

## **Nominations Committee Criteria for Faith Nurture and Faith Impact Forum Appointments**

**14 November 2019**

- A passion for the Gospel and a concern to see the Church of Scotland to maximise the access to its resources
- Experience of charity governance as a charity trustee
- A depth of understanding of the wide ranging areas of the Forum for which individuals are being nominated
- A clear understanding of the boundary between the setting of policy and the management and implementation of approved work including willingness to delegate authority to the implementation groups that will deliver the work
- Able to demonstrate objectivity in relation to the setting of priorities
- Previous experience of service in Kirk Session or Committees of the local Church, Presbytery or General Assembly
- Understanding of management accounts and an appreciation of how the Forum can help address the challenges both financial and cultural expressed by the Special Commission on Structural Reform
- Networking and communication skills that will enable and encourage collaboration and joint working between the 2 Forums and onward to the local Church
- Role model behaviours that will help foster a positive culture that embraces change and builds good relationships internally within the forum and with the broad Church Of Scotland community
- A “can do” attitude and personal drive that is focused on making a difference
- The ability to demonstrate agility and flexibility in response to the anticipated changing context within which the Forum will be required to work
- A commitment to the development of individual gifts and talents across all ages within the Church with a particular emphasis on young people
- Able to demonstrate how the work of the Forum can make an impact on life of the local church in the following areas:
  - **Faith Nurture Forum**
  - An understanding of how the Forum can provide practical support to the people of the Church in their witness, worship and service including:
    - Growth of the church as part of the mission of God
    - Nurturing faith and encouraging discipleship
    - Building strong, accessible communities of worship and service
    - Promotion of good stewardship across the whole church
    - Recruitment, training and support of the ministries of the church
  - **Faith Impact Forum**
  - An understanding of how the Forum can provide practical support to the people of the Church in their witness, worship and service **locally and globally** as part of the universal church including:
    - Sharing the good news of the Gospel
    - Building and sustaining Christian relationships
    - Advocating societal changes, peace and justice
    - Resourcing congregations to grow in faith and witness
    - Assisting the whole people of God in hearing and responding to the work that God is doing in the world and through the Church

*In the name of the Assembly Trustees*

JOHN CHALMERS, *Convener*  
JAMES McNEILL, *Administrative Trustee*  
DAVID KENDALL, *Chief Officer*