



Kirkliston Parish Church
SC0139245

Job Description

Title of Post:	Youth Worker
Organisation:	Kirkliston Parish Church - Genesis Project
Salary:	£21K pro-rata
Post:	Part-time, 10 hours per week
Length of contract:	2 years
Closing Date:	Friday 21 st September 2018
Location:	Kirkliston - Edinburgh
Reporting to	The worker will report to Kirk Session through the Youth & Families team, and will also report direct to Session at least twice a year. The post-holder will be line managed by the Minister. The worker will be a member of the Youth and Family ministry team.

Main Purpose of Job

To inspire and support the Christian faith adventure of young people in our church and community.

Main Duties

- To co-ordinate an evolving programme for young people (S1-S6) of the Church and community that would develop their spiritual and social needs. This includes a Youth Café, YAKK - Youth at Kirkliston Kirk, Sunday Service Youth Provision, a Leadership Development and Mentoring Programme, SU groups, BB, Busy Project a joint youth project with neighbouring church.
- Build on existing youth groups within the Church and community and create new groups where appropriate.
- Take an active part in the organisation of existing youth groups.
- To exercise pastoral care for the young people within the Church and community and to be available to those young people for support.
- Develop working relationships at Queensferry High School in conjunction with the Minister.
- Link up with other Christian youth workers and networks within the district with a view to reaching effectively to non-churched young people in the community.
- Prepare and deliver presentations and reports for the Youth & Families Team and Kirk Session as requested.
- Work flexibly with the Minister and Children & Families Worker in a team environment.
- Identify and support volunteer leaders for youth fellowship (YAKK)

- Adhere to all relevant health and safety requirements and ensure that risk assessments are carried out for all relevant activities.
- Share in the worship life of the Church.

Our responsibilities to you

- Arrange regular meetings with a support group
- Offer opportunities for relevant training
- Set an agreed budget

Skills, abilities and knowledge

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| • Formal qualification in Youth work | Desirable |
| • Experience in Youth Work | Essential |
| • A track record in a comparable role | Desirable |
| • Ability to engage with young people with little or no church connection | Essential |
| • Ability to work within a school environment contributing to a school chaplaincy team. | Essential |
| • Experience in planning and delivering events and activities for young people. | Desirable |
| • Excellent planning skills with ability to organise and prioritise workload. | Essential |
| • Good communication skills oral and written | Essential |
| • Knowledge and experience of using effectively & safely IT and Social Media | Essential |
| • Holder of a valid full driving licence | Desirable |

Personal Qualities

- Committed Christian with a live Church connection- a Genuine Occupational Requirement in terms of the Equality Act 2010.
- Ability to communicate Christian faith imaginatively to young people.
- Proven ability to work collaboratively in a team environment but also having the personal drive to work independently.
- Openness to try new ideas and learn from experience.
- Natural enthusiasm and energy to tasks at hand.

Selected Terms And Conditions

- The post holder will be supported within the Youth & Families team and a mentor will be identified.
- The post is based at Kirkliston Parish Church Centre.
- There are 5.6 weeks annual leave including bank and public holidays. Entitlement is based on full months worked.
- In view of the nature of the post, the post-holder will be required to be a member of Disclosure Scotland PVG Scheme.
- Church of Scotland "Go For it" funding for this post is available until August 2020 and it is fully anticipated that internal match funding will be approved by Kirk Session for this whole duration.

Please send all applications to MLane@churchofscotland.org.uk