

COMMITTEE ON CHAPLAINS TO HM FORCES

May 2015

PROPOSED DELIVERANCE

The General Assembly:

1. Receive the Report.
2. Reaffirm the support of the Church of Scotland for all who serve in Her Majesty's Forces as Chaplains, and thank them for their outstanding service to Royal Navy, Army and Royal Air Force personnel and their families.
3. Acknowledge with particular gratitude the dedicated service of Chaplains on operations and the immeasurable support shown by their own families.
4. Commend to the prayers of all members of the Church of Scotland not just our Chaplains but all who serve in HM Forces and their families.
5. Commend to eligible ministers of the Church consideration of service as a Chaplain to HM Forces – Regular, Reserve and Cadet Forces.

REPORT

With the United Kingdom's withdrawal from combat operations in Afghanistan it was hoped that the tempo of deployments and operations would slow. Sadly, however, the expected pause from conflict for the military community post Afghanistan has not materialised. If anything the number and variety of Operations have increased.

Smaller, fast evolving Operations are much more in evidence; there are 600 military personnel helping combat Ebola in Sierra Leone; many personnel have been involved in exercises in Eastern Europe this past year to train and bolster allies or friendly nations; there are over 450 personnel in Afghanistan engaged in helping to train the Afghan military; while in Cyprus and northern Iraq there are over 500 personnel involved combating the threat from the Islamic State organisation.

Altogether over 35 Chaplains from the three Services have deployed this past year to locations as diverse as Cyprus,

Falklands, Bahrain, Gibraltar, Sierra Leone, Chad, Mali, Kenya, Ethiopia, Oman, Qatar, Afghanistan, Iraq, Kuwait, and a variety of other Middle Eastern countries.

Church of Scotland Chaplains have been at the forefront, many have visited or accompanied units on training or Operations. A number of Chaplains are notable for specific deployments:

Padre Jim Francis deployed for 6 months to Kabul with his unit 2 Rifles for a highly successful tour which encompassed the end of the United Kingdom's military involvement in combat Operations in southern Afghanistan and transition to a new training and mentoring role in the capital.

Padre Nicola Frail deployed to Kabul immediately prior to Padre Jim Francis and returned to Kabul to cover Jim whilst he enjoyed a period of Rest and Recuperation in early January.

Padre Chris Kellock was the first Chaplain to deploy with 22 Field Hospital to Sierra Leone in October 2014. A highly emotional tour in very different circumstances for military personnel engaged in combating Ebola. He returned in late January 2015.

Padre Mark Dalton deployed in February to RFA Argus, the 'hospital ship' off the coast of Sierra Leone.

The demand for Chaplaincy therefore remains as high as ever and the need for ministers of the Church of Scotland to offer themselves as Chaplains is still as pressing as ever. Since last year's General Assembly one new regular Chaplain has been recruited to the Royal Army Chaplains' Department but, encouraging as this is, each of the three Services require additional Chaplains for both regular and reserve forces.

Following a long and successful career the Rev Scott Brown QHC retired from the Royal Navy in December. Scott joined the Royal Navy in 1993 and served in a variety of sea-going and shore appointments. He was made an Honorary Chaplain to HM the Queen in 2007 and promoted to be the Navy's senior Chaplain, the Chaplain of the Fleet, in November 2010, only the second Church of Scotland minister to serve in this position. Scott was to lead the Naval Chaplaincy Service through a turbulent period of high intensity Operations and internal restructuring. His leadership was recognised in January when he was appointed a Commander of the Most Excellent Order of the British Empire (CBE).

In the name of the Committee

GORDON T CRAIG, *Convener*
JOHN A H MURDOCH, *Vice-Convener*
JOHN K THOMSON, *Secretary*

APPENDIX 1

CHAPLAINCY IN THE ROYAL NAVY

Maritime Power not only protects vital trade routes and therefore prosperity, it enables us to gain access to, and operate in, other domains in far flung places of the world

in support of a wide range of national and international objectives. It provides choice and flexibility without necessarily committing to a footprint ashore¹

The oceans are not a void between land masses; they connect peoples and nations. As the world's superhighways they are a unique enabler of military manoeuvre (with access and presence free from reliance on 'host states'), and of national, regional and global trade. An increasingly vital source of food and energy resources, they underpin globalisation, development and prosperity.

