IMPORTANT INFORMATION

FIRE PROCEDURE

The following arrangements MUST BE STRICTLY ADHERED TO:-

A. ON DISCOVERING A FIRE –
   Sound the Alarm by operating the nearest break-glass Call point. This will automatically call the Fire Brigade.

B. ON HEARING THE ALARM –
   1. Evacuate the building by nearest available Exit route following the stewards’ directions
      Debating Chamber Level: Main doors down to QUADRANGLE
      Gallery Level: 4 Exits on to LAWNMARKET
      2. Do not use the Lift in the event of an emergency, due to the risk of power failure
      3. Do not stop to collect belongings, ie. Coats, brief-cases, handbags, etc.
      4. Exit doors must remain clear at all times. When exiting leave in an orderly fashion
      5. ASSEMBLE –
         a. OPPOSITE THE MAIN ENTRANCE, MOUND PLACE or
         b. LAWNMARKET/JOHNSTON TERRACE, WHICHER IS NEARER

(Note: The above-mentioned arrangements relate to the Assembly Hall building. If present within New College when the College fire alarm sounds, leave the College by the nearest available exit. New College areas include the Cloakroom, Assembly Office, Stewards Office, Bookshop (Martin Hall), Media Press Rooms, and Commissioners’ Box area (Rainy Hall).

FIRST AID ROOM – This room is off the ‘black and white’ corridor of the Assembly Hall.

REPORTS – Only one copy of the Volume of Reports can be supplied to each Commissioner but a limited number of copies are on sale in the Martin Hall.

NOTICE TO SPEAKERS – Speakers are asked to speak from one of the microphones situated round the Hall and in commissioners’ galleries.

TIME LIMIT FOR SPEECHES – A bell will notify Speakers that they are approaching the time limit and are expected to finish their speeches within one minute.

HEARING AIDS – These should be switched to “T” for best results from the induction loop. (Please note that a deaf Commissioner who requires sign language may be accompanied by an interpreter for this purpose. Enquiry should be made as soon as possible to the Principal Clerk at 121 George Street for details of documentation for admission and of payment of expenses).

COMMISSIONERS – Are informed that the Ground Floor and the South and West Galleries of the Hall are solely appropriated for them. Only when these parts of the Hall are fully occupied may Commissioners sit elsewhere, as guided by the Stewards.

LEAVE TO MEET DURING ASSEMBLY – applications from Church Courts or Assembly Committees for leave to meet during the Sittings of the General Assembly should be handed in to the Clerks’ Office. There is a standing permission for Kirk Sessions to meet if no members are Commissioners.

LOST PROPERTY SHOULD BE REPORTED OR HANDED IN TO THE ASSEMBLY OFFICE

THE CHURCH OF SCOTLAND
2010 GENERAL ASSEMBLY
ORDER OF PROCEEDINGS
THE CHURCH
OF SCOTLAND
2010 GENERAL ASSEMBLY

ORDER OF PROCEEDINGS

THURSDAY 20 – WEDNESDAY 26 MAY

I. Roll of Commissioners..................................................5
II. Order of Business ....................................................... 29
III. Proposed Committees and Tellers .................. 32
IV. Cases ............................................................................. 33
V. Reports and Supplementary Reports ................. 37
VI. Standing Orders.......................................................... 85
VII. Notices and Intimations ......................................... 105

Tel: 0131 260 5220  Fax: 0131 260 5252
E-mail: assemblyoffice@btconnect.com
Scottish Charity Number: SC011353
NOTES

1. The General Assembly stand
   (a) When The Lord High Commissioner or the Moderator enters the Hall before the constitution of any Session;
   (b) When Her Majesty’s Commission to The Lord High Commissioner and Her Majesty’s Letter to the General Assembly are read;
   (c) When The Lord High Commissioner addresses the General Assembly, or the Moderator addresses The Lord High Commissioner; and
   (d) When a distinguished visitor is brought into the Hall to address the General Assembly.

2. The General Assembly do not stand when The Lord High Commissioner retires from the Hall.

COMMISSIONERS’ TRAVELLING EXPENSES
AND SUBSISTENCE EXPENSES

GENERAL ASSEMBLY 2010

1. Overnight subsistence - not exceeding £50.00 for each night
2. Daily out-of-pocket expenses - not exceeding £15.00 per day
3. Mileage rate, when no public transport is available - 25p per mile

(Note: a claim under 1. does not exclude a claim under 2.)

Expense Claim Forms will be received in the New College Foyer on:
Wednesday 26 May 10.00 am to 3.00 pm

COMMITTEES

<table>
<thead>
<tr>
<th>Name of Committee</th>
<th>Place of Meeting</th>
<th>Time of Meeting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business Committee</td>
<td>Clerks’ Desk</td>
<td>20 May at close of morning session</td>
</tr>
</tbody>
</table>
### ROLL AND STANDING ORDERS

#### ASSEMBLY OFFICE-BEARERS

<table>
<thead>
<tr>
<th>Title</th>
<th>Name</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Moderator</strong></td>
<td>Rt Rev William C Hewitt *</td>
<td>867</td>
</tr>
<tr>
<td><strong>Moderator-Designate</strong></td>
<td>Rev John C Christie *</td>
<td>868</td>
</tr>
<tr>
<td><strong>Chaplains</strong></td>
<td>Rev Alastair J Cherry *</td>
<td>869</td>
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<tr>
<td></td>
<td>Dr Margaret Christie *</td>
<td>870</td>
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<tr>
<td><strong>Principal Clerk</strong></td>
<td>Very Rev Dr Finlay A J Macdonald +</td>
<td>871</td>
</tr>
<tr>
<td><strong>Associate Principal Clerk</strong></td>
<td>Rev John P Chalmers +</td>
<td>872</td>
</tr>
<tr>
<td><strong>Procurator</strong></td>
<td>Ms Laura Dunlop QC +</td>
<td>873</td>
</tr>
<tr>
<td><strong>Law Agent</strong></td>
<td>Mrs Janette S Wilson +</td>
<td>874</td>
</tr>
<tr>
<td><strong>Precentor</strong></td>
<td>Rev Douglas Galbraith</td>
<td>875</td>
</tr>
<tr>
<td><strong>Chief Steward</strong></td>
<td>Mr Peter Bolton</td>
<td>-</td>
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<tr>
<td><strong>Assembly Officer</strong></td>
<td>Mr David McColl +</td>
<td>-</td>
</tr>
<tr>
<td><strong>Assistant Assembly Officer</strong></td>
<td>Mr Craig Marshall +</td>
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</tr>
</tbody>
</table>

#### BUSINESS COMMITTEE

| Convener Nominate           | Rev A David K Arnott +             | 876 |
| Vice-Convener Nominate      | Rev Janet S Mathieson +            | 877 |

* Communications should be delivered to the Moderator’s Room, not to boxes

+ Communications should be delivered to the Clerks’ Desk, not to boxes
## INDEX OF PRESBYTERIES

