

**MINUTE OF THE APPEAL HEARING
BEFORE THE SAFEGUARDING APPEAL GROUP
IN THE MATTER OF AN APPEAL AGAINST A DECISION OF THE RECRUITMENT
SUB-COMMITTEE GIVEN ON 1 MARCH 2021
HELD VIA MICROSOFT TEAMS ON FRIDAY 11 JUNE 2021 AT 10AM**

Sederunt: Sheriff Alan Miller, Convener of the Appeal Group
The Very Rev John Christie, member of the Appeal Group
Mrs Sheena-Jane Clark, member of the Appeal Group
Rev Dr George J Whyte, Principal Clerk
Ms Christine Paterson, Depute Clerk

Appellant accompanied by a supporter

Respondent: the Recruitment Sub-Committee of the Church of Scotland Safeguarding Committee, represented by David Stihler, a solicitor in the Law Dept with the Rev Adam Dillon, Convener of the Safeguarding Committee and Mrs Julie Main, the Safeguarding Manager, also in attendance

The Hearing was opened with prayer. Introductions were made.

The Convener made some preliminary remarks and confirmed the procedure to be followed.

The appeal proceeded as follows:

- each Party made comment supplementary to their written submissions and was given the opportunity to make response to the written submissions lodged by the other Party;
- each Party answered questions put to them by members of the Appeal Group; and
- each Party was given the opportunity to make final comments, with the Appellant being given the last word.

It was agreed that the Appeal Group's decision would be intimated to the Parties by email.

The Parties withdrew and the Appeal Group discussed its decision.

The decision of the Appeal Group was to allow the appeal and to recommend the Appellant for appointment to regulated work, subject to conditions of training and mentoring.

The Hearing was closed with prayer and the decision of the Appeal Group was thereafter intimated to the Parties by email.