In a gridlocked world, the international system at sea is unique. It is widely accepted, it enables freedom of navigation and exploitation of resources, and it provides a framework for the management of confrontation, the settlement of disputes, and the delivery of security through international and interagency co-operation.

The 40% of the oceans that lie within 200 nautical miles of land (Exclusive Economic Zones (EEZ)) contain not only all maritime chokepoints, but almost all accessible sub-sea resources. Here, and on the adjacent coasts, are where most human activity takes place and where most confrontation will occur. We must understand how all the complexity of that part of the land which is the 'littoral' can be unlocked from the sea.

Most coastal states do not have the capacity to properly govern their EEZs – this includes all states on the east and west coast of the continent of Africa. This, and the failure of most Flag States to effectively administer their Flag Vessels, creates the conditions for a wide spectrum of criminality that impacts upon stability ashore. Piracy is just one manifestation of maritime insecurity, and in the Horn of Africa (as in the Gulf of Guinea where there is extensive armed robbery and other crime at sea), this creates a vicious circle leading to increased fragility in developing states.

¹ Phillip Hammond MP (Secretary of State of Defence) – foreword to 'A Global Force 2011/2012'.

The world is increasingly reliant on the internet and other networked systems, and 95% of international data is transmitted through seabed cables, not via satellite or radio transmitters. Cyberspace is the nervous system of our global economy and the fact that hostile cyber-attacks have been conducted is well documented; actions in cyberspace will form part of any future conflict and we must understand what this means for our future capability.

It is important to understand and articulate the enduring relevance of maritime power and how we protect our nation's interests (the *ends*) through our 3 core roles of **warfighting, maritime security and defence engagement** (the *ways*), primarily through our deployed and committed forces delivering their standing and contingent tasks (the *means*).

The Royal Navy is:

Preventing Conflict - The Royal Navy prevents conflict by being globally deployed in order to deter threats by reassuring regional powers and stabilising potential hotspots. The coercive nature of a credible military force at sea has significant worth in re-enforcing political will.

Providing Security at Sea - The Royal Navy is at sea every day, working with international partners to provide global maritime security where it is needed.

Promoting Partnership - The Royal Navy promotes stable and co-operative relationships with friendly and neutral nations around the world through working together, training together and determining common understanding.

Providing Humanitarian Assistance - The Royal Navy provides humanitarian aid and relief from the sea without the need to draw on a country's infrastructure or resources.

Protecting our Economy - The Royal Navy contributes to the stability and economic prosperity of the UK by being deployed around the globe in order to protect trade routes and guard the flow of energy resources into our ports.

Ready to Fight - The Royal Navy is ready to fight and win in combat at sea, on land or in the air.

This is achieved by its people and their families.

"We expect our sailors and marines to face unique dangers at sea, in the air and on the land, whether on routine deployments or on active operations. And so the Naval Hymn's refrain "For those in peril on the sea", which echoes down the years, remains just as poignant and relevant today. And not least because we have a Service that is routinely forward deployed, to meet the national ambition of being "the small country with the global footprint", as quoted by the Prime Minister. At any one time 70% of the Royal Navy is at sea and so we are the hardest working Navy in the world.

That our people are able to absorb these pressures is due, in large measure, to the strong ethos of our Service, the spirit of which gives us our global reputation. There is real authority wherever the White Ensign flies.

The spiritual and pastoral roles performed by the Naval Chaplaincy Service are vital elements in the chemistry of this ethos. And the Chaplaincy, in combination with the divisional and regimental systems and supporting caring agencies, makes for a winning formula when looking after the emotional and moral needs of our people – and their families too. The Royal Navy's Chaplains are fundamental to nurturing the resilient, valiant and indomitable spirit in our people – so that they continue to deliver our courageous and battle-winning edge."²

As "friend and adviser to all on board' Chaplains will continue to live out their vision for 'Naval Service personnel prepared and sustained spiritually, emotionally and morally throughout their Service life."

In the past year, Church of Scotland Chaplains continue to serve with pride at sea, with the Royal Marines deployed on operations and at home in a variety of support, training

² Foreword by First Sea Lord, Admiral Sir George Zambellas KCB DSC ADC in the Naval Chaplaincy Service – Branch Strategy.

and reserve roles. As a branch we have seen the retirement of the Rev Scott J Brown CBE QHC BD from his position as Chaplain of the Fleet. Scott will be very much missed and we wish him well in his future life and ministry.