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>31</td>
<td>Aberdeen</td>
</tr>
<tr>
<td>36</td>
<td>Abernethy</td>
</tr>
<tr>
<td>30</td>
<td>Angus</td>
</tr>
<tr>
<td>7</td>
<td>Annandale and Eskdale</td>
</tr>
<tr>
<td>12</td>
<td>Ardrossan</td>
</tr>
<tr>
<td>19</td>
<td>Argyll</td>
</tr>
<tr>
<td>10</td>
<td>Ayr</td>
</tr>
<tr>
<td>34</td>
<td>Buchan</td>
</tr>
<tr>
<td>41</td>
<td>Caithness</td>
</tr>
<tr>
<td>18</td>
<td>Dumbarton</td>
</tr>
<tr>
<td>29</td>
<td>Dundee</td>
</tr>
<tr>
<td>24</td>
<td>Dunfermline</td>
</tr>
<tr>
<td>8</td>
<td>Dumfries and Kirkcudbright</td>
</tr>
<tr>
<td>27</td>
<td>Dunkeld and Meigle</td>
</tr>
<tr>
<td>5</td>
<td>Duns</td>
</tr>
<tr>
<td>1</td>
<td>Edinburgh</td>
</tr>
<tr>
<td>47</td>
<td>England</td>
</tr>
<tr>
<td>48</td>
<td>Europe</td>
</tr>
<tr>
<td>22</td>
<td>Falkirk</td>
</tr>
<tr>
<td>16</td>
<td>Glasgow</td>
</tr>
<tr>
<td>33</td>
<td>Gordon</td>
</tr>
<tr>
<td>14</td>
<td>Greenock and Paisley</td>
</tr>
<tr>
<td>17</td>
<td>Hamilton</td>
</tr>
<tr>
<td>37</td>
<td>Inverness</td>
</tr>
<tr>
<td>11</td>
<td>Irvine and Kilmarnock</td>
</tr>
<tr>
<td>6</td>
<td>Jedburgh</td>
</tr>
<tr>
<td>49</td>
<td>Jerusalem</td>
</tr>
<tr>
<td>32</td>
<td>Kincardine and Deeside</td>
</tr>
<tr>
<td>25</td>
<td>Kirkcaldy</td>
</tr>
<tr>
<td>13</td>
<td>Lanark</td>
</tr>
<tr>
<td>44</td>
<td>Lewis</td>
</tr>
<tr>
<td>38</td>
<td>Lochaber</td>
</tr>
<tr>
<td>42</td>
<td>Lochcarron-Skye</td>
</tr>
<tr>
<td>3</td>
<td>Lothian</td>
</tr>
<tr>
<td>4</td>
<td>Melrose and Peebles</td>
</tr>
<tr>
<td>35</td>
<td>Moray</td>
</tr>
<tr>
<td>45</td>
<td>Orkney</td>
</tr>
<tr>
<td>28</td>
<td>Perth</td>
</tr>
<tr>
<td>39</td>
<td>Ross</td>
</tr>
<tr>
<td>26</td>
<td>St Andrews</td>
</tr>
<tr>
<td>46</td>
<td>Shetland</td>
</tr>
<tr>
<td>23</td>
<td>Stirling</td>
</tr>
<tr>
<td>40</td>
<td>Sutherland</td>
</tr>
<tr>
<td>43</td>
<td>Uist</td>
</tr>
<tr>
<td>2</td>
<td>West Lothian</td>
</tr>
<tr>
<td>9</td>
<td>Wigtown and Stranraer</td>
</tr>
</tbody>
</table>
ORDER OF PROCEEDINGS

ROLL OF COMMISSIONERS

1. Presbytery of EDINBURGH

Ministers
1. Rev James D Aitken, Edinburgh: St Michael’s
2. Rev Tom Crichton, (Hospital Chaplain)
3. Rev David W Denniston, Edinburgh: St Cuthbert’s
4. Rev Jane M Denniston, Ministries Council
5. Rev James S Dewar, Edinburgh: Juniper Green
6. Rev Dr Linda J Dunbar, Edinburgh: Polwarth
7. Rev Gavin J Elliott, Ministries Council
8. Rev Prof David A S Fergusson, University of Edinburgh
9. Rev Mark M Foster, Edinburgh: Dean
12. Very Rev James Harkness KCVO CB OBE DD, (Chaplain General)
14. Rev Dr Caroline R Lockerbie, Edinburgh: Craigentinny St Christopher’s
15. Rev Colin C R Macpherson, (Dunfermline: St Margaret’s)
16. Rev Fiona M Mathieson, Edinburgh: Carrick Knowe
17. Rev Ian D Maxwell, Edinburgh: Kirk O’Field
18. Rev T Stewart McGregor MBE, (Chaplain, Royal Infirmary of Edinburgh)
20. Rev MaryAnn R Rennie, Edinburgh: Corstorphine St Anne’s
22. Rev Melville F Schofield, (Chaplain, Western General Hospitals)
24. Rev Norman A Smith, Edinburgh: Granton
25. Rev Sean Swindells, Associate, Edinburgh: Dalmeny l/w Queensferry
26. Rev Karen K Watson, Edinburgh: Marchmont St Giles’
27. Rev Patricia Watson, Edinburgh: Drylaw
28. Rev Dr George J Whyte, Presbytery Clerk
29. Rev Dr John N Young, Edinburgh: Liberton
30. Rev Elizabeth J Youngson, Edinburgh: Leith St Andrew’s

Elders
31. Mr Hamish M Alexander, Edinburgh: St Stephen’s Comely Bank
32. Ms Katherine Anderson, Edinburgh: Greenside
33. Sheriff Andrew M Bell, Edinburgh: Leith Wardie
34. Miss Jennifer M Braithwaite, Edinburgh: Morningside United
35. Mr Finlay Buchanan, Edinburgh: Carrick Knowe
36. Mr James R Byers, Edinburgh: Corstorphine St Ninian’s
37. Mr John C Colquhoun, Edinburgh: Inverleith
38. Dr Jane D Crispin, Edinburgh: Murrayfield
39. Mr David J Ditchfield, Edinburgh: Corstorphine St Anne’s
40. Dr Alison Elliot OBE LLD DD FRSE, Edinburgh: Greyfriars Tolbooth & Highland Kirk
41. Mr John Endicott, Edinburgh: Old Kirk
42. Mr Norman Henderson, Edinburgh: Priestfield
43. Mr Des B G Herkes, Edinburgh: St David’s Broomhouse
44. Mrs Elaine Hogan, Edinburgh: Barclay Viewforth
45. Mrs Patricia V Kingston, Edinburgh: Gorgie
46. Mrs Annabella C R Lynch, Edinburgh: Portobello St James’
47. Miss Lizabeth A Mackie, Edinburgh: Colinton Mains
48. Mr Gordon Mathison, Edinburgh: Mayfield Salisbury
49. Mr Hugh McDiarmid, Edinburgh: Newhaven
50. Mrs Kathleen Munro, Edinburgh: Greyfriars Tolbooth & Highland
ORDER OF PROCEEDINGS

51. Mrs Maureen I Mutch, Edinburgh: Craigentinny St Christopher's
52. Mrs Norma Packham, Edinburgh: Liberton Northfield
53. Prof John J P Percy CBE, Edinburgh: St Cuthbert's
54. Mr Eric Proven, Edinburgh: Queensferry
55. Mrs Fiona J Punton, Edinburgh: St Michael's
56. Mrs Linda Ross, Edinburgh: Drylaw
57. Mrs Doreen I Sherratt, Edinburgh: St Colm's
58. Dr Richard Smith, Edinburgh: Bristo Memorial Craigmillar
59. Mr Archie Tulloch, Edinburgh: Polwarth
60. Mrs Margaret A Wilkinson, Edinburgh: Leith St Serf's Deacons
61. Miss Agnes M Rennie DCS, Edinburgh: Bristo Memorial Craigmillar
62. Miss Norma Ronald MBE DCS, (Edinburgh: Morningside)
63. Mrs Pauline Rycroft-Sadi DCS, Edinburgh: St Margaret's
64. Mrs Sheila D Wallace DCS, Mayfield Salisbury

2. Presbytery of WEST LOTHIAN

Ministers
65. Rev Dr D Stewart Gillan, Linlithgow: St Michael's
66. Rev Dr Andre J Groenewald, Kirknewton & East Calder
67. Rev Marc B Kenton, Strathbrock
68. Rev Norman I MacRae, (Inverness: Trinity)
69. Rev A Scott Marshall, Abercorn I/w Pardovan, Kingscavil & Winchburgh
70. Rev Duncan Shaw, Bathgate: St John's
71. Rev Ian Walker, (Rutherglen: Wardlawhill)

Elders
72. Mrs Doreen Falconer, Abercorn
73. Mr Boyd Glen, Livingston Ecumenical
74. Mr Derek R Henderson, Linlithgow: St Michael's
75. Mrs Jean Kershaw, Pardovan, Kingscavil & Winchburgh
76. Mr Ian J Lamont, Whitburn: Brucefield
77. Mr Robert Millar, Strathbrock
78. Mr Andrew Thomson, Kirknewton & East Calder

