

MINUTE OF MINISTRIES APPEAL PANEL HEARING, 10 JANUARY 2024

On the tenth day of January 2024 at 11am the Ministries Appeal Panel met at 121 George Street, Edinburgh and was duly constituted with prayer.

Sederunt: Mr Robin Stimpson (Convener), Rev Dr A Leslie Milton (Vice-Convener), Rev Dr Amos Chewachong and Mr Andrew Gibb

Appellant: In attendance with a companion

Respondent: Two Presbytery Representatives in attendance, including the Chair at the Appraisal meetings, and Ms Kay Cathcart, People and Training Manager, Faith Action Programme staff

In attendance: Rev Fiona Smith, Principal Clerk and Ms Christine Paterson, Depute Clerk

Introductions were made and the Convener explained the purpose of the hearing.

The Ministries Appeal Panel took up consideration of an Appeal in terms of the Selection and Training for Full-Time Ministry Act (Act X 2004) ("the Act"), section 21, against a decision intimated on 13 September 2023 to terminate the Appellant's Candidature for full-time Ministry of Word and Sacrament.

Parties were heard.

Questions were asked.

Parties made closing statements.

It was agreed that the Panel's decision would be intimated to the parties by email.

Parties withdrew.

Following deliberation, the Ministries Appeal Panel resolved unanimously to dismiss the appeal and uphold the decision to terminate the Appellant's Candidature.

The Panel did not find that there were any irregularities in process or breach of the principles of natural justice affecting the Appraisal meetings. *[Detailed reasons were given to the Parties.]*

The hearing was closed by the Panel saying the Grace together.

ROBIN STIMPSON, *Convener*
FIONA SMITH, *Clerk*