The Naval Chaplaincy Service currently has vacancies for Church of Scotland Ministers, in both full-time and part-time as Reservists. If you would like to know more to know more then please contact the Chaplain Recruiter, the Rev Richard Ellingham on 023 9262 5552, or the Rev Tim Wilkinson, the Principal Church of Scotland and Free Churches Chaplain (Royal Navy) on 07500 815977. All enquires will be treated with the strictest of confidence. The upper age limit is 49 for full-time and slightly higher should you be interested in joining the Reserves.

Church of Scotland Naval Chaplains

Rev Dr Scott J S Shackleton BA BD PhD Royal Navy

Scott moved this year to lead a large team of Chaplains and Pastoral Workers at the Commando Training Centre Royal Marines (CTCRM) near Exmouth. He runs a very busy Chaplaincy Centre which is visited by over one hundred recruits each day. He and his colleagues provide moral and spiritual teaching and pastoral support to every level of the Royal Marines Corps structure, from raw recruit to young officer and senior Non Commissioned Officer. In addition Scott and his colleagues focus on outreach to Service families in the area and providing accessible and challenging acts of worship for the service community.

Rev Stan Kennon BA BD Royal Navy

Stan moved at Christmas from Britannia Royal Naval College, Dartmouth to HMS RALEIGH at Torpoint in Cornwall; shifting his focus from Initial Officer Training to the Initial Training and support of young sailors or Matelows and a variety of specialist naval training departments. Stan brings a wealth of experience and charisma to what is a pastorally demanding and strategically critical job in the formation of the character of a Royal Navy Sailor.

Rev Mark F Dalton BD DipMin Royal Navy

Mark continues to serve at Faslane Naval Base where he

works as part of a team of three Chaplains. Although designated a “non-deploying” billet he is currently preparing to deploy for a short assignment of 2 to 3 months to the West Coast of Africa, working off RFA ARGUS.

Rev Dr Mark Davidson MA BD STM Royal Navy

Mark continues to offer strong and accessible pastoral and spiritual support and leadership to 45 Commando Royal Marines in Arbroath. He manages to balance the commitments of sustaining pastoral care to families and the service community around RMB Condor whilst also getting out “into the field” with the troops. He spent a few months on exercise in America towards the end of 2014 and is currently developing the chaplaincy’s presence and reach by appointing a Pastoral Worker, funded by Aggies (formerly Royal Sailor’s Rest) to work alongside him. This year Mark prepares to leave 45 Cdo in order to complete the Intermediate Staff and Command Course (Maritime) at the UK Defence Academy at Shrivenham.

Rev Dr Marjory A Maclean LLB BD PhD Royal Naval Reserve

Marjory continues to serve at HMS SCOTIA, the Royal Naval Reserve unit at Rosyth.

Rev Jamie Milliken Royal Naval Reserve

Jamie continues his RNR training at HMS DALRIADA, Govan.

APPENDIX 2 CHAPLAINCY IN THE ARMY

Army 2020 remains one of the army’s main focuses for 2015 as the organisation reduces in size to 82,000 Regular troops complemented by 30,000 Reserve soldiers. While this necessary reduction has resulted in some redundancies and redeployments it has also seen an increase in collaboration with our Reserve Forces leading to a more unified and better integrated organisation. This fiscally driven rationale, with its intent to evolve and develop the army for operations in the 21st Century, has also seen the withdrawal of the army from Germany. This large overseas deployment has existed since 1945, first as

an army of conquest and latterly as part of the Cold War and the NATO defence of Europe. "Rebasing", as it is known, is well underway bringing these soldiers and their families back within the borders of the United Kingdom. Around 13,500 troops still serve in Germany and whilst 2020 remains the deadline for all these developments the timings have moved to the right and the plan now is to switch the lights off in the summer of 2018.