Deacons
79. Miss Phyllis Thomson DCS, Kirk of Calder

3. Presbytery of LOTHIAN

Ministers
80. Rev Geoff T Berry, Penicuik: St Mungo's
81. Very Rev John B Cairns LLD DD, (Aberlady I/w Gullane)
82. Rev Andrew B Dick, Musselburgh: St Michael's Inveresk
83. Rev Neil J Dougall, North Berwick: St Andrew Blackadder
84. Rev Joanne H G Evans-Boiten, Athelstaneford I/w Whitekirk & Tyningham
85. Rev Dr Robin E Hill, Gladsmuir I/w Longniddry
86. Rev Malcolm Lyon, Bolton & Saltoun I/w Humbie I/w Yester
87. Rev Jock Stein, (Tulliallan & Kincardine)
88. Rev Margaret E Stein, (Tulliallan & Kincardine)
89. Rev Laurence H Twaddle, Belhaven I/w Spott

Elders
90. Mrs Audrey Affleck, Traprain
91. Mr John Burleigh, Yester
92. Mrs Joan H Houston, Athelstaneford
93. Mrs Mary Jamieson, Belhaven
94. Mr Gordon MacDonald, Penicuik: St Mungo's
95. Mr John D McCulloch DL, Glencorse
96. Mrs Sharon Montgomery, Gladsmuir
97. Mr Gordon R Smillie, Longniddry
98. Mr John Stewart, Musselburgh: St Michael's Inveresk
99. Mrs Margaret Trevor, North Berwick: St Andrew Blackadder
4. **Presbytery of MELROSE AND PEEBLES**

**Ministers**
100. Rev Thomas W Burt, Carlops I/w Kirkurd & Newlands I/w West Linton
101. Rev Robert B Milne, Broughton, Glenholm & Kilbucho I/w Skirling I/w Stobo & Drumelzier I/w Tweedsmuir
102. Rev Samuel Siroky, Ettrick & Yarrow
103. Rev Leslie M Steele, Galashiels: Old & St Paul's
104. Rev James H Wallace, Peebles: St Andrew's Leckie

**Elders**
105. Mrs Ishbel Adamson, Galashiels: Old & St Paul's
106. Prof D Murray Campbell, Carlops
107. Mrs Isobel Hunter, Skirling
108. Mrs Lucille MacLeod, Ettrick & Yarrow
109. Mr Robert Marshall, Peebles: St Andrew's Leckie

5. **Presbytery of DUNS**

**Ministers**
110. Rev Alan C D Cartwright, Fogo & Swinton I/w Ladykirk I/w Leitholm I/w Whitsome
111. Rev Ann Inglis, Langton & Lammermuir Kirk
112. Rev Duncan E Murray, Bonkyl & Preston I/w Chirnside I/w Edrom: Allanton

**Elders**
113. Mrs Mary Cartwright, Fogo & Swinton I/w Ladykirk I/w Leitholm I/w Whitsome
114. Mrs Clare Fleming, Langton & Lammermuir Kirk
115. Mr Walter Stobie, Bonkyl & Preston I/w Chirnside I/w Edrom: Allanton

6. **Presbytery of JEDBURGH**

**Ministers**
116. Rev Marina D Brown, Hawick: St Mary's & Old
117. Rev Jenny M Earl, Kelso: Country Churches
118. Rev Robin D McHaffie, Linton, Morebattle, Hownam & Yetholm

119. Rev Michael D Scouler, Cavers & Kirkton I/w Hawick: Trinity

**Elders**
120. Mr Kenneth Fotheringham, Jedburgh: Old & Trinity
121. Mr Roy Owen, Kelso: Old & Sprouston
122. Mr Robert Scott, Hawick: Trinity
123. Mr Tommy Stevenson, Teviothead

7. **Presbytery of ANNANDALE AND ESKDALE**

**Ministers**
124. Rev C Bryan Haston, Gretna: Old, Gretna: St Andrew's, Half Morton & Kirkpatrick Fleming
125. Rev I Scott McCarthy, Langholm Eskdalemuir, Ewes & Westerkirk
126. Rev Hugh D Steele, Annan: Old I/w Dornock
127. 

**Elders**
128. Mr Alan Dodds, Annan: Old
129. Mrs Jennifer Dodds, Annan: Old
130. Mr Robert McLure, Langholm, Eskdalemuir, Ewes & Westerkirk
131. 

8. **Presbytery of DUMFRIES AND KIRKCUDBRIGHT**

**Ministers**
132. Rev Dr Maurice S Bond, Dumfries: St Michael's & South
133. Rev Donald Campbell, Dumfries: St. George's
134. Rev William T Hogg, Sanquhar
135. Rev Alistair J MacKichan, Kirkconnel
136. Rev Sally Marsh, Corsock & Kirkpatrick Durham I/w Crossmichael & Parton
137. Rev Gordon M A Savage, Dumfries: Maxwelltown West
138. Rev Christopher Wallace, Balmaghie I/w Tarff & Twynholm
Elders
139. Mrs Dorothy Baron, Gatehouse of Fleet
140. Mr Jack Buckham, Glencairn & Moniaive
141. Mr John M Douglas, Dumfries: St. George’s
142. Mrs Elizabeth Duncan, Kirkcudbright
143. Mr Muir Hunter, Irongray, Lochrutton & Terregles
144. Mr Robert McCrone, Kirkconnel
145. Mrs Elizabeth Tanner, Dumfries: St Mary’s-Greyfriars

9. Presbytery of WIGTOWN AND STRANRAER

Ministers
146. Rev Peter W Y Aiken, Kirkmabreck l/w Monigaff
147. Rev John H Burns, Inch l/w Stranraer: Town Kirk
148. Rev David W Dutton, (Stranraer: High Kirk)
149. Rev Gordon Kennedy, Portpatrick l/w Stranraer: St Ninian’s

Elders
150. Mr William Campbell, Monigaff
151. Mrs Isobel Irving, Stranraer: Town Kirk
152. Mr James McKenzie, Kirkinner
153. Mrs Nicola Steel, Mochrum

10. Presbytery of AYR

Ministers
154. Rev Fraser R Aitken, Ayr: St Columba
155. Rev G Stewart Birse, Ayr: Newton on Ayr
156. Rev James Crichton, (Crosshill l/w Dalrymple)
157. Rev Kenneth C Elliott, Prestwick: South
158. Rev David L Harper, Troon: St Meddan’s
159. Rev Nancy Jackson, Auxiliary Minister, Lugar l/w Old Cumnock: Old
160. Rev Robert Mayes, Dundonald
161. Rev Douglas T Moore, Auxiliary Minister, Ayr: Castlehill
162. Rev Stephen Ogston, Ballantrae l/w St Colmon (Arnsheen Barrhill & Colmonell)

163. Rev Scott M Rae, Old Cumnock: Trinity
164. Rev Arrick D Wilkinson, Fisherton l/w Kirkoswald

Elders
165. Mrs Maida Cairns, Ayr: Newton on Ayr
166. Mrs Ann Cashman, St Colmon
167. Mr William Elphinstone, Prestwick: South
168. Mr John Faulds, Sorn
169. Mr John T Forsyth, Ayr: St Columba
170. Mrs Elizabeth Frette, Kirkoswald
171. Mr Harry K Jackson, Catrine
172. Dr David Lewis, Alloway
173. Mr Robert Macdonald, Troon: St Meddan’s
174. Mrs Meg Peacock, Ballantrae l/w St Colmon
175. Mr Scott Riddex, Old Cumnock: Trinity

11. Presbytery of IRVINE AND KILMARNOCK

Ministers
176. Rev Dr S Grant Barclay, Kilmarnock: St Kentigern’s
177. Rev Colin G F Brockie, (Kilmarnock: Grange)
178. Rev David S Cameron, Kilmarnock: New Laigh Kirk
179. Rev David Donaldson, Caldwell l/w Dunlop
181. Rev George K Lind, Stewarton: St Columba’s
182. Rev Jamie Milliken, Kilmarnock: St Andrew’s & St Marnock’s
183. Rev Neil Urquhart, Irvine: Fullarton
184. Rev Alex M Welsh, Chaplain, Crosshouse Hospital

Elders
185. Mr Andrew W Bryson, Kilmarnock: New Laigh Kirk
186. Mr Fraser Cooper, Irvine: Relief Bourtreehill
187. Mr I Steuart Dey, Kilmarnock: New Laigh Kirk
188. Mrs Mary Evans, Irvine: Fullarton
189. Mrs Catherine Hay, Stewarton: St Columba’s
190. Mr Derrick MacAllister, Kilmarnock: New Laigh Kirk
ORDER OF PROCEEDINGS

