



INFORMATION FOR POTENTIAL NEW MEMBERS IN 2024

NAME OF STANDING COMMITTEE/AGENCY: Faith Action Programme Leadership Team	
CONVENER/CHAIR:	Tommy MacNeil
VICE-CONVENER(S):	Alistair Cumming, Emma Jackson, Richard Lloyd & William Wishart
REMIT: The Leadership Team will seek to shape and then implement the instructions, policies, priorities and strategic objectives of the General Assembly relating to the Faith Action Programme. In so doing it will work with the Assembly Trustees, Presbyteries and other parts of the Church to achieve a collaborative approach with the purpose of nurturing the people of the Church in their witness, worship and service. In particular, the Leadership Team will seek to deliver the objectives of the Faith Action Programme over the period 2023-2028 which are to: i. Build and launch an integrated training programme for members of local churches/congregations/communities, carrying in the first instance resources for faith, life and mission. ii. Create pathways that attract and allow the Church of Scotland to recruit the required number of leaders for the recognised ministries for which they are suited and called. iii. Establish a programme to develop and support congregations/churches/communities to grow in the Christian faith, to develop national and international partnerships with the local and world church, to deliver missional activity throughout the year and to establish nationally 100 new worshipping communities. iv. Establish and deliver with all Presbyteries a comprehensive programme of support to equip all those responsible for evolving fresh forms of worship, including digital ministry, alongside continued support for developing best practice in existing worship. v. Contribute to public life and social justice on behalf of the Church of Scotland. vi. Deliver the Presbytery Mission Plan Act – with a configuration of ministries and congregational estates which is sustainable and affordable. vii. From 2024 decrease annually, by amounts agreed through the Assembly Trustees’ budgeting process, the operating costs of national programmes as work is devolved or ended, and generate income to fulfil the Programme and further the wider work of the Church.	



SKILLS AND EXPERIENCE SOUGHT AT THIS TIME:

We need people

- Who are passionate about mission
- Who seek to live life in the way of Jesus and through the life of the Spirit
- Who will commit to sharing this work in the company of others

Experience (**NB we are not expecting people to have experience of all of these**)

- Of having tried new things within the life of the Church
- Of mission – in congregations, with individuals, in other organisations
- Of prophetic witness and social change
- Of training, discipleship, development – seeing how people grow
- Of business, money and enterprise
- Of charity governance

Skills

- Change and strategic planning
- Theological reflection
- Courage to ask the most important questions
- Deep curiosity as to the ideas of other people
- Committees and how to navigate them

EXPECTATIONS OF MEMBERS:

It is hoped that meetings of this group will be characterised by honest, inspiring, passionate and rigorous discussion.

To enable this, there will be an emphasis on

- Good preparation (and papers being delivered to members in good time)
- Valuing the presence of each member
- Openness to new ways of thinking
- Commitment to creative approaches

Induction and training will be provided.

MEMBERSHIP AND ANTICIPATED VACANCIES:

NB: a completed Nomination Form must be submitted by all proposed nominees

1 Convener

4 Programme Group Leaders (who serve as Vice-Conveners of the Leadership Team)

12 members appointed through a presbytery nomination process

4 members appointed through the Nomination Committee

1 member from each of the Theological Forum and the Ecumenical Relations Committee

This year the group is not anticipating any vacancies but would welcome applications, which will be considered should a vacancy arise.



FREQUENCY, TIMING AND VENUE OF MEETINGS:

include mention of any particular day(s) of the week when meetings would fall and whether meetings will be attended online and/or in person

This is a new group ... and so will develop its own rhythm and culture.

We currently anticipate 5-6 meetings per year.

DETAILS OF SUB-COMMITTEES/GROUPS:

include frequency, timings, venue and any particular day(s) of the week when meetings would fall

Other than Programme Group Leaders, members of this group would not be members of any subgroups. In the early days, they may attend other groups to gain understanding of the work.

