ◯ FAPLT - People and Training
- ◯ FAPLT - Presbytery and Partnership Support
- ◯ FAPLT - Public Life and Social Justice
- ◯ FAPLT - Resource and Presence
- ◯ Iona Community Board
- ◯ Legal Questions Committee
- ◯ Nomination Committee
- ◯ Presbytery Review Committee
- ◯ Registration of Ministries Committee
- ◯ Safeguarding Committee
- ◯ Seeds for Growth Committee
- ◯ Social Care Council
- ◯ Theological Forum
- ◯ Nomination to one of the legal bodies

Please state why you would be willing to serve on this committee and any relevant skills or knowledge (around 200 words).

It is essential that you complete the information in this section as fully as possible to enable the Nomination Committee to discern your application. Lack of information may decrease your chances of being nominated to a committee.

I would be willing to serve on the following committee as my third choice.

Although it is not essential to provide a third choice, it is helpful to the Nomination Committee and increases the likelihood of you being nominated to serve on a committee.

- ◯ Assembly Business Committee
- ◯ Audit Committee
- ◯ Chaplains to His Majesty's Forces Committee
- ◯ Ecumenical Relations Committee
- ◯ Equality, Diversity and Inclusion Group
- ◯ Ethical Oversight Committee
- ◯ Faith Action Programme Leadership Team (FAPLT)
- ◯ FAPLT - Mission Support
- ◯ FAPLT - People and Training
- ◯ FAPLT - Presbytery and Partnership Support
- ◯ FAPLT - Public Life and Social Justice
- ◯ FAPLT - Resource and Presence
- ◯ Iona Community Board
- ◯ Legal Questions Committee
- ◯ Nomination Committee
- ◯ Presbytery Review Committee
- ◯ Registration of Ministries Committee
- ◯ Safeguarding Committee
- ◯ Seeds for Growth Committee
- ◯ Social Care Council
- ◯ Theological Forum
- ◯ Nomination to one of the legal bodies

Please state why you would be willing to serve on this committee and any relevant skills or knowledge (around 200 words).

It is essential that you complete the information in this section as fully as possible to enable the Nomination Committee to discern your application. Lack of information may decrease your chances of being nominated to a committee.

Please describe your involvement with the Church (around 200 words). *

Have you declared a willingness to serve on the Social Care Council? *

If yes, please indicate your level of proficiency in the skills/competencies listed at the end of this form.

- ◯ Yes
- ◯ No

It is not always possible for nominees to serve on the committee(s) of their choice. The Nomination Committee would be very grateful if you indicated your willingness to serve on any committee. The greater the number of nominees who are willing to serve anywhere, the easier it is for the Nomination Committee to fill all the vacancies.

Would you be willing to be considered to serve on any committee? *

- ◯ Yes
- ◯ No

Have you served on a Standing Committee of the Church of Scotland in the last 10 years? *

- ◯ Yes
- ◯ No

If yes, please list any previous service on Standing Committees of the Church of Scotland including dates (only include service from 2016 onwards).

Congregation *

Presbytery *

- Clèir Eilean Ì: Highlands & Hebrides
- Clyde
- Edinburgh and West Lothian
- England and the Channel Islands
- Fife
- Forth Valley and Clydesdale
- Glasgow
- International Presbytery
- Jerusalem
- Lewis
- Lothian and Borders
- The North East and Northern Isles
- Perth
- The South West

Please select your role within the Church. *

- Member
- Elder
- Deacon
- Minister
- Other

Please select the age band that you will be in on 31 May 2027. Nominees must be aged 18 or above. *

- ◯ 18-24
- ◯ 25-29
- ◯ 30-34
- ◯ 35-39
- ◯ 40-44
- ◯ 45-49
- ◯ 50-54
- ◯ 55-59
- ◯ 60-64
- ◯ 65-69
- ◯ 70-74
- ◯ 75+

Details of person supporting the nomination

Please provide the details of the person supporting the nomination. The person supporting the nomination should complete the 'Supporting a Nomination' form available here: https://www.churchofscotland.org.uk/about-us/councils-committees-and-departments/committees/nomination-committee

I confirm that I have discussed my nomination with the person stated below. *

- ◯ Yes

Role of person supporting the nomination *

- ◯ Kirk Session
- ◯ Minister
- ◯ Deacon
- ◯ Presbytery
- ◯ The Guild
- ◯ Standing Committee (Convener, Vice-Convener or Member)
- ◯ Standing Committee (Supporting Staff)
- ◯ Nomination Committee

First Name *

Surname *

Email address *

Phone number

Additional questions

Would you like feedback on your application after the nomination process is complete?

