

THE CHURCH OF SCOTLAND SOCIAL CARE COUNCIL

Meeting held in
CrossReach Charis House, Edinburgh
Wednesday 11th February 2015
10:30 to 3:30 pm

Minute

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| Present: | A list of those present is attached at appendix 1 |
| Apologies: | Apologies were noted and are attached at appendix 1 |

| | Agenda item | Action |
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| 56. | <p>Welcome and Opening Worship The Convener welcomed members to the first meeting of 2015 and Rev Sheila Moir read from 1 Peter verse 13. The Convener asked that Council act in Christ's likeness in everything it does. The meeting with constituted with prayer.</p> | |
| 57. | There were no declarations of interest. | |
| 58. | <p>Minute of the Social Care Council 11th December 2014 The minute was agreed and changes made.</p> | |
| 59. | <p>Matters Arising :-</p> <ul style="list-style-type: none"> • HR Resourcing Policy – M Rennie advised that the pilot had come to an end and that the results were disappointing and that the Executive Committee would discuss recruitment in detail at its April meeting; which will be documented in the Executive minute. • Golden Age Project - on agenda see item 64. Brenda Graham also to meet with CrossReach Corporate Management Team (CMT) to discuss partnerships. • Scottish Churches Housing Action - see item 62. • Quality Compliance & Improvement Operating Manual (Q,C and I) – The Convener indicated that much of the information in the 3 manuals (Finance & Resources, Q,C & I and the Executive Committee) would be generic. Target date for completion June 2015 • How Would Members Like Their Papers Delivered? – completed. <p>Council asked that all reports to Council should ensure that acronyms and abbreviations are written in full when being used for the first time.</p> | D Gunstone |
| 60. | Standing Items | |

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| | <p>Executive Note January 2015 December meeting cancelled The Convener highlighted key issues from the meeting:-</p> <ul style="list-style-type: none"> • Belmont Castle – The CEO, Convener and Mary MacLeod from The Church of Scotland’s Legal Department had met with Counsel the day before seeking advice on how best to exit the lease on Belmont Castle with Dundee City Council (DCC) which was costing approximately £80,000 per year to maintain and secure the building whilst empty. Council’s opinion was to get Belmont surveyed, outline all the issues to DCC which they are required to address under the terms of the lease, propose a timeline for completion of the work and if DCC do nothing to resolve the issue within our prescribed timescale stop paying the rent and hand back the keys. The CEO said a report would be developed outlining the changes that have taken place over the past years in relation to funding and referrals in Belmont Castle. CEO would update Council as this issue was progressed. • Celebration of Success – Irene McGugan said that she was seeking 1 or 2 Council members to join the group who assess the nominations for the awards to staff at the May Service of Celebration. The Convener invited members to approach Irene if interested. | <p>CEO</p> <p>SCC</p> |
| <p>61.</p> | <p>Income and Expenditure periods 11 and 12 and Balance Sheet period 11 and 12 Highlights of the financial performance of CrossReach in 2014 were noted as follows:</p> <ul style="list-style-type: none"> • The deficit was £1,839,000 which was £1,320,000 better than the budgeted deficit of £3,160,000 • £1,202,000 of this better than budgeted performance was in Children & Families Services – mostly to do with timing of the schools restructuring • Even without Children & Families the performance for the year was slightly better than budgeted • Two notable variations from budget were for legacies and Older Peoples Services • Unrestricted legacies of only £139,000 were received; over the previous 5 years the average amount received was over £1m per year. • Over half of the Older Peoples Services being worse than budgeted was due to two services; Rubislaw and Wellhall.” | |
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| <p>62</p> | <p>Governance of other Committees</p> <p>Council of Assembly (C of A) Convener The Convener said that CrossReach continued to receive support from the C of A which will meet again on the 16 February and CrossReach were to provide an update.</p> | |

She also advised that discussions on the Scottish living wage (SLW) were ongoing and that the CEO continued to represent the voluntary sector at the SLW CoSLA working group.