Currently three brigades remain: 20 Armd Bde, 102 Log Bde & 7 Armd Bde with a Divisional HQ in Herford under 1 UK Division. The latter – 1 UK Division moves to York in the summer of 2015 which will be the division in command of Scotland and nearly all its chaplains. The Herford base will then close. 7 Armd Bde also moves back to the UK over the next twelve months. 102 Log and 20 Armd Bde will both move in 2016 and 2017 respectively. This will entail regiments like the Scots Dragoon Guards moving back to the UK to be based in Leuchars in June/July 2015. 2 Battalion REME will also move to Fife this summer alongside a company of the Royal Military Police. So there are plans for a significant increase in the army's presence back on these shores.

As in previous years Church of Scotland Chaplains are at the forefront of support to operations. The Rev Chris Kellock (1RRF, Tidworth) was the first chaplain to deploy on Op GRITLOCK, the UK's humanitarian support mission to Sierra Leone to help stem the Ebola crisis. He deployed in November 2014 with 22 Field Hospital to provide pastoral support and resiliency training to all deployed medical personnel. Currently Church of Scotland chaplains are also supporting this training back in the UK preparing British and Canadian personnel, as well as workers of the "Save the Children" charity, for their deployment to the region. The Rev Jim Francis (2 RIFLES, Ballykinlar) has also just returned from Kabul, Afghanistan, following an extensive period in the capital, supported over his R&R period by the Rev Nicola Frail (9 AAC, Dishforth).

The currency of Church of Scotland chaplaincy remains high within the army and there are presently 18 regular chaplains including the Chaplain General the Rev Dr David

Coulter QHC who has been in post since 17 September 2014. The Rev Ben Abeledo has been posted from 51 Infantry Brigade to 42 (North West) Brigade, assuming the role of DACG for the North West of England whilst the Rev Duncan Macpherson remains the DACG at ARTD North. The Rev Paul Swinn continues as the SO1 Chaplain at the APC in Glasgow, overseeing career management and postings.

April 2015 sees the retirement of the Rev Danny Connolly (39 Engr Regt, Kinloss) after a sterling career within the department. He is currently exploring a commission into the Reserves. Also the Rev John Duncan (3 SCOTS, Inverness), who is due to retire in 2016, has been granted an extension to his current post so he can deploy to Cyprus for a United Nations tour in Nicosia (Op TOSCA) from late March.

We currently have five Reserve Chaplains, the Rev Philip Patterson (7 Scots, Perth) being the latest to be commissioned but we continue to hold five vacant Reserve Chaplaincy positions. With the creation of the first new "Reserves/TA" Regiment since WW2, the formation of the *Scottish Northern Irish Yeomanry* (SNIY) brings our Reserve contingent to eleven and we already have a potential chaplain in the frame for this new role. Critically, there remains a lot of opportunity for ministers to serve in the Regular, Reserve and the Army Cadet Force, the latter being the largest youth organisation in Britain. Finally, we could not operate effectively throughout Scotland if it were not for the faithful support of our Officiating Chaplains to the Military (OCM), who remain a critical part of our chaplaincy team and within which there are also vacancies for those with capacity to support this valuable ministry to the families and personnel of Her Majesties Armed Forces. In closing, some of our chaplain's speak to give you a gentle insight into their ministry:

"Towards the end of my time with two Royal Engineer Bomb Disposal and Search Regiments, we recognised and celebrated the contribution of our families. Over the thirteen years of Operation Herrick, Carver Barracks has always had people in Afghanistan. The toll on spouses,

parents and children has been significant and we held a special day to mark their courage and endurance. A commemorative stone was unveiled outside the Village Shop and children were presented with special medals. The irony was that as we celebrated the end of Herrick, some of our families had people back in Iraq. Their work goes on as does the need and opportunity for meaningful Christian engagement."

(Rev Seoras Mackenzie, 33 & 101 Royal Engineers, Bomb Disposal and Search)

"What are you doing here, Padre?" "If I were you, Padre, I wouldn't be on this TAB!" These are the kind of responses that often greet you as you join in PT, or find yourself in a shell-scraper, or somewhere equally unpleasant, in the teeming rain, or blazing sun. This is exactly where the Padre should be, *"with the blokes"*. It may raise an eyebrow, it may raise a smile; it may prompt the shake of a head, but there is the sense that your presence is appreciated. Over the last three years of my ministry with 3 PARA, I have had the privilege of deploying to some interesting places, and taking part in some really challenging training. Whether that be the hills of the bleak Falkland Islands, the plains of Kenya, the forests of Southern France and North Carolina, and the moors of Cumbria and Scotland. In all these circumstances I have witnessed humour, determination, and professionalism from a remarkable group of individuals, whose motto is *'Ready for Anything'*. And as I have walked with them, I have been reminded of our calling as minister to be shepherds for the people. We too must be *"ready for anything"*. Many individuals carry great bergens of *"welfare weight"*, they have their trials and their mountains to climb, and God has called us to go with them, and to minister to them, and their families, speaking a word in season, and offering to share the load."