191. Mrs Ellen Macleod, Kilmarnock: Henderson
192. Mrs Mary Turner, Stewarton: St Columba's
193. Mrs Marilyn Young, Dunlop

Deacon
194. Mrs Barbara Urquhart DCS, Kilmarnock: New Laigh Kirk

12. Presbytery of ARDROSSAN

Ministers
195. Rev Dorothy Granger, Ardrossan: Barony St John's
196. Rev John M M Lafferty, Stevenston Livingston I/w Stevenston Ardeer
197. Rev Roderick I T Macdonald, Beith: High I/w Beith: Trinity
198. Rev Gillean P Maclean, Lamlash
200. Rev Stephen J Smith, Largs: Clark Memorial
201. Rev James Whyte, Fairlie

Elders
202. Mr Stephen Brown, West Kilbride: St Andrew's
203. Mr Peter W Emsley, Lochranza & Pirnmill
204. Mr Robert A Richardson, Beith: Trinity
205. Ms Margaret S Rolley, Stevenston: Ardeer
206. Mr Alan K Saunderson, Largs: Clark Memorial
207. Mr Tom Sommerville, Saltcoats: St Cuthbert's
208. Mr W Findlay Turner, Saltcoats: St Cuthbert's

13. Presbytery of LANARK

Ministers
209. Rev Robert Cleland, The Douglas Valley
210. Rev Roy J Cowieson, Erskine
211. Rev Alan W Gibson, The United Church of Carstairs & Carstairs Junction
212. Rev Margaret A Muir, Glencaple I/w Lowther
213. Rev Steven Reid, Crossford I/w Kirkfieldbank

Elders
214. Mr Alexander Nelson, The United Church of Carstairs & Carstairs Junction
215. Mrs Lillias Nicol, Crossford I/w Kirkfieldbank
216. Dr Sinclair Scott, The Douglas Valley
217. Mr Glen B Walker, Carluke: St John's
218. Mrs Jennifer Worthington, Glencaple I/w Lowther

15. Presbytery of GREENOCK & PAISLEY

Ministers
219. Rev Robin N Allison, Elderslie Kirk
220. Rev Ian Bell, Erskine
221. Rev May Bell, Johnstone: St Andrew's Trinity
222. Rev John Campbell, (Caldwell)
223. Rev Dr Glenn A Chestnutt, Gourock: St John's
224. Rev Morris C Coull, Skelmorlie & Wemyss Bay
225. Rev Suzanne Dunleavy, Bridge of Weir: St Machar's Ranfurly
226. Rev Morris M Dutch, Barrhead: South & Levern
227. Rev Maureen Leitch, Barrhead: Bourock
228. Rev Eileen Manson, Auxiliary, Greenock: East End
229. Very Rev Alexander McDonald DUniv, (Ministries Council)
230. Rev Dr Peter McEnhill, Kilmacolm: Old
231. Rev James A Munro, Port Glasgow: Hamilton Bardrainney
233. Rev Archibald Speirs, Port Glasgow: St Martin's
234. Rev G Hutton B Steel, Paisley: Oakshaw Trinity

Elders
235. Mr James Blair, Bishopton
236. Mr William P Clark, Paisley: Sherwood Greenlaw
237. Mr Ian A Cowe, Inverkip
238. Mrs Eleanor Curr, Paisley: Laigh
239. Mr Alexander Farr, Barrhead: Arthurlie
240. Mrs Elma Farr, Barrhead: Arthurlie
241. Mr John O Hawthorn, Gourock: Old Gourock & Ashton
242. Mr George Houstoun, Paisley: Martyrs' Sandyford
243. Mr Stewart Kerr, Paisley: Lylesland
244. Mr Ian McCrorie MBE, Greenock: Wellpark Mid Kirk
245. Mr Campbell McGregor, Renfrew: North
246. Mrs Christine Sharpe, Gourock: St John's
247. Mrs Frances E Stewart, Renfrew: Trinity
248. Miss Elizabeth Sutherland, Paisley: Wallneuk North
249. Mrs Helen Thomson, Greenock: Old West Kirk
250. Mrs Erica M Wishart, Paisley: St James’

Deacon

251. Mr Duncan Ross DCS, Paisley: Martyrs Sandyford

16. Presbytery of GLASGOW

Ministers

252. Rev David R Black, Glasgow: Pollockshields
253. Rev Andrew W Bradley, (Paisley: Lylesland)
254. Rev T Malcolm F Duff, (Glasgow: Queen’s Park)
255. Rev Richard C Durno, Glasgow: John Ross Memorial
256. Rev James B Ferguson, (Lenzie Union)
257. Rev Graham S Finch, Cadder
258. Rev Alexander F Fleming, (Strathblane)
259. Rev Alan A Ford, Glasgow: Springburn
260. Rev Ian F Galloway, Glasgow: Gorbals
261. Rev David P Hood, Glasgow: Merrylea
262. Rev Audrey Jamieson, Glasgow: Drumchapel St Mark’s
263. Rev Mark E Johnstone, Kirkintilloch: St Mary’s
264. Rev Dr Angus Kerr, Presbytery Clerk
265. Rev Gordon Kirkwood, Glasgow: Kelvin Stevenson Memorial
266. Rev Craig Lancaster, Glasgow: Hyndland
268. Rev Marjory Macaskill, University Chaplain

269. Rev Calum D MacDonald, Giffnock: The Park
270. Rev John B MacGregor, Glasgow: Hillington Park
271. Rev George C MacKay, Stamperland
272. Rev Mark Malcolm, Chryston
273. Rev Dr John W Mann, Glasgow: St James’ (Pollok)
274. Rev Dr Alistair S May, Rutherglen: Stonelaw
275. Rev Hilary N McDougall, Associate, Cambuslang
276. Rev Dr Moyna E C McGlynn, Govan & Linthouse
277. Rev David N McLachlan, Glasgow: Langside
278. Very Rev John D Miller DD, (Glasgow: Castlemilk East)
279. Rev Muriel B Pearson, Glasgow: Cranhill
280. Rev Wilma Pearson, (Associate, Cathcart Trinity)
281. Rev William J U Philip, Glasgow: St George’s Tron
282. Rev Thomas L Pollock, Glasgow: Sherbrooke St Gilbert’s
283. Rev John S Purves, Glasgow: Drumchapel St Andrew’s
284. Rev Colin C Renwick, Glasgow: Jordanhill
285. Rev Jeanne Roddick, Greenbank
286. Rev Joan Ross, Glasgow: High Carntyne
287. Rev Christopher J Rowe, Glasgow: Colston Milton
288. Rev Alex W Smeed, Glasgow: Whiteinch (New Charge)
289. Rev G Stewart Smith, (Glasgow: King’s Park)
290. Rev Elisabeth G B Spence, Glasgow: Ibrox
291. Rev Graham M Thain, Glasgow: St David’s Knightswood
292. Rev C Peter White, Glasgow: Sandyford Henderson Memorial
293. Rev G Melvyn Wood, Glasgow: Blawarthill
294. Rev Adah Younger, (Glasgow: Dennistoun Central)

Elders

295. Mr Ronald Aitken, Glasgow: High Carntyne
296. Mrs Wendy Armstrong, Eaglesham
297. Mr Graeme Barrie, Glasgow: Lochwood
298. Mr Stuart Bruce, Glasgow: Govanhill Trinity
ORDER OF PROCEEDINGS