Church and Society (C & S)

Adrian Bark

Adrian provided a verbal update at the meeting and a written report was also issued. He highlighted a number of interesting matters:-

- Rev Martin Johnstone had been appointed Secretary of C & S
- Reports on the following subjects would be submitted to 2015 General Assembly:-
 - Consent on organ donation
 - Tax, Giving and Wealth Sharing
 - Consent to treatment of mental illness
 - Corroboration
- CrossReach continued to be active on the National Steering Group for Prison Visitors Centres and have seconded a manager to the Family Bus recently launched at Polmont Young Offenders institution.
- The joint conference in November 2014 should be repeated.

The Convener thanked Adrian for his report.

Adrian's full report is attached for ease of reference

Guild

Brenda Graham

Brenda said she was delighted that the Guild would be presenting at Council today and looked forward to meeting the Corporate Management team. She was unable to attend the afternoon of Council as there was an Edinburgh Guild meeting

The Convener thanked Brenda.

Scottish Churches Housing Action (SCHA) Clare Fleming

Clare shared with Council a comprehensive report from SCHA's CEO and highlighted the partnership working with CrossReach with Pete Cuthbertson offering SCHA advice on funding applications and Calum Murray Director of Adult Care discussing the selling and renting back of the satellite flats used for Threshold. Unfortunately SCHA did not have the funds to purchase the flats from CrossReach, but we're seeking alternative forms of funding.

The Convener thanked Claire for sharing the report.

Priority Areas

Irene McGugan

Irene advised that Elizabeth Hay and Andy Cashman had attended the October meeting and the action points from that meeting had recently been issued, however it was noted that the report contained no actions for the Social Care Council. She also said rural areas were now part of the Priority Areas and that the next meeting was on the 27th March and that she, Richard Begg and Elizabeth Hay would be attending.

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| <p>63.</p> | <p>Rubislaw Ian Wauchope</p> <p>Ian Wauchope outlined the issue in that there is a small piece of land at the entrance to the drive into Rubislaw which is owned by CALA Homes. Rubislaw have used this entrance since 1968 and the Church of Scotland Law Department have confirmed that a right of access has been created and that the legal position is beyond doubt. Our estates Manager has contacted CALA who have agreed in principle, but were seeking to limit the access only if Rubislaw continues to be a care home. The purchasers have not confirmed if they are content with this arrangement, but anticipating that they are not content the Church of Scotland Trustees have agreed to grant an indemnity against future challenge. Whilst the maximum liability of the indemnity could be the purchase price of £6.8m the Law Department have indicated that this would be unlikely to occur. Council discussed the matter in full including the creation of another entrance to Rubislaw. Simon Fitzpatrick CrossReach Estates Manager will speak with the purchasers and Council agreed that the Executive Committee should take the final decision on the best way forward.</p> | <p>Executive Cttee</p> |
| <p>64.</p> | <p>Guild Iain Whyte and Kay Keith</p> <p>Iain Whyte said that for the Guild's 125 year celebration it had agreed to a research project focussing on the Church and older people known as the Golden Age Project. He said that the Guild has 23,000 members, 400 of them are men and is much more than coffee mornings and evening meetings. Society needed to change their view of older people and see the valuable contribution they can make.</p> <p>Iain's presentation is attached for ease of reference and a copy of the Golden Age Project has been placed on the CrossReach portal</p> <p>Kay Keith added that we need to find ways to develop and use the resources and the Guild would like to work with CrossReach locally and be ambassadors for CrossReach. Kay suggested setting up a group to tease out how we can take joint working forward. The CEO and Convener affirmed their agreed to joint working.</p> | <p>D Gunstone</p> <p>CEO</p> |
| <p>65.</p> | <p>General Assembly Report</p> <p>The Convener said that the report focussed on the work that had been undertaken over the last year and the partnerships that had been forged including those with the Guild and Youth Assembly and more would be said at our report presentation to the General Assembly. Council made suggestions and the CEO agreed to make changes and email the amended report by 20th February and for it to be placed on the portal along with proposed Deliverances:-</p> <ul style="list-style-type: none"> ○ Scottish living wage ○ Income generation ○ Publicise CrossReach week | <p>CEO</p> |