(Rev Hector MacKenzie, 3 PARA, Colchester)

"3 Rifles went to Kenya in May 2014 for an exercise called EX Askari Storm. For quite a few weeks the soldiers lived and worked in the bush, and for some of them this was the first time they had ever slept *"under the stars"*. As the Padre I got the opportunity to visit the different companies in the areas they were busy in, and usually stayed with a

company for a few days before jumping on a vehicle that was going to the next place. I got so good at this *"Kenya-hitchhiking"* that the person tracking my movements lost me for a day. Over the radio net a signal was sent out: *"Does anyone have eyes on B11C?"* (Padre's call sign) After I got in touch with him, he told me that although I walk with God, the Battalion would still need to be updated where I am. It was quite an experience every Sunday to have church service, sometimes under the warm sun and sometimes in a tent, depending what was available."

(Rev Paul van Sittert, 3Rifles, Edinburgh)

In January 2014, I was posted to the newly-formed Royal Army Chaplains' Department (RACHD) Career Management Section at Army Personnel Centre (APC), Glasgow, where I took custody of the appraisal report books and electronic records of every Regular and Reserve chaplain in the British Army.

The RACHD was the last Corps or Regiment to join the APC. Some chaplains feared that we would be swamped amidst the massive, amorphous machinery of the mainstream Army, blurring our distinctives as chaplains. That fear has proved unfounded.

My role is to garner the professionalism, expertise and best practice of the APC in order to manage chaplains' military careers and deliver trust, accountability and transparency. The Chaplain General remains accountable to the Adjutant General for chaplaincy provision across the Army and responsible to the Sending Churches for the care of all chaplains. The Deputy Chaplain General remains Head of Personnel. My remit is to support the Chaplain General's aim of maximising opportunity for chaplains and gaining greatest value from the rich experience and skills that the whole chaplaincy cohort has to offer.

I have to confess to an inordinate fondness for Microsoft Excel spreadsheets. For me, they are a tool of ministry. They ensure that data held on chaplains is accurate and that the advice I offer both to chaplains and to the Deputy Chaplain General is sound and up-to-date. They allow me to track the many changes currently taking place across the Army (especially as units leave Germany), in order to

ensure that the right chaplain is posted to the right place at the right time.

My role is not the direct delivery of pastoral care at the coalface. However, it is firmly about supporting and developing chaplains in order to ensure a more effective ministry to officers, soldiers and families of the British Army in the name of our Sending Churches. That is a great privilege.

(Paul Swinn, Army Personnel Centre, Glasgow)

CHURCH OF SCOTLAND ARMY CHAPLAINS

Regular Army

Rev Benjamin J A Abeledo, CF
HQ 42 Infantry Brigade
Fulwood Barracks
Preston
PR2 8AB

Rev David Anderson, CF
Royal Scots Dragoon Guards
Wessex Barracks
Fallingbostel
BFPO 38

Rev Geoff Berry, CF
4th Bn The Royal Regiment of Scotland
St Barbara Barracks
Fallingbostel
BFPO 38

Rev Daniel Connolly, CF (Retired April 2015)
39 Engr Regt (Air Support)
Kinloss Barracks
Kinloss
FORRES
IV36 3XL

Rev Dr David G Coulter QHC, CF
Chaplain General

MOD Chaplains [Army]
Headquarters Land Forces
2nd Floor Zone 6
Ramillies Building
Marlborough Lines
Andover
SP11 8HJ

Rev John C Duncan, CF
3rd Bn The Royal Regiment of Scotland
Fort George
Ardersier
Inverness
IVI 2TD

Rev Dr James Francis, CF
2 Rifles
Home Lines
Thiepval Barracks
Lisburn
BFPO 801

Rev Nicola Frail, CF
9 Army Air Corps
Dishforth
Thirsk
YO7 3EZ

Rev Michael Goodison, CF
1st Bn The Duke of Lancaster's Regiment
Somme Barracks
Horne Road,
Catterick Garrison
DL9 4LD