299. Mr John Bryden, Greenbank
300. Mr James Brymner, Glasgow: Kelvin Stevenson Memorial
301. Mr Donald Carmichael, Giffnock: Orchardhill
302. Dr Alastair K Denholm, Williamwood
303. Mr Peter Donaldson, Glasgow: Langside
304. Mr Barry Drummond, Glasgow: Hillington Park
305. Mrs Elizabeth M Dunn, Guild
306. Mr Gilbert French, Kirkintilloch: St Columba's
307. Mrs Anne Goodall, Glasgow: Jordanhill
308. Mr J Melvyn Haggarty, Glasgow: Renfield St Stephen's
309. Mr Robert Hynd, Glasgow: Hyndland
310. Mr Raymond Jenkins, Glasgow: King's Park
311. Miss Marion Kelly, Glasgow; Gairbraid
312. Mr Thomas W Lever, Gartcosh
313. Mr Ian MacDonald, Glasgow: Drumchapel St Mark's
314. Mr Graham Mackie, Glasgow: Maryhill
315. Mrs Isabel McDermont, Eastwood
316. Mrs Isabel McDerment, Glasgow: Scotstoun
317. Mrs Janette McFarlane, Kilsyth: Burns & Old
318. Mr William McGinn, Glasgow: Govan & Linthouse
319. Mrs Catherine McLaughlin, Glasgow: Easterhouse St George's & St Peter's
320. Mr Bill McMurtrie, Giffnock: Orchardhill
321. Miss Maureen McNabb, Glasgow: Cardonald
322. Mr William Meldrum, Lenzie: Union
323. Mrs Dorothy Millar, Glasgow: Househillwood St Christopher's
324. Miss Catherine Morrison, Glasgow: Knightswood St Margaret's
325. Mr William L T Reddick, Glasgow: Garthamlock & Craigend East
326. Mr William Steven, Giffnock: South
327. Mrs Dorothy Stewart, Kirkintilloch: St Mary's
328. Mr John Stuart, Glasgow: Lansdowne
329. Mr Brian Tainsh, Glasgow: Ibrox
330. Miss Annie M Taylor, Glasgow: Cardonald
331. Mr Charlie Waddell, Kilsyth: Anderson
332. Mrs Fiona L Watson, Glasgow: Kelvinside Hillhead
333. Mr Andrew Wilkin, Kirkintilloch: St David's Memorial Park
334. Mrs Anne Willet, Lenzie: Old
335. Mr George A Wilson, Glasgow: Calton Parkhead
336. Ms Rea E Wilson, Glasgow: Kinning Park
337. Mr D Ronald Young, Giffnock: The Park

Deacons

338. Mr Jim Hamilton DCS, Glasgow: Maryhill
339. Mr Colin Ogilvie DCS, Glasgow: Burnside Blairbeth

17. Presbytery of HAMILTON

Ministers

341. Rev Georgina M Baxendale, Motherwell: South
342. Rev Gavin W Black, Motherwell: Crosshill
343. Rev Robert Craig, Wishaw: Craigneuk & Belhaven I/w Old
344. Rev James M Gibson, Bothwell
345. Rev Kay Gilchrist, Airdrie: Jackson
347. Rev Robert M Kent, Hamilton: St John's
349. Rev Dr Ian R W McDonald, Airdrie: High
350. Rev Dr John L McPake, East Kilbride: Mossneuk
351. Rev Agnes A Moore, Bellshill: West
352. Rev Fiona Nicolson, Coatbridge: New St Andrew's
353. Rev Gordon Palmer, East Kilbride: Claremont
354. Rev Shaw J Paterson, Chapelton I/w Strathaven: Rankin
355. Rev Derek Pope, Motherwell: North
356. Rev Graham Raeburn, Newmains: Coltness Memorial & Bonkle
ORDER OF PROCEEDINGS

18. Presbytery of DUMBARTON

Ministers

382. Rev J Colin Caskie, Rhu & Shandon
383. Rev David W Clark, Helensburgh: The West Kirk
384. Very Rev Prof Robert Davidson DD, (University of Glasgow)
385. Rev Alastair S Duncan, Garelochhead

Elders

386. Rev Andrew Frater, Milngavie: Cairns
387. Rev Alan J Hamilton, Beardsden: Killermont
388. Rev Andrew P Lees, Baldernock
389. Rev Norma Moore, Jamestown
390. Rev Margaret J B Yule, Clydebank: Radnor Park

19. Presbytery of ARGYLL

Ministers

400. Rev Paul H Beautyman, Team Leader, Youth Education Ministries
401. Rev Dr Louis C Bezuidenhout, Glenaray & Inveraray
402. Rev Robert E Brookes, Kilchrenan & Dalavich l/w Muckairn
403. Rev Dr Philip D Burroughs, Campbeltown: Lorne & Lowland
404. Rev George G Cringles, Coll l/w Connel
405. Rev Ian S Currie MBE, The United Church of Bute
406. Rev Elizabeth A Gibson, Glenorchy & Innishael l/w Strathfillan
407. Rev Ruth I Griffiths, Auxiliary Minister, South East Cowal
408. Rev Dr Robert K Mackenzie, Strachur & Strathlachlan
409. Rev Jeffrey A McCormick, Ardchattan

Elders

410. Mrs Deirdrie Burton, Strathfillan
411. Mrs Doreen Henderson, Kilmore & Oban
22. Presbytery of FALKIRK

Ministers
420. Rev Robert Allan, Falkirk: Old & St Modan’s
421. Rev Andrew Barrie, Denny: Westpark
422. Rev Ian W Black, Grangemouth: Zetland
423. Rev Gavin Boswell, Larbert: West
424. Rev Helen F Christie, Haggss
426. Rev Alistair M Horne, Falkirk: St Andrew’s West
427. Very Rev Sheilagh M Kesting DD, Ecumenical Officer
428. Rev R Gordon Reid, Carriden
429. Rev Raymond Thomson, Slamannan
430. Rev David Wandrum, Carriden

Elders
431. Mr Matthew Baxter, Falkirk: St Andrew’s West
432. Mrs Val Couper, Denny: Westpark
433. Miss Beatrice Grant, Larbert: West
434. Mr Ian Macdonald, Larbert: Old
435. Miss Julia Marshall, Grangemouth: Zetland
436. Mrs Agnes B McCabe, Cumbernauld: Abronhill
437. Mr John McGarry, Slamannan
438. Mr Arthur Priestly, Larbert: West
439. Miss Jean Scobbie, Carriden
440. Mrs Norah Summers, Falkirk: Old & St Modan’s
441. Mrs Georgie Thomson, Haggss

Deacon
442. Miss Valerie Cuthbertson DCS, Cumbernauld: Old

23. Presbytery of STIRLING

Ministers
443. Rev Alison E P Britchfield, Lecropt
444. Rev R Stuart M Fulton, Logie
445. Rev Alison M Jack, Locum, Stirling: St Columba’s
446. Rev Mairi F Lovett, Menstrie
447. Rev Elaine H MacRae, Buchlyvie l/w Gartmore
448. Rev James N McNeil, Alva
449. Rev Alex B Mitchell, Dunblane: St Blanes
450. Rev John L Paterson, (Linlithgow: St Michael’s)
451. Rev Elizabeth M Robertson, Bannockburn: Ladywell

Elders
452. Mrs Janet Billett, Gartmore
453. Mr Richard Cassidy, Logie
454. Mr Andrew Dunn, Dunblane: St Blane’s
455. Mrs Margaret Kimmitt, Bannockburn: Ladywell
456. Miss Dorothy C Kinloch, Callander
457. Mr Percy Lafferty, Stirling: Allan Park South
458. Mrs Margaret McCready, Lecropt
459. Mrs Sandra Small, Menstrie
460. Mrs Alison Wright, Dunblane: Cathedral

Deacon
461. Mrs Linda Dunnett DCS, Cowie & Plean l/w Fallin

24. Presbytery of DUNFERMLINE

Ministers
462. Rev Dr Iain M Greenshields, Dunfermline: St Margaret’s
463. Rev Elizabeth S S Kenny, Presbytery Clerk
464. Rev Violet C C McKay, Rosyth
ORDER OF PROCEEDINGS

25. Presbytery of KIRKCALDY

Ministers

479. Rev Andrew C Donald, Kirkcaldy: Pathhead
480. Rev Rosemary Frew, Kirkcaldy: Abbotshall
481. Rev Diane Hobson, Glenrothes: St Columba’s
482. Rev John P McLean, Glenrothes: St Margaret’s
483. Rev Marc Prowe, Auchtertool I/w Kirkcaldy: Linktown
484. Rev James Reid, Kinghorn
485. Rev John Thomson, (Kirkcaldy: Pathhead)
486. Rev Tilly Wilson, Dysart