- ◯ Yes
- ◯ No

Can you tell us where you first heard about this year's nomination process?

- ◯ Email from the Nomination Committee
- ◯ Facebook
- ◯ X/Twitter
- ◯ Member of the Nomination Committee
- ◯ Member of a committee on which I am willing to serve
- ◯ Minister
- ◯ Session Clerk
- ◯ Presbytery Clerk
- ◯ Other

Church of Scotland - Equality Monitoring Form

How We Use Equality, Diversity and Inclusion (EDI) Data in the Nominations Process

The Church of Scotland is committed to ensuring that its national committees reflect the full diversity of our Church and wider society. As part of this commitment, we invite all nominees to provide equality monitoring data.

What we do with this information:

- We use EDI data to **identify patterns of representation and underrepresentation** across committees.
- This helps us to **track progress over time**, evaluate the inclusiveness of our nomination process, and **take steps to remove barriers** to participation.
- If we find that certain groups (e.g. by age, disability, ethnicity, or socioeconomic background) are consistently underrepresented, we use this insight to **inform outreach, support, and adjustments** to our practices.
- Your personal equality monitoring data is held separately from the preceding nomination form and is **reported only in anonymised, aggregated form** to the Nomination Committee, the Equality, Diversity and Inclusion Group, the Assembly Trustees and the General Assembly. It is never used to assess individual applications. Your data is anonymised within two weeks of the closing date for nomination form submissions.

What we don't do:

- EDI data is never used to make decisions about individual nominations.
- Those reviewing nominations do not have access to personal equality monitoring data.

Our goal is not only to avoid discrimination, but to actively foster a culture of inclusion, belonging, and representation within the Church's decision-making structures. If you have any questions about this, or suggestions to improve inclusion in the nominations process, please contact: nominations@churchofscotland.org.uk

I consent to the Church of Scotland collecting and using my answers to the following equality monitoring questions (age group, gender identity, sexual orientation, ethnic background, disability, long-term illness, health condition or neurodiversity, socioeconomic background and caring responsibilities) to monitor equality of opportunity in the nominations process. *

Please be aware that if you choose to not answer the questions this will not affect the outcome of your application. You may withdraw your consent at any time by contacting the Church of Scotland's Data Protection Officer at Privacy@churchofscotland.org.uk

- ◯ Yes I wish to answer these questions
- ◯ No I do not wish to answer these questions

Age

- ◯ Under 25
- ◯ 25-34
- ◯ 35-44
- ◯ 45-54
- ◯ 55-64
- ◯ 65 and over
- ◯ Prefer not to say

What is your current gender identity?

- ◯ Woman
- ◯ Man
- ◯ Non-binary
- ◯ Genderqueer / Gender non-conforming
- ◯ Prefer to self-describe
- ◯ Prefer not to say

Gender Identity - please specify

Sexual Orientation

- ◯ Asexual
- ◯ Bisexual
- ◯ Gay
- ◯ Heterosexual / Straight
- ◯ Queer
- ◯ Lesbian
- ◯ Prefer to self describe
- ◯ Prefer not to say

Sexual Orientation - please specify

Ethnic Background

Ethnic Group refers to groups of people who are united by common heritage, culture, or biological trait. Terminology continues to evolve, and descriptive language is not universally agreed, but the options here reflect the most current best practice at the time of writing. The options below are a blend of inclusive best practice based on feedback from marginalised groups gathered by Inclusive Employers (www.inclusiveemployers.co.uk).

Please choose one option that best describes your ethnic background.

- ◯ White - Scottish
- ◯ White - Other British
- ◯ White - Irish
- ◯ White - Gypsy or Traveller
- ◯ Other White background
- ◯ Asian / Asian Scottish / Asian British - Indian
- ◯ Asian / Asian Scottish / Asian British - Pakistani
- ◯ Asian / Asian Scottish / Asian British - Bangladeshi
- ◯ Asian / Asian Scottish / Asian British - Chinese
- ◯ Other Asian background
- ◯ Black / Black Scottish / Black British - African
- ◯ Black / Black Scottish / Black British - Caribbean
- ◯ Other Black background
- ◯ Arab
- ◯ Mixed or Multiple Ethnic Groups
- ◯ Other
- ◯ Prefer not to say

Ethnic Background - please specify

Do you consider yourself to have a disability, long-term illness or health condition?