Rev Christopher Kellock, CF
1 Bn The Royal Regiment of Fusiliers
Mooltan Barracks
Tidworth
Wiltshire
SP9 7SJ

Rev David Kingston, CF (Retires July 2015)
4th Regiment Royal Artillery

Allanbrooke Barracks
Topcliffe
Thirsk
North Yorks
YO7 3EQ

Rev Stewart A MacKay, CF
2 Infantry Training Battalion
Helles Barracks
Catterick Garrison
Catterick
DL9 4HH

Rev Hector M MacKenzie, CF
3rd Bn The Parachute Regiment
Merville Barracks
Colchester
Essex
CO2 7UT

Rev Seoras L Mackenzie, CF
39 Engr Regt (Air Support)
Kinloss Barracks
Kinloss
FORRES
IV36 3XL

Rev Neil J McLay, CF
1st Battalion the Princess of Wales's Royal Regiment
Barker Barracks,
Sennelager,
BFPO 22

Rev Rory N MacLeod, CF
21 Engineer Regiment
Claro Barracks,
Chatham Road
Ripon
DL9 3PS

Rev Duncan J MacPherson, CF
DACG ARTD (North)

Infantry Training Centre
Vimy Barracks
Catterick
DL9 3PS

Rev Paul van Sittert, CF
3rd Bn The Rifles
Redford Barracks
Colinton Road
Edinburgh
EH13 OPP

And from The Presbyterian Church in Ireland (PCI)

Rev Mark Henderson, CF
Army Training Centre
2nd Regiment
Pirbright
Woking
GU24 0DT

Rev Colin Jones, CF
Joint Helicopter Command Flying Station
Aldergrove
BFPO 808

Rev Ivan Linton, CF
26 Engineer Regiment
Perham Down Community Centre
Swinton Barracks
Tidworth
SP11 9LQ

Rev Graeme McConville, CF
3rd Signal Regiment
Kiwi Barracks
Bulford
Wiltshire
SP4 9HZ

Rev Norman G McDowell, CF
Army Training Regiment

Sir John Moore Barracks
Andover Road
Winchester
SO22 6NQ

Rev Heather M Rendell, CF
35 Engineer Regiment
Barker Barracks
Paderborn
BFPO 22

Rev Dr S Paul Swinn, CF
SO1 Chaplains
Army Personnel Centre (APC)
Kentigern House
65 Brown St
Glasgow
G2 8EX

Army Reserves

Rev Stephen A Blakey, CF
6th Bn The Royal Regiment of Scotland
Walcheran Barracks
122 Hotspur Street
Glasgow
G20 8LQ

Rev Alan Cobain, CF
71 Engineer Regiment
RAF Leuchars, St Andrews
Fife
KY16 0JX

Rev Louis Kinsey, QVRM, TD, CF
205 [Scottish] Field Hospital
Graham House
Whitefield Road
Glasgow
G51 6JU

Rev Philip Patterson ,CF
7th Bn The Royal Regiment of Scotland
Queens Bks

131 Dunkeld Rd
Perth
PH1 5BT

Rev Christopher J Rowe, CF
32 [Scottish] Signal Regiment
21 Jardine Street
Glasgow
G20 6JU

Vacancy

105 Regiment, Royal Regiment Artillery
301 Colinton Road
Edinburgh
EH13 0LA

Vacancy

225 General Support Medical Regiment
Oliver Barracks
Dalkeith Road
Dundee
DD4 7DL

Vacancy

Scottish Transport Regt
Bothwell House
Elgin Street
Dunfermline
KY12 7SB

Army Cadet Force

Rev Richard Begg
Harfield House
Bonhill Road
Dumbarton
G82 2DG

Rev William McLaren, CF
Angus & Dundee Bn, ACF

The Royal Regiment of Scotland
Barry Buddon
Carnoustie
Angus
DD7 7RY

Rev Ecilo Selemani, CF
Glasgow & Lanark Bn, ACF
The Royal Regiment of Scotland
Gilbertfield Road
Cambuslang
Glasgow
G72 8YP