FURTHER DETAILS:

See details on the [Assembly Trustees](#) webpage including:

- [An update Report on the work of the D10 Group, March 2021](#)
- [Extended version of the Report of the D10 Group, which shows the Group's detailed working \(an Appendix to the Trustees' Report to the General Assembly May 2022\)](#)
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NAME OF STANDING COMMITTEE/AGENCY:	
Mission Programme Group	
CONVENER/CHAIR:	Richard Lloyd
REMIT:	
<p>Below is the working remit of the programme group however prioritisation is underway</p> <p>This group will offer strong leadership to the Church in</p> <ul style="list-style-type: none"> - Discerning and understanding how best the Church can shape its life around mission. - Equipping, inspiring, resourcing and supporting the local church. <p>The group will have particular responsibility for:</p> <ul style="list-style-type: none"> - Engaging with congregations through international education and support. - Exploring new ways of being Church. - Overseeing presbytery mission planning and international partnership support. - Developing the Church’s ministry and mission in Priority Areas. - Informing worship, both traditional and digital, and developing a digital strategy. - Supporting the work of the Education and Schools Group and the Gaelic Group. - Supporting Ministries through pastoral care provision. - <p>Relationships with other bodies will be a key part of this group’s work – these will include the other Programme Groups, the General Trustees and CrossReach.</p>	
SKILLS AND EXPERIENCE SOUGHT AT THIS TIME:	
<p>Experience (NB we are not expecting people to have experience of all of these)</p> <ul style="list-style-type: none"> • Current or recent experience of the local church living out the Five Marks of Mission within its community and beyond • Developing understanding of the theology of mission • Experience of missional planning at presbytery and national level • Understanding of worship • Passion regarding the Church’s commitment to those experiencing poverty • Experience of new approaches to church life <p>Skills</p> <ul style="list-style-type: none"> • Leadership • Strategic planning • Project planning • Collaboration • Creativity • Active listening • Mediation 	



EXPECTATIONS OF MEMBERS:

It is hoped that meetings of this group will be characterised by honest, inspiring, passionate and rigorous discussion.

To enable this, there will be an emphasis on

- Good preparation (and papers being delivered to members in good time)
- Valuing the presence of each member
- Openness to new ways of thinking
- Commitment to creative approaches

Induction and training will be provided.

MEMBERSHIP AND ANTICIPATED VACANCIES:

NB: a completed Nomination Form must be submitted by all proposed nominees

One Programme Group Leader and four members, with co-opting powers.

This year the group is not anticipating any vacancies but would welcome applications, which will be considered should a vacancy arise.

FREQUENCY, TIMING AND VENUE OF MEETINGS:

include mention of any particular day(s) of the week when meetings would fall and whether meetings will be attended online and/or in person

6 to 8 meetings per year for members. The expectation is that the meetings will last 2hrs maximum and be held online where possible.

The Programme Group Leader would be expected to attend the meetings as detailed above along with additional half-day Faith Action Programme Leadership Team meetings as required. These meetings would also be held in person.

DETAILS OF SUB-COMMITTEES/GROUPS:

include frequency, timings, venue and any particular day(s) of the week when meetings would fall

Sub-groups will aim to meet during the allocated Programme Group meeting time.

Short-term project groups may be set up to focus on specific elements of the work; participation would be optional.

FURTHER DETAILS:

See details on the [Assembly Trustees](#) webpage including:

- [An update Report on the work of the D10 Group, March 2021](#)
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INFORMATION FOR POTENTIAL NEW MEMBERS IN 2024

NAME OF STANDING COMMITTEE/AGENCY:	
People and Training Programme Group	
CONVENER/CHAIR:	William Wishart
REMIT:	
<p>Below is the working remit of the programme group however prioritisation is underway</p> <p>This group will have responsibility for</p> <ul style="list-style-type: none"> - The recruitment, training and support of those in the recognised ministries of The Church of Scotland. - The training, discipleship and support of members and elders of The Church of Scotland. <p>The group will have key partnerships with a number of bodies, including presbyteries and academic partners.</p>	
SKILLS AND EXPERIENCE SOUGHT AT THIS TIME:	
<p>Experience (NB we are not expecting people to have experience of all of these)</p> <ul style="list-style-type: none"> • Training for mission and discipleship at a local level • Theological education • Recognised ministry training (including academic training) • Recruitment <p>Skills</p> <ul style="list-style-type: none"> • Leadership • Strategic thinking • Education • Collaboration • Creativity • Active listening • Diplomacy and mediation 	
EXPECTATIONS OF MEMBERS:	
<p>It is hoped that meetings of this group will be characterised by honest, inspiring, passionate and rigorous discussion.</p> <p>To enable this, there will be an emphasis on</p> <ul style="list-style-type: none"> - Good preparation (and papers being delivered to members in good time) - Valuing the presence of each member - Openness to new ways of thinking - Commitment to creative approaches <p>Induction and training will be provided.</p>	