Elders

487. Mrs Mary Cook, Glenrothes: St Margaret’s
488. Mr Sam Dryburgh, Dysart
489. Mr Douglas Hamill, Kirkcaldy: Linktown
490. Mr Stuart Lynch, Kirkcaldy: Pathhead
491. Mrs Morag Michael, Kirkcaldy: Abbotshall
492. Mrs Eileen Miller, Glenrothes: St Columba’s
493. Mrs Gillian Paterson, Kinghorn
494. Mr Andrew Turnbull, Glenrothes: St Columba’s

Deacon

495. Mrs Sarah McDowall DCS, Glenrothes: St Columba’s

26. Presbytery of ST ANDREWS

Ministers

496. Rev Arthur Christie, Anstruther: Cellardyke I/w Kilrenny
497. Rev James Connolly, Balmerino I/w Wormit
498. Rev Dr Kenneth S Jeffrey, Cupar: Old & St Michael of Tarvit
499. Rev Rory MacLeod, St Andrews: Holy Trinity
500. Very Rev Alan D McDonald DLitt DD, Cameron I/w St Andrews: St Leonard’s
501. Rev Neil Mc Lay, Creich, Flisk & Kilmany I/w Monimail
502. Rev John Murdoch, Largo & Newburn I/w Largo: St David’s
503. Rev Dr George G Nicol, Falkland I/w Freuchie

Elders

504. Miss Eleanor Blair, Anstruther: Cellardyke I/w Kilrenny
505. Mr George Donaldson, St Andrews: Holy Trinity
506. Mrs Jean Martin, Cupar: Old & St Michael of Tarvit
507. Mr Laurence Reynolds, Largo & Newburn I/w Largo: St David’s
508. Mr David W Smith, Falkland I/w Freuchie
509. Mrs Elspeth Smith, Cameron I/w St Andrews: St Leonard’s
510. Ms Margaret Sutherland, Largo & Newburn I/w Largo: St David’s
511. Mr George Walker, Anstruther: Cellardyke I/w Kilrenny
27. Presbytery of DUNKELD AND MEIGLE

Ministers
512. Rev Anne J Brennan, Fortingall & Glenlyon l/w Kenmore & Lawers
513. Rev Sheila M Kirk, Alyth
514. Rev Ian Murray, Blair Atholl & Struan l/w Tenandry
515. Rev Christine A Y Ritchie, Braes of Rannoch l/w Foss & Rannoch

Elders
516. Mr David Brough, Alyth
517. Mrs Ann Gardner, Braes of Rannoch
518. Mrs Elizabeth Templeton, Tenandry
519. Mrs Elaine Whewell, Fortingall & Glenlyon

28. Presbytery of PERTH

Ministers
520. Rev Carolann Erskine, Perth: Craigie & Moncreiffe
521. Rev Derek G Lawson, Redgorton & Stanley
522. Rev James W MacDonald, Crieff
523. Rev Graham McWilliams, Comrie l/w Dundurn
524. Rev Dr Stuart Picken, Ardoch l/w Blackford
525. Rev Alan D Reid, Kinross
526. Very Rev Dr James A Simpson DD, (Dornoch Cathedral)
527. Rev Peter D Thomson, (Comrie l/w Dundurn)
528. Rev James K Wallace, St John’s Kirk of Perth l/w Perth: St Leonard’s-in-the-Fields
529. Rev Allan J Wilson, Dunbarney & Forgandenny

Elders
530. Mrs Doreen J Beattie, Errol
531. Mrs Elizabeth Black, Perth: Craigie & Moncreiffe
532. Mr William Coghill, St Madoes & Kinfauns
533. Mr Allan Dearing, Orwell & Portmoak
534. Mrs Janet Harper, Fossoway St Serf’s & Devonside
535. Mrs Irene Hutchison, Almondbank Tibbermore
536. Mr William McLaren, Blackford
537. Dr Ross Munro, Comrie
538. Dr Lilian Murchison, Scone: New
539. Mr Ronald Soreide, Perth: St Matthew’s

Deacon
540. Mr Kenneth D Mackay DCS, Perth: Letham St Mark’s

29. Presbytery of DUNDEE

Ministers
541. Rev Dr Janet G Foggie, Dundee: St Andrew’s
542. Rev Andrew T Greaves, Dundee: West
543. Rev Donna M Hays, Fowlis & Liff l/w Lundie & Muirhead of Liff
544. Rev David B Jamieson, Monifieth
545. Rev Maudeen I MacDougall, Dundee: Meadowside St Paul’s
546. Rev Edith F McMillan, Dundee: Craigiebank l/w Douglas & Mid Craigie
547. Rev Stewart McMillan, Dundee: Strathmartine
548. Rev George K Robson, Dundee: Balgay
549. Rev Allan F Webster, Workplace Chaplain
550. Rev James L Wilson, Dundee: Whitfield (NCD)

Elders
551. Mrs Patricia Duncan, Dundee: Broughty Ferry New Kirk
552. Mrs Menna Jefferies, Inchture & Kinnaird
553. Mr Alistair W Joss, Dundee: St David’s High
554. Mr Crawford Mackenzie, Dundee: Fintry
555. Mr Gordon McBean, Dundee: Lochlee
556. Mr Murray F McGregor, Dundee: Clepington & Fairmuir
557. Mr David Meek, Dundee: Logie & St John’s Cross
558. Mr David J B Murie, Dundee: Broughty Ferry St James’
559. Mr Robert Taylor, Murroes & Tealing
560. Mr Tim Xenophontos-Hellen, Dundee: Downfield South
30. Presbytery of ANGUS

 Ministers
561. Rev Valerie Allen, Arbroath: Old & Abbey
562. Rev Jane M Blackley, Brechin: Gardner Memorial I/w Farnell
563. Rev Linda Broadley, Dun & Hillside
564. Rev Alasdair Graham, Arbroath: West
565. Rev David Logan, Forfar: St Margaret’s
566. Rev Ian A McLean, Montrose: Old & St Andrews

 Elders
568. Mrs Doris Alston, Edzell Lethnot Glenesk
569. Mrs Elaine Anderson, Arbroath: St Andrew’s
570. Mr Hector G Ferrier, Forfar: Lowson Memorial
571. Mrs Irene Hoar, Carnoustie
572. Mrs Evelyn Hood, The Isla Parishes
573. Mrs Elizabeth Kidd, Brechin: Gardner Memorial
574. Mrs Jenny Lyon, Arbroath: Old & Abbey

31. Presbytery of ABERDEEN

 Ministers
575. Rev Dr Benjamin D W Byun, Aberdeen: Garthdee I/w Aberdeen: Ruthrieston West
576. Rev Dr Graham S Deans, Aberdeen: Queen Street
577. Rev John H A Dick, Aberdeen: Ferryhill
578. Rev A Peter Dickson, Aberdeen: High Church, Hilton
579. Rev Duncan Eddie, Aberdeen: Holburn West
580. Rev Dr John A Ferguson, Peterculter
582. Rev Andrew J Jolly, Chaplain, Oil Industry
583. Very Rev Prof Alan Main TD DD, (University of Aberdeen)
584. Rev Dr Nigel Parker, Aberdeen: Bucksburn Stoneywood
585. Rev Michael Phillippo, (Auxiliary Minister)
586. Rev Dolly Purnell, Aberdeen: Kingswells

 Elders
587. Dr Simon Barker, Aberdeen: High Church, Hilton
588. Mr William J Duncan, Peterculter
589. Mrs Catriona Freeman, Aberdeen: Holburn West
590. Mrs Liz Goodge, Aberdeen: Bridge of Don Oldmarchar
591. Mrs Mary Notman, Aberdeen: Ferryhill
592. Dr James G Roberts, Aberdeen: Ferryhill
593. Mr Michael Ross, Aberdeen: Northfield
594. Mrs Audrey Skinner, Aberdeen: Queen Street
595. Mr George Wilson, Aberdeen: St Columba’s Bridge of Don
596. Ms Audrey Wilson-Hay, Aberdeen: Kingswells
597. Mrs Margaret Wood, Aberdeen: Garthdee I/w Aberdeen: Ruthrieston West
598. Mrs Rhoda Wright, Aberdeen: Mannofield

 Deacon
599. Miss Moyra McCallum DCS, (Aberdeen: Woodside)