Item 5.1

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| | <ul style="list-style-type: none"> ○ Instruct other Councils on charitable giving ○ Instruction other Councils on partnership working ○ Framework for dealing with Framework agreements ○ Resourcing from the Church | |
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| <p>66.</p> | <p>Nominations and retirals The Convener thanked Rev Richard Frazer and Stuart Lynch for all their work, commitment and support to the Social Care Council as they would retire from Council in May. Council wished them well for the future.</p> <p>The Convener said that Rev Hugh Stewart’s name would go forward to General Assembly the position of Vice Convener along and Arrick Wilkinson and Ali McCrae as members for a 4 year term.</p> <p>Three others have been nominated to Council:- Kenneth Russell Kay Keith Sheelagh Carradice</p> | |
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| <p>67.</p> | <p>AOCB Schools Development The CEO advised that the first site identified did not get approval from West Dunbartonshire Council and the alternative sites have been deemed unsuitable. We are therefore widening the search out with West Dunbartonshire Council area and not just for land – for possible buildings, although we are still interested in the modular buildings if we could find a suitable piece of land. He said that we would need to identify a site by April 2015 to allow for the children to start school at the new school in August. He said at present that education is being delivered mainly in Ballikinrain.</p> <p>On the accommodation front we have 4 houses at present:-</p> <ul style="list-style-type: none"> ● Mount Pleasance ● Mill Muir Farm ● House of Newburn ● Rockwood <p>There are 3 other houses that we are interested in, but they require sprinkler systems and possibly non-combustible staircases, but we continue to have discussions :-</p> <ul style="list-style-type: none"> ● Gartocharn ● Quarriers ● Lennox Town <p>We require 1 further house.</p> <p>Beith Development Trust are interested in buying Geilsland but we have not received a business plan from them as yet. If we have not received one by June Geilsland will be advertised on the</p> | |

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| | open market. Occupancy is still high, but it is expected to reduce when the move take place. CEO advised that the Schools continue to be a standing item on the Executive Committee. | |
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| 68. | Date and Time of Next Meeting Residential meeting at 12:30 on 11 th and 12 th June 2015 in Carnegie College, Dunfermline | |
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| 69. | The meeting was closed with the Grace | |

Signed:
Convener

Signed:.....
Chief Executive Officer

Secretary of the Council

Date:

Date:

Appendix 1

Social Care Council
11th February 2015

Sederunt:

Mr Adrian Bark
Mrs Martha Bogle
Dr Sally Bonnar
Prof Tom Chadwick
Rev Dr Richard Frazer
Mrs Clare Fleming
Mrs Mary Ford
Mrs Brenda Graham
Rev David Gray
Mr Douglas Hope
Mr Stuart Lynch
Mr David Matheson
Rev Sheila Moir
Mr Ali MacRae
Mrs Irene McGugan
Mr Grant Petrie
Mr Ian Russell
Mr Angus Swan
Mr Bill Steele
Mrs Valerie Thomson
Mr Bill Usher
Dr William Wallace
Rev Arrick Wilkinson

Apologies:

Rev Richard Begg
Mr Jo Elliott
Mrs Kathleen MacPherson
Mrs Susan Pym
Rev Thom Riddell
Mrs Sheila Robertson
Rev Ramsay Shields
Rev Hugh Maurice Stewart

In attendance:

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| Mr Peter Bailey | (Chief Executive Officer) |
| Mrs Mari Rennie | (Director of Human Resources & Organisational Development) |
| Mr Allan Logan | (Director of Services to Older People) |
| Mr Ian Wauchope | (Director of Finance & Resources) |
| Mr Calum Murray | (Director of Adult Care Services) |
| Mrs Diane Gunstone | (Minute Secretary) |