MEMBERSHIP AND ANTICIPATED VACANCIES:

NB: a completed Nomination Form must be submitted by all proposed nominees

One Programme Group Leader and four members, with additional co-opting powers. Members will each be responsible for an area of the existing Implementation Group.

This year the group is not anticipating any vacancies but would welcome applications, which will be considered should a vacancy arise.

FREQUENCY, TIMING AND VENUE OF MEETINGS:

include mention of any particular day(s) of the week when meetings would fall and whether meetings will be attended online and/or in person

6 to 8 meetings per year for members. The expectation is that the meetings will last 2hrs maximum and be held online where possible.

The Programme Group Leader would be expected to attend the meetings as detailed above along with additional half-day Faith Action Programme Leadership Team meetings as required. These meetings would also be held in person.

DETAILS OF SUB-COMMITTEES/GROUPS:

include frequency, timings, venue and any particular day(s) of the week when meetings would fall

Sub-groups will aim to meet during the allocated Programme Group meeting time.

Short-term project groups may be set up to focus on specific elements of the work; participation would be optional.

FURTHER DETAILS:

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INFORMATION FOR POTENTIAL NEW MEMBERS IN 2024

NAME OF STANDING COMMITTEE/AGENCY:

Public Life and Social Justice Programme Group

CONVENER/CHAIR:

Emma Jackson

SECRETARY:

David Bradwell

REMIT & PURPOSE:

Purpose:

To equip the Church to pursue God’s mission of inclusivity, social justice and care for creation in Scotland and around the world.

Remit:

Proclaiming Good News

Work with the Mission Support Programme Group to support the activities of presbyteries and congregations in engaging with national and international issues of justice, peace and the integrity of creation, with a priority for inclusion of those who are marginalised or struggle against poverty.

Engaging Policy

Contribute to public life by developing and sharing the witness of the Church with government, parliament, ecumenical partners, faith groups, and civil society, and support the exchange of information and opinions between national institutions and presbyteries and congregations.

Speaking Truth

Provide a space in which to explore theologically, reflect, discuss and respond as a Church to important public matters that arise.

SKILLS AND EXPERIENCE SOUGHT AT THIS TIME:

Experience (**NB we are not expecting people to have experience of all of these**)

- Relevant experiences that support the aims and values of the group
- An understanding of advocacy
- An understanding of the Church’s role in politics, society, public service and how theology and experience can be brought to bear on the Church’s public witness
- An awareness of social issues that congregations and communities face
- Willingness to speak boldly on matters of importance to church within society

Skills

- Leadership
- Media proficiency
- Collaboration
- Flexibility
- Theological reflection
- Campaigning and advocacy
- Communications
- Active listening
- Diplomacy



EXPECTATIONS OF MEMBERS:

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- Valuing the presence of each member
- Openness to new ways of thinking
- Commitment to creative approaches

Induction and training will be provided.

MEMBERSHIP AND ANTICIPATED VACANCIES:

NB: a completed Nomination Form must be submitted by all proposed nominees

One Programme Group Leader and four members with co-opting powers.

This year the group is not anticipating any vacancies but would welcome applications, which will be considered should a vacancy arise.

FREQUENCY, TIMING AND VENUE OF MEETINGS:

include mention of any particular day(s) of the week when meetings would fall and whether meetings will be attended online and/or in person

5 meetings per year for members. Meetings alternate between online 2 hrs and onsite at 121 George Street 10.30-3.00

Ad hoc meetings, appointments and contributions to be agreed with members according to availability and willingness to help more.