32. Presbytery of KINCARDINE AND DEESIDE

 Ministers
600. Rev Hugh Conkey, Newtonhill
601. Rev Ronald Gall, Aberluthnott I/w Laurencekirk
602. Rev Mary M Haddow, Banchory-Ternan: East
603. Rev Catherine Hepburn, West Mearns
604. Rev Jack Holt, Birse & Feughside

 Elders
605. Mr Ian Kerr, Stonehaven: Fetteresso
606. Mr Victor J Skea, Banchory-Ternan: East
607. Mrs Jenny Soper, Newtonhill
608. Dr Philip Wilson, Arbuthnott, Bervie and Kinneff
609. Miss Norah Wiseman, Laurencekirk

33. Presbytery of GORDON

 Ministers
610. Rev Isabel C Buchan, Barthol Chapel I/w Tarves
ORDER OF PROCEEDINGS

611. Rev Regine U Cheyne, Udny & Pitmedden
612. Rev Stephen Emery, Ellon
613. Rev Alan Greig, Kintore
614. Rev Ian B Groves, Inverurie: West
615. Rev Dr Paul McKeown, Belhelvie
616. Rev Dr Alan Murray, Echt I/w Midmar

Elders
617. Mr William Anderson, Belhelvie
618. Mr Malcolm Christie, Skene
619. Mrs Elaine Henderson, Ellon
620. Mrs Eleanor Mitchell, Inverurie: West
621. Mr Gerald Moore, Udny & Pitmedden
622. Mrs Lynn Paterson, Ellon
623. Mrs Alison Young, Ellon

Deacon
624. Miss Marion Stewart DCS, Skene

34. Presbytery of BUCHAN

Ministers
625. Rev Robert A Fowlie, Longside
626. Rev Brian Hendrie, Ordiquhill & Cornhill I/w Whitehills
627. Rev Alison Jaffrey, Auchaber United I/w Auchterless
628. Rev Murdo C Macdonald, Turriff: St Ninian’s & Forglen
629. Rev Iain Macnee, Strichen & Tyrie I/w New Pitsligo
630. Rev Donald N Martin, Gardenstown
631. Rev Dr David S Ross, Prison Chaplain

Elders
632. Dr Eleanor Anderson, Auchaber United
633. Mr George Berstan, Presbytery Clerk
634. Mr James Bruce, Lonmay
635. Mrs Isabel Forsyth, (Rothienorman)
636. Mr Donald A Galloway, Banff
637. Mr Gordon Hay, Longside
638. Miss Mary Kirkwood, Peterhead: St Andrew’s

35. Presbytery of MORAY

Ministers
639. Rev Brian Bain, (Gask I/w Methven I/w Logiealmond)
640. Rev Thomas M Bryson, Lossiemouth: St Gerardine’s High
641. Rev George B Rollo, Elgin: St Giles’ & St Columba’s South
642. Rev Duncan Shaw, Alves & Burghead I/w Kinloss & Findhorn
643. Rev Hugh M C Smith, Mortlach & Cabrach
644. Rev Douglas F Stevenson, Associate Minister, Birnie & Pluscarden I/w Elgin High

Elders
645. Mr William Blackstock, Keith: St Rufus, Botriphnie & Grange
646. Mrs Ann Bowie, Bellie
647. Mr Ronald Duncan, Duffus, Spynie & Hopeman
648. Mr Mike Higgins, Aberlour
649. Mr David Mitchell, Mortlach & Cabrach
650. Mr Atholl Murray, St Andrew’s-Lhanbryd & Urquhart

Deacon
651. Mr Ian Cunningham DCS, Keith: North, Newmill, Boharm & Rothiemay

36. Presbytery of ABERNETHY

Ministers
652. Rev David W Whyte, Boat of Garten & Kincardine I/w Duthil
653. Rev Ron C Whyte, Alvie & Insh I/w Rothiemurchus & Aviemore

Elders
654. Mr James Dunbar, Boat of Garten & Kincardine
655. Mr Bill Steele, Alvie & Insh
37. Presbytery of INVERNESS

Ministers
656. Rev James Christie, (Dores & Boleskine)
659. Rev Edgar J Ogston, Kilmorach & Erchless
660. Rev Alexander Whiteford, Arderseir l/w Petty & Dalcross
661. Rev Alastair S Younger, Presbytery Clerk

Elders
662. Mr J Ian Brough, Inverness: Inshes
663. Mr Len Cazaly, Culloden: The Barn
664. Mr Donald Clark, Cawdor
665. Mrs Laura Clark, Ardersier
666. Mrs Sheila Proudfoot, Inverness: Ness Bank
667.

38. Presbytery of LOCHABER

Ministers
668. Rev David M Anderson, Auxiliary Minister
669. Rev Alison J Grainger, Acharacle & Ardnamurchan
670. Rev Malcolm Kinnear, Nether Lochaber l/w Kinlochleven

Elders
671. Mrs Margaret Allen, Fort Augustus l/w Glengarry
672. Mrs Morag Muirhead, Fort William: Duncansburgh MacIntosh l/w Kilmonivaig
673. Mrs Pat Walker, Kilmonivaig

39. Presbytery of ROSS

Ministers
674. Rev Kenneth D Macleod, Invergordon
675. Rev Donald A MacSween, Kiltearn
676. Rev Gordon McLean, (Contin)
677. Rev Dr Bruce Ritchie, Dingwall: Castle Street
678. Rev David V Scott, Fearn Abbey & Nigg l/w Tarbat

Elders
679. Mr Ronald W Gunstone, Presbytery Clerk
680. Mr James M Mackay, Contin
681. Miss Elizabeth C Plowman, Kiltearn
682. Mr Keith Riddell, Fearn Abbey & Nigg l/w Tarbat
683. Mrs Margaret White, Alness

40. Presbytery of SUTHERLAND

Ministers
684. Rev Nicholas D C Archer, (Lairg & Rogart)
685. Rev Michael Macdonald, Clyne l/w Kildonan & Loth Helmsdale
686. Rev Anthony P Thornthwaite, Altnaharra & Farr

Elders
687. Mr Sydney Barnett, Clyne l/w Kildonan & Loth Helmsdale
688. Mrs Helen Fairgrieve, Altnaharra & Farr
689. Mrs Melva Greasley, Lairg l/w Rogart

41. Presbytery of CAITHNESS

Ministers
690. Rev Alastair Gray, Bower l/w Halkirk Westerdale l/w Watten
691. Rev Gordon Oliver, The Parish of Latheron

Elders
692. Mrs Myrtle Gillies MBE, Thurso: West
693. Mrs Angela Lewis, Canisbay l/w Dunnet l/w Keiss

Deacon
694. Mr John Craw DCS, formerly East Grouping Parish Assistant

42. Presbytery of LOCHCARRON - SKYE

Ministers
695. Rev Dr Robert Calhoun, Snizort
696. Rev Dr Ben Johnstone, Strath & Sleat
697. Rev David J Kellas, (Kilfinan with Kyles)
43. Presbytery of UIST

Ministers
701. Rev Norman Maciver, Tarbert
702. Rev Jacqueline G Petrie, South Uist

Elders
703. Mr Murdo MacKenzie, South Uist
704. Mr Malcolm MacKinnon, Tarbert

44. Presbytery of LEWIS

Ministers
705. Rev Ian M Macdonald, Cross Ness
706. Rev T K Shadakshari, Chaplain, Western Isles Health Board
707. Rev Thomas S Sinclair, Presbytery Clerk

Elders
708. Dr Neil J Galbraith OBE, Stornoway: High
709. Mr John Hebditch, Cross Ness
710. Mr Christopher Martin, Stornoway: High

45. Presbytery of ORKNEY

Ministers
711. Rev Dr Jennifer D George, Eday l/w Stronsay: Moncur Memorial
712. Rev Trevor G Hunt, Evie l/w Firth l/w Rendall
713. Rev John L McNab, North Ronaldsay l/w Sandy

Elders
714. Mrs Elma J Moar, Evie l/w Firth l/w Rendall
715.
716.

