

Chaplaincies

- > Offering support in chaplaincies of a wide variety; workplace, hospital, university, schools, as time allows.
- > Helping to connect local chaplaincy to the parishes in which it is taking place
- > Building ecumenical links with chaplains of other denominations and faiths
- > Acting as a bridge in mission for those who are seeking, but have no relationship with a local congregation

Resources

- > Called or Collared, **Francis Dewar**
- > The Way of Life, **Gary Badcock**
- > Ministry in Three Dimensions: Ordination and Leadership in the Local Church, **Steven Croft**
- > Fit to Lead: Sustaining Effective Ministry in a Changing World, **Chris Edmonson**
- > Transformational Ministry, **Michael Jinkins**
- > In the Name of Jesus: Reflections on Christian Leadership, **Henri J M Nouwen**
- > The Wounded Healer, **Henri J M Nouwen**
- > Under the Unpredictable Plant, **Eugene Peterson**

Where do I go from here?

Should you wish further information or wish to apply to be considered for training as a Candidate for Ordained Local Ministry, please contact:

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Ordained Local Ministry



The Church of Scotland
Ministries Council

Introduction

Within the wider ministry of all God's people, the Church has always recognised specific forms of ministry to which its members have been set apart. To the Parish Ministry and the Eldership in the last century has been added the Diaconate, the Readership, the Auxiliary Ministry, Chaplaincy and a significant range of ministries both ordained (Associate Ministers) and not ordained (Parish Assistants, Youth Workers, etc).

In 2010, after clear indication from Presbyteries that a more flexible form of non-stipendiary ordained Ministry of Word and Sacrament would be of great value to the mission of the Church, Ordained Local Ministry was created to fulfil this role.

What is Ordained Local Ministry (OLM)?

Ordained Local Ministry is a non-stipendiary form of the Ministry of Word and Sacrament, aimed at engaging those with an appropriately tested sense of Call towards ordination, but who wish to serve primarily in a localised ministry. This would often, though not exclusively, be in support of those working in leadership roles as Parish Ministers (whether full-time or part-time). OLM will enhance the role already exercised by Auxiliaries, to which there will be no further recruitment.

The function of OLM is a localised one, with appointments to posts the prerogative of Presbytery, in a manner similar to that of the Auxiliary Ministry, to a particular locality or a specific role.

Opportunities for Service

OLMs will be deployed in a significant variety of roles, many of which have already been pioneered by Auxiliary Ministers. Their primary function is undoubtedly to engage in the support of the Parish Ministry.

It is up to Presbytery to determine the boundaries of OLM according to defined need in planning for mission. There is no definitive list of ways in which OLMs can be used, but the following offers some pointers:

Urban Contexts

- > Attached to a particular congregation or grouping to offer support within a ministries team (led by a parish minister)
- > Working across boundaries to enable the mission aims of the parishes (in a grouping or not)
- > Offering key support in Priority Areas to help build capacity for the leadership locally
- > Enabling ecumenical connection and commitment.

Rural Contexts

- > Being attached to one or more centres of worship to support the Parish ministry in dispersed geographical areas
- > Leading worship, preaching, offering pastoral support
- > Living in and being known by the local community where the Parish minister is not regularly around
- > Working in a team to enable effective mission and efficient use of resources

Presbytery-wide

- > Rather than being attached to one parish, being available across a region to offer special support as required (e.g., vacancies; illness)
- > Using specific skills in support of other paid staff (e.g., training, pastoral needs)
- > Offering flexibility across Presbytery lines to enable more effective mission
- > Acting as an ecumenical resource to help the Church work effectively with its neighbours

Pioneer Ministries

- > Offering specific skills in relation to the emerging ministries of the Church
- > Being able to engage ecumenically with other groups (denominational and non-denominational)
- > Helping to forge new communities of faith where a paid post is not sustainable initially
- > Maintaining good relationships with the Parish ministry during the 'emerging' phase of new developments