Rev Cameron Mackenzie, CF
Rev Stephen A Blakey, CF
Lothian & Borders Bn, ACF
The Royal Regiment of Scotland
Drumshoreland House
Broxburn
West Lothian
EH52 5PF

Rev Ivan C Warwick, TD, CF
Rev Fraser Stewart, CF
1 Bn The Highlanders, ACF
The Royal Regiment of Scotland
Gordonville Road
Inverness
IV2 4SU

Rev Thomas Bryson, CF
Rev Shuna Dicks, CF
2 Bn The Highlanders, ACF
The Royal Regiment of Scotland
Cadet Training Centre
Rocksley Drive
Boddam
Aberdeenshire
AB42 3BA

Rev Roderick I T MacDonald, CF
Rev Fiona Wilson, CF
West Lowland Bn, ACF
The Royal Regiment of Scotland
Fusilier House
Seaforth Road
Ayr
KA8 9HX

Rev Ivan C Warwick, TD, CF
Orkney Independent Battery, ACF
Territorial Army Centre
Weyland Park
Kirkwall
KW1 5LP

Rev Keith T Blackwood, CF
Shetland Independent Battery, ACF
Territorial Army Centre
Fort Charlotte
Lerwick
ZE1 0JN

Rev Alen J R McCulloch, CF
Cornwall ACF (The Rifles)
7 Castle
Canyke Road
Bodmin
Cornwall
PL31 1DX

Officiating Chaplains to the Military

Rev Angus R Mathieson
Edinburgh Garrison & the Personnel Recovery Unit (PRU)

Rev Neil N Gardner
Edinburgh Universities Officers' Training Corps

Rev Stephen A Blakey
HQ 51 Infantry Brigade & 2 SCOTS, Glencorse Barracks

Rev Karen Campbell
Edinburgh
Personnel Recovery Unit

Rev William MacLaren
225 GS Med Regt [V]
Dundee

Rev Ecilo Selemani
51 Infantry Brigade (HQ)

Rev Donald Prentice
205 [Scottish] Field Hospital
Glasgow

Rev Gayle Taylor
1 SCOTS including Balaclava Coy & the Recruiting Team
Redford Barracks, Edinburgh

Rev Lisa-Jane Rankin
2 SCOTS
Glencorse Barracks

Rev Ivan C Warwick
Glasgow & Strathclyde Universities Officers' Training Corps

Rev Frazer Stewart
Task at discretion of DACG

APPENDIX 3 CHAPLAINCY IN THE ROYAL AIR FORCE

The Defence Mission is to protect our country and provide the ultimate guarantee of its security and independence, as well as helping project its values and interests abroad. The RAF's part in achieving this mission is to deliver decisive air power to fight and win across a wide spectrum of operations in pursuit of UK national interests.

To do so, it is the Chief of the Air Staff's ambition for the RAF to retain its international reputation as a trusted and highly capable Air Force, able to operate and fight globally across a wide spectrum of operations, from high-end war-fighting through deterrence and coercion to reassurance

and disaster relief. This will be enabled by a balanced force comprising adaptable, multi-mission capabilities.

Although we must continue to invest in the most advanced systems, people are and must remain at the heart of our capability. This is not only true on operations. Our success depends on the people across the Whole Force – Regulars, Reserves, Civil Servants and contractors – who, directly or indirectly, generate, operate and sustain air power. We must recruit, develop and retain people of the right quality across the Whole Force, nurturing them in a meaningful way and shaping the Whole Force to deliver a “work as one, fight as one, and play as one” culture.

More than ever before, we need to challenge convention and innovate more if we are to deliver our outputs in the most intelligent way; and we must deliver the cultural shift to continue to unlock the talent and potential of all of our people, including through commitment to empowerment and Mission Command at all levels, to enhance agility. This will mean different things for each element of the Whole Force. We must also recognise the RAF families, charities and volunteers whose contribution to success is fundamental.

Finally, we must not forget that support to our veterans whose achievements have helped write our illustrious history remains essential to the moral component of capability; we owe them a great deal.

RAF Chaplaincy has adopted the Whole Force concept under the new Chaplain in Chief, Rev (Air Vice Marshal) Jonathan Chaffey with encouragement given for Chaplains to minister to all and think “outside the box” whilst retaining the core mission of prayer, presence and proclamation.