The Programme Group Leader would be expected to attend the meetings as detailed above along with additional half-day Faith Action Programme Leadership Team meetings as required. These meetings would also be held in person.

DETAILS OF SUB-COMMITTEES/GROUPS:

include frequency, timings, venue and any particular day(s) of the week when meetings would fall
Sub-groups may be set up to meet during the allocated Programme Group meeting time.

Short-term project groups may be set up to focus on specific elements of the work; participation would be optional.

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Vision

A church that is engaged at all levels in finding appropriate ways of addressing societal and global issues of injustice in response to the gospel imperative to stand with the marginalised and abused.

Principles upon which vision is grounded upon:

- Reformed teaching should sustain witness and guide the process; constantly renewed and reformed by the Spirit
- Jesus Christ proclaimed the kingdom of God, recognising the inherent value and connectedness of all lives, which compels us to bring good news to the poor and release to the captive. God is active, redeeming creation with acts of justice and mercy. The Spirit gives courage to work with others to transform church and society and develop and protect justice, peace and the integrity of creation.
- We acknowledge the authority of the Word of God as contained in the Scriptures for our faith and life.
- Responsibility of the Church to make a social witness and develop policy which guides that witness – to remain true to our tradition, biblical foundation, theological heritage and contemporary practice we must not fall silent but speak faithfully, truthfully, persuasively, boldly, urgently, and always with a spirit of humility and desire to learn.
- Full priesthood of all believers and that God alone is Lord of the conscience; we can and do live with contradictory convictions, and the manner of how we live in communion with difference is itself a witness to the wider world. Disagreement is not necessarily a mark of sin but a mark of diversity within the body of Christ. Our task is to develop ways of making conflict constructive by developing a collegial, consultative and communal process.
- Presbyterian structure is based on the ancient church traditions of the need for the church to order its common life and gives coherence and direction to the witness of the community; public issues positions emerge from the struggle of people of the church engaged in the world, gathered in governing bodies and open to the Spirit. By vote the body tests the group's discernment of the Spirit's prompting. Presbyterian structures edify and persuade through pastoral care, prophecy, nurturing, teaching, challenging and empowering.
- As the Church of Scotland, we have a particular heritage and contemporary responsibility to the people and nation of Scotland, as expressed in the Articles Declaratory and in many years of active contribution to national and public life – which is still looked for by decision-makers and others whose words and actions have power to influence and inform.



INFORMATION FOR POTENTIAL NEW MEMBERS IN 2024

NAME OF STANDING COMMITTEE/AGENCY: Resource and Presence Programme Group	
CONVENER/CHAIR:	Alistair Cumming
<p>REMIT: Below is the working remit of the programme group however prioritisation is underway The group will have responsibility for:</p> <ul style="list-style-type: none"> - Engaging people with the mission of God through the optimisation of assets in an ethical and values driven way. - Ensuring that net revenues are maximised through the resources available within the Faith Action Programme. - The business output for Life and Work and increasing advertising and sales. - Maximising the use of furlough properties. - Reviewing the John Knox House/Scottish Storytelling Centre in terms of scope, purpose and future direction. - Ensuring the business viability of the Israeli entities. 	
<p>SKILLS AND EXPERIENCE SOUGHT AT THIS TIME: Experience (NB we are not expecting people to have experience of all of these)</p> <ul style="list-style-type: none"> • Business management in either commercial, governmental or third sectors • Hospitality management • Project management • Finance • Corporate/charity governance <p>Skills</p> <ul style="list-style-type: none"> • Leadership • Working in a multi-disciplinary team • Financial management • Business analysis • Forecasting and business planning • Marketing • Diplomacy and mediation 	
<p>EXPECTATIONS OF MEMBERS: Meetings of this group will be characterised by honest, inspiring, passionate and rigorous discussion.</p> <p>To enable this, there will be an emphasis on</p> <ul style="list-style-type: none"> - Good preparation (and papers being delivered to members in good time) - Valuing the presence of each member - Openness to new ways of thinking - Commitment to creative approaches <p>Induction and training will be provided.</p>	



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Short-term project groups may be set up to focus on specific elements of the work; participation would be by agreement

FURTHER DETAILS:

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