

## Inverness Inshes East Church of Scotland

### Youth and Families Worker - Job Description

#### Job Purpose

As part of the ministry team to carry out, develop and support all aspects of our children's, young people and families' work.

To work alongside the minister, the elders and the congregation as they seek to fulfil their Mission Statement: ***'to bring in, build up and send out followers of Jesus Christ to the glory of God'***

#### Background

Inshes East Church is a congregation that serves a large community on the outskirts of Inverness, many of whom we have no connection with. We also have a growing number of young families regularly worshipping with us. We run a healthy Sunday school (Truthtrackers), and a small Youth Fellowship (IT), a weekly Toddlers' group (FAB) and occasional Dad's events are also run. The Kirk Session is keen to develop and expand our work with children, young people and families and are seeking someone of God's choosing to lead this work.

#### Duties and Responsibilities

To work with and support existing youth and children's activity leaders and develop a team for this work.

Leading the Youth Fellowship work including developing and mentoring the teenagers in our Church family.

Build relationships with the local community and community group, with a focus on families and young people.

Seek and develop opportunities for additional outreach.

Supporting families in our congregation and building relationships with them.

To continue and to develop the work in local schools and build trusted relationships.

To be a point of contact for youth and families' ministry within the church and community.

To share in leading worship, particularly where families and young people attend.

To work with others in similar roles locally.

The successful candidate would be working with the Minister, with frequent contact and would also be answerable to Kirk Session to whom they would report initially on a monthly basis.

## **Job Requirements**

- Experience in Christian outreach and ministry
- Experience of working with young families, teenagers and children
- Experience of sharing God's word with others
- An understanding/experience of the challenges of working within varying school environments
- Strong people and communication skills
- Organisational skills – including events
- Ability to work on own initiative
- Able to work flexibly including evenings and weekends

## **Hours**

The hours of the role are based on 37.5 hours per week; however, the nature of the job may require additional hours at times, with time off in lieu. The working pattern will require regular evenings and weekend work.

## **Safeguarding**

This role will involve working with children and/or vulnerable adults. All applicants will be subject to vetting and disclosure checks.

Applications can only be considered from those who are U.K. citizens or who otherwise have a right to work in the U.K.

## **Occupational Requirement**

An occupational requirement applies in terms of the Equality Act (part 1, schedule 9). This post requires the occupant to have a personal faith in Jesus Christ as Saviour and Lord, and to believe that the Bible is fully trustworthy, in all that it affirms, and the highest authority for faith and life. These principles require to be applied alongside the professional skills required in this role.

## **Job Benefits**

- Salary c.£24-26K depending on experience
- Eligibility for auto-enrolment pension scheme
- 30 days annual leave

## **Applications**

For any further enquiries please contact Rev David Scott [david.scott@churchofscotland.org.uk](mailto:david.scott@churchofscotland.org.uk) or [david@insheschurch.org](mailto:david@insheschurch.org)

Applications for the post can be submitted by email to Rev David Scott at either of email addresses above or by mail to 48 Redwood Crescent, Inverness, IV2 6HB along with CV and the names and contact details of 2 referees.

Closing date for applications May 1<sup>st</sup> 2024