The Chaplain-in-Chief has outlined objectives to develop Whole Force Chaplaincy and strengthen community resilience with the vision of a Chaplains Branch inspired and equipped to serve the Royal Air Force. This may mean deploying in imaginative ways both full time and reserve Chaplains to meet the changing operational picture. It also

means delivery of pastoral care, moral leadership and spiritual provision for the “whole” RAF community.

The RAF and its Chaplains in this past year have been involved in successful redeployment from Afghanistan with the largest sustained airlift since Berlin in 1949; committed heavily to Operations in Northern Iraq; the key for fast transport of medical equipment to Sierra Leone and publically the repatriation of Ebola patients; working in Eastern Europe as part of the UK contribution to NATO; working in a variety of African countries – Cameroon, Chad, Nigeria, S. Sudan, Kenya, Somalia; and of course at home continuing 24 hour defence of UK airspace from RAF Coningsby in Lincolnshire and RAF Lossiemouth, the last Scottish RAF base.

RAF Chaplains continue to support personnel and their families in such a diverse organisation. Demand for Chaplaincy remains high – it cannot meet all the requests that are made. The Operational pace continues to take a toll, retention of personnel is difficult and welfare services are stretched.

Recruitment of Chaplains is obviously, as always, a key issue – a recent attempt has been made to target all clergy in “sending churches” of a suitable age and other more innovative ways to attract suitable clergy are being attempted.

The Tri-Service Church of Scotland Chaplains conference took place in September at Ampert House; Rev John Dunlop (PCI) and Rev David Arnott both contributed to what was felt to be an excellent, stimulating and at the same time relaxing conference.

The Moderator visited the RAF in April and he experienced RAF Brize Norton, RAF Odiham, the Armed Forces Chaplaincy Centre, Ampert House and HQ Air Command, RAF High Wycombe.

Rev Sheila Munro

RAF Lossiemouth took over the Quick Reaction of the Typhoon at the start of September, which meant a lot of extra work for the personnel with immovable deadlines.

This adds to the stress already experienced by an overstretched RAF therefore I was kept busy on the pastoral side, counselling and sharing God’s presence with those who were struggling with the extra demands placed on them. For some people, their families are very far away and so that source of support has gone and they often turn to chaplaincy for an independent help but one who is still part of the system and understands the vagaries of Service life. This year I had a number of military funerals. As a parish minister, funerals were part and parcel of everyday life but military funerals are most often for someone who seems to have so much more to give, more life to live and often have young dependents. I was also required to serve at RAF Boulmer for 2 months to cover the deployment of the chaplain from that base to the Falklands. Then in November, I was posted to RAF Leeming in North Yorkshire. This base has quite a different feel to it compared to Lossiemouth. It is home to 100 Squadron who fly Hawks and 90 Signals Unit who always have personnel deployed all over the world. It is quite an isolated unit which can be hard on personnel and spouses who do not drive or who do not own a car – the Chaplain is an often used listening ear!”

Rev Craig Lancaster

“I have finished my tour at RAF Leuchars where I saw off the last of the Typhoon aircraft and helped support those affected by the handover of the base to the Army in April this year. I am now based at RAF Brize Norton, the largest station in the RAF and primary transport hub to and from operations. Working within an ecumenical team I am relishing the opportunity to work alongside and pray with and for such a large and diverse community”.

Rev Jonny Wylie

“I am thoroughly enjoying my time as Staff Chaplain at PJHQ the Tri-service Operational HQ for all UK operations overseas. It is a fascinating and intoxicating environment with great variety, high pressure, long hours and a great deal of work for a Chaplain. The pastoral side of the unit has many challenges with a number of very senior officers from across three services all competing to perform to their best – there is little time to sit back and reflect on

family life and other issues outside work which inevitably come along. Such a hot-house atmosphere obviously causes stress. The Chaplain role is also to have an input into all operations across the world from a Chaplaincy viewpoint which can be a great responsibility, very humbling and a great privilege."

Rev Philip Wilson (PCI)

Philip is a new entrant Chaplain working at RAF Honington, a very talented and able minister who is intelligent and thoughtful and who trained theologically in Aberdeen. Philip has enjoyed the change from Parish ministry into the world of the RAF Regiment and is relishing his future in the Royal Air Force.