

## Learning disabilities cluster workshop - Forming

This cluster is for those who have agreed an approach and have gathered a team (i.e. a group of interested people) but are yet to have events or instigate change.

The Next Steps workshop is a chance for people to really move on in their journey. It is a time for folks to meet others who are at a similar stage for their church or community.

### Outcomes

- Create helpful connections all across the country – facilitate the emergence of networks where people can encourage and help each other directly
- Share what has worked well and lessons learnt
- Get ideas and strategies from each other
- Create new ideas together
- Get concrete ideas for next steps of action

The purpose of this Cluster is to ‘think out loud’ about your situation. There are no wrong thoughts or bad questions. It is a time to throw ideas out there. This is a confidential space. Please ensure that anything shared here is not repeated. This allows people to talk openly about their particular church.

By being really honest with each other we can start to work through obstacles with the insight of the objective stranger. Why not make some notes to take home with you.

How did you gather your team?

What similarities do members of your team have?

How do you communicate with your team?

Do you have team roles? Are you playing to peoples strengths?

How do you reward, praise and motivate your team?

Have you approached key decision making groups in the church/community? How did you do that? Did it go well? Did you receive buy in?

Have you encountered resistance – if so from whom? How did you overcome it?

What concerns have been raised by people outside of your team? Are they valid? Did they prompt a response in your thinking?

Have you had to seek any particular permissions? If so, from whom?

Do you feel you need specific training and / or support?

What is your vision i.e. what change are you trying to bring about?

How will you know if you're successful? How are you going to evaluate?

What are you planning on doing?