- ◯ Yes
- ◯ No
- ◯ Prefer not to say

Please indicate any conditions you wish to share (optional).

- ◯ Physical impairment (e.g. mobility, dexterity)
- ◯ Visual impairment
- ◯ Hearing impairment
- ◯ Mental health condition
- ◯ Long-term illness
- ◯ Other

Disability, long-term illness or health condition - please specify

Would you describe yourself as neurodivergent or neurodiverse?

Neurodiversity includes autism, ADHD, dyslexia and other neurodivergent conditions. We recognise that not everyone who is neurodivergent or neurodiverse has a formal diagnosis.

- ◯ Yes
- ◯ No
- ◯ Prefer not to say

What best describes the type of work your parent(s) or main caregiver did when you were about 14 years old?

This question helps us understand socioeconomic background and ensure opportunities to serve are open to people from all walks of life. Please choose the closest match:

- ◯ Senior or professional roles (e.g. doctor, teacher, engineer, lawyer, manager, minister, missionary, religious educator or worker)
- ◯ Skilled or technical work (e.g. electrician, mechanic, IT technician, chef, artisan)
- ◯ Administrative or clerical work (e.g. office assistant, receptionist, data entry)
- ◯ Service and retail work (e.g. shop worker, cleaner, driver, waiter, domestic worker)
- ◯ Manual or agricultural work (e.g. construction, factory, farming, labourer)
- ◯ Business owner (including small or informal business)
- ◯ Unemployed or not working for pay at that time
- ◯ I don't know
- ◯ Prefer not to say
- ◯ Other

Do you have regular caring responsibilities for children, elderly relatives or others?

- ◯ Yes
- ◯ No
- ◯ Prefer not to say

Please indicate which apply (optional).

- ◯ Children (under 18)
- ◯ Older adults (e.g. elderly relatives)
- ◯ People with disabilities or long-term health conditions
- ◯ Other

If you have any questions about this form or how your data will be used or stored, please email nominations@churchofscotland.org.uk

Thank you for helping us build a Church that reflects the full diversity of God's people.

Social Care Council skills/competencies

Please only complete the section below if you have declared a willingness to serve on the Social Care Council.

For each skill/competency below, please indicate your level of proficiency.

Relevant experience of the Health and Social Care field (hands-on or previous governance role)

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Knowledge of sector

- ◯ Lots of knowledge
- ◯ Some knowledge
- ◯ No knowledge

Knowledge of broad public policy direction

- ◯ Lots of knowledge
- ◯ Some knowledge
- ◯ No knowledge

Understanding of government legislation/legislative processes

- ◯ Very good understanding
- ◯ Some understanding
- ◯ No understanding

Estates Management

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Finance

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Law

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Marketing/Public Relations profile/reputation

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Information Technology

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Experience in developing and implementing management systems

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Human Resources Management

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

CEO/Senior Management Experience

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Strategy Development and Implementation

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Fundraising

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Health and Safety

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Risk Management/Business Continuity

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Previous governance experience of medium organisation up to 99 employees

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Previous governance experience of large organisation with 100+ employees

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Strategic thinking/change management planning from a governance perspective

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Executive performance management/management of a CEO

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Governance related risk management experience

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Quality, compliance and improvement focus

- ◯ Lots of experience
- ◯ Some experience
- ◯ No experience

Team player/collaborative

- ◯ Highly skilled
- ◯ Fairly skilled
- ◯ Not skilled

Willingness to challenge/probe in line with the values

- ◯ Strong willingness
- ◯ Some willingness
- ◯ No willingness

Common sense/sound judgement

- ◯ Highly skilled
- ◯ Fairly skilled
- ◯ Not skilled

Integrity, high ethical standards and ability to work within the values

- ◯ Highly skilled
- ◯ Fairly skilled
- ◯ Not skilled

Mentoring abilities

- ◯ Highly skilled
- ◯ Fairly skilled
- ◯ Not skilled

Relational approach with appropriate values

- ◯ Highly skilled
- ◯ Fairly skilled
- ◯ Not skilled

Communication skills

- ◯ Highly skilled
- ◯ Fairly skilled
- ◯ Not skilled

Understanding of effective decision making processes

- ◯ Very good understanding
- ◯ Some understanding
- ◯ No understanding

Willingness/ability to devote time and energy

- ◯ Strong willingness/ability
- ◯ Some willingness/ability
- ◯ No willingness/ability

This content is neither created nor endorsed by Microsoft. The data you submit will be sent to the form owner.

Microsoft Forms