

SHERBROOKE ST GILBERT'S CHURCH OF SCOTLAND, POLLOKSHIELDS, GLASGOW.

Title of Post – Development/Youth and Family Worker

Sherbrooke St Gilbert's Church of Scotland is progressing towards a union with Mosspark Parish Church. This post has been created to develop our work with young people, families within the church, and the wider community. The objectives include increasing the number of people, of all ages, involved with the church, and to increase our presence in the local communities.

Job Summary

- To develop and extend family membership of the church and increase active participation by families and young people in church life, in accordance with the church's action plan (available at www.sherbrookestgilberts.com)
- To develop and promote children's, youth, and family ministry within the church and the wider community
- To assist and occasionally lead the weekly service
- To create and promote an environment within church life which nurtures and encourages children and young people to develop their faith
- To develop the Church's role in the wider community

Job Description

The successful applicant will be required to:

- Take an active role in developing the existing ministry with children, youth, and families in Sherbrooke St Gilbert's Church and Mosspark Parish Church
- Make contact and reach out to organisations and families in our wider local community, such as 'Mothers & Toddlers' group, Uniformed Youth Organisations and local schools
- Assist in maintaining contact with Baptismal families
- Actively support and attend Young Church, Messy Church, and 'The Way' (a Pollokshields Churches Together (PCT) Youth Group)
- Participate in a team to plan and deliver a children's Summer Holiday Club (a PCT Initiative)
- Report regularly to the Kirk Session and congregation on progress, and on outcomes related to the church action plan
- Take a full and active role in the life of the church

- Undertake such other relevant duties in connection with this ministry as may reasonably be required by the Minister

Person Specification

Educational requirements

- Qualification or accredited training in children, family or community work.
- An ongoing commitment to continuing professional development and accredited training.

Preferred Experience

- Have worked with children, young people, and families.
- Have participated in 'Messy Church'.

Skills and Abilities

- Excellent communication skills (oral, written, and listening) including the ability to communicate effectively and appropriately with children and young people about Christian faith.
- Leadership skills
- Excellent organisational, time, and project management skills, and the ability to prioritise when working under pressure
- Ability to work with colleagues, contribute to effective team working, and to encourage others
- Presentation skills
- Good information technology skills including knowledge of social media
- Good time keeping and proven dependability
- Ability to work unsupervised and to use own initiative
- Ability to adapt to changing circumstances and to amend application of knowledge and skills to work on new challenges

Core Values and Attributes

- A committed Christian Faith, with a live Church connection - a genuine occupational requirement in terms of the Equality Act 2010
- Passionate about sharing the Christian message
- Enthusiastic and positive attitude
- Respect for the views of others
- Openness to share thoughts and ideas with others

- Trustworthiness
- A sense of humour

Summary Terms and Conditions

The post is based at Sherbrooke St Gilbert's Church, Pollokshields, Glasgow, and will involve some activities at Mosspark Parish Church. The post holder will be responsible to the minister, who will be the line manager.

This is a part-time fixed term post averaging 28 hours per week, subject to the satisfactory completion of a probationary period of three months. Normal hours of work will be 28 hours per week. The nature of the work calls for a degree of flexibility, thus hours of work, which will be agreed with the Minister, may vary from day to day. The work will include daytime, evening and weekend work.

Salary range £16,500 - £18,000pa for 28 hours per week (including normally 2.5 hours on a Sunday).

(Equivalent full-time salary is approximately £20,600 - £22,500)

Annual holiday entitlement is 4.4 working weeks of 28 hours *per annum* plus six paid public holiday days .

Appropriate travel expenses will be met.

PVG Scheme membership for work with children and vulnerable adults is a requirement.

Further information

For further information and an informal discussion please contact Rev Tom Pollock, at tompollock06@aol.com or by phone at Sherbrooke St Gilbert's Church, 0141 427 1968, or see web site, www.sherbrookestgilberts.com

Application

- Covering letter stating why the job is of interest
- CV, to include:
 - Qualifications
 - Employment history
 - Contact details
 - Referees (referees will not be contacted without the applicant's permission.)
- Send to:-
Rev Tom Pollock, Sherbrooke St Gilbert's Church, 240, Nithsdale Rd, Glasgow, G41 5AD.

- Closing date for applications: ~~to be inserted, dependant on advertisement dates~~ 11th August, 2017.

Formatted: Font color: Auto

Formatted: Font color: Auto, Superscript

Formatted: Font color: Auto