46. Presbytery of SHETLAND

Ministers
717. Rev Irene A Charlton, Nesting & Lunnasting l/w Whalsay & Skerries
718. Rev Richard M Charlton, Auxiliary, Nesting & Lunnasting l/w Whalsay & Skerries
719. Rev Robert M MacGregor, Delting l/w Northmavine

Elders
720. Mr John W Anderson, Whalsay & Skerries
721. Mrs Robina J Cripps, Nesting & Lunnasting
722. Mr Magnus Ratter, Northmavine

47. Presbytery of ENGLAND

Ministers
723. Rev Scott J Brown QHC, Principal Chaplain, Royal Navy
724. Rev Dr David G Coulter, Chaplain, Army
725. Rev Gordon T Craig QHC, Principal Chaplain, Royal Air Force
726. Rev Cameron H Langlands, Pastoral & Spiritual Care Manager: Lancashire Teaching Hospitals NHS Trust
727. Rev Alexander T McAspurren, Corby: St Ninian’s
728. Very Rev John H McIndoe DD, (London: St Columba’s l/w Newcastle: St Andrew’s)
729. Rev Peter W Mills, Corby: St Andrew’s

Elders
730. Mrs Susan Pym, London: St Columba’s
731. Mr Ian Russell, London: St Columba’s
732. Mr George Thain, Jersey: St Columba’s
733.
734.
735.
736.
48. Presbytery of EUROPE

Ministers
737. Rev James M Brown, Bochum
738. Rev John A Cowie, Amsterdam: English Reformed Church
739. Rev Barry W Dunsmore, Warwick, Bermuda: Christ Church
740. Rev Andrew Gardner, Brussels: St Andrews
741. Rev Aaron Stevens, Budapest: St Columba’s

Elders
742. Mrs Cindy Campbell, Warwick, Bermuda: Christ Church
743. Mr David Lloyd, Brussels: St Andrews
744. Mr Thijs Polstra, (Amsterdam: English Reformed Church)
745. Mr Logan Ritchie, Lisbon: St Andrew’s
746. Mr David Walker, Budapest: St Columba’s

49. Presbytery of JERUSALEM

Ministers
747. Rev George C Shand, Jerusalem: St Andrew’s

Elders
748. Mrs Joanna Levstein, Tiberias: St Andrew’s

Overseas Charges

Minister
749. Rev Scott Kirkland, Lucaya Presbyterian Kirk

Elder
750. Mr Dugald McNab, Lucaya Presbyterian Kirk
DELEGATES FROM OTHER CHURCHES
UNITED KINGDOM & IRELAND

**The Presbyterian Church in Ireland**
751. Rt Rev Dr Stafford Carson, Moderator
752. Rev Philip McConnell, Chaplain
753. Mr George Russell, Elder

**The Presbyterian Church of Wales**
754. Rev Gwenda Richards, Moderator

**The United Reformed Church**
755. Rev Roberta Rominger, General Secretary (20-24 May)
756. Rev David Tatem, Secretary for Ecumenical Relations (21-25 May)

(Synod of Scotland)
757. Rev John LI Humphreys, Moderator

**The Baptist Union of Scotland**
758. Rev Alan Donaldson, General Director

**The Church of England**
759. Canon Dr Paula Gooder (20-26 May)

**The Methodist Church in Scotland**
760. Rev Lily P Twist, Chair of the Synod (20-23 May)
761. Dr Bill Reid, Connexional Liaison Officer (24-26 May)

**Quakers in Scotland – General Meeting for Scotland**
762. Philip Bryers

**The Roman Catholic Church in Scotland**
763. The Rt Rev Joseph Toal, Bishop of Argyll and the Isles

**The Salvation Army**
764. Major Bruce Smith, Commanding Officer (20-23 May)

**The Scottish Episcopal Church**
765. The Rt Rev Dr John Mantle, Bishop of Brechin

**The United Free Church of Scotland**
766. Rev Martin C Keane, Moderator

**The Congregational Federation in Scotland**
767. Mrs Christian Williams
### DELEGATES FROM ECUMENICAL BODIES

**Action of Churches Together in Scotland**  
768. Mrs Helen Hood, Trustee

**Churches Together in Britain and Ireland**  
769. Rev Canon Robert Fyffe, General Secretary

**Community of Protestant Churches in Europe**  
770. Rev Miriam Gross, East Mainland Church of Scotland

### DELEGATES FROM OTHER COUNTRIES

#### AMERICAS

**Presbyterian Church (USA)**  
771. Rev Dr Thomas Hay

**The United Church of Canada**  
772. Rev Dr John T Mathew

#### AFRICA

**Evangelical Presbyterian Church, Ghana**  
773. Rev Sylvanus K Tettey

**Presbyterian Church of Ghana**  
774. Rev Herbert Anim Opong

**Presbyterian Church of the Sudan**  
775. Rev Gideon Tai Tudeal

**Presbyterian Church of East Africa**  
776. Rev Festus Kaburu Gitonga

**United Church of Zambia**  
777. Rev Jackson Kampamba Lunda

**CCAP, Synod of Blantyre**  
778. Rev McDonald Kadawati

**Uniting Presbyterian Church of Southern Africa**  
779. Rev Max Tongai Chigwida

#### EUROPE

**Tavola Valdese**  
780. Rev Giuseppe Platone

**Evangelische Kirche in Deutschland**  
781. Rev Michael Mehl

**Church of Norway**  
782. Mr Bjorn Olav Boe

**Evangelical Church of the Czech Brethren**  
783. Mr Josef Cernohous

**Reformed Church in Hungary**  
784. Miss Johanna Szucs

#### MIDDLE EAST

**Evangelical Presbyterian Church of Egypt, Synod of the Nile**  
785. Rev Gohar Azmy Youssef Hanna

**The Episcopal Church in Jerusalem and the Middle East**  
786. Rev Fuad Dagher

**The Evangelical Lutheran Church in Jordan and the Holy Land**  
787. Bishop Dr Munib A Younan
ASIA

Church of Pakistan
788. Bishop Humphrey Sarfaraz Peters

Church of North India
789. Bishop Dr Prem Chand Singh

Church of Bangladesh
790. Bishop Sunil Mankhin

Presbyterian Church of Myanmar
791. Rev Tha Lian Fai

United Church of Christ in the Philippines
792. Rev Ruel D Garcia

PACIFIC

Presbyterian Church of Australia
793. Rev Adrian Van Ash

Uniting Church in Australia
794. Mrs Rosemary Young

Presbyterian Church of Aotearoa, New Zealand
795. Mr Cunningham Atchison

VISITORS

796. Rev Elijah Obinna, Presbyterian Church of Nigeria
797. Rev Norman Francis, The United Church in Jamaica & the Cayman Islands
798. Mr Nima Raj Ghising, c/o World Mission Council
799. Mr Glen Lund, c/o World Mission Council

GREETINGS FROM PARTNER CHURCHES NOT ATTENDING GENERAL ASSEMBLY 2010

The Presbyterian Church in Canada
Accept our assurance of prayers for this important event.

Presbyterian Reformed Church in Cuba
We want to express to the Church of Scotland our greetings and blessings in the name of the Lord for its work and testimony, and we wish for you successes in the celebration of your General Assembly.

Presbyterian Church of Nigeria
We pray that God will bless all the participants and organizers of the General Assembly. We wish you a very fruitful deliberation under the guidance of the Holy Spirit.

Igreja Evangélica de Cristo em Moçambique
We wish you successful deliberations in your discussions.

Reformed Church in France
We wish you a blessed Assembly.

Protestant Church in the Netherlands
We wish you God’s blessing for the Assembly. May the life and work of the Church of Scotland be inspired by it.

Federation of Swiss Protestant Churches
Best wishes for a successful and blessed General Assembly.

Reformed Evangelical Church in Austria
Best wishes for a successful meeting.

The Mission Covenant Church of Sweden
May God bless the Church of Scotland.
Evangelical Reformed Church in Poland
We wish you a good and productive Assembly and will keep your Church and the Assembly in our prayers.

Reformed Christian Calvinist Church in Croatia
We pray to our heavenly Father to give the General Assembly every blessing and the leading of the Holy Spirit to be steadfast, immovable, always excelling in the works of the Lord knowing that your labour is not in vain in the Lord.

Greek Evangelical Church
We pray for and wish you have a blessed and fruitful General Assembly. May our Lord bless your efforts for His Church in the riches of His grace.

Transylvanian Reformed Church District
May God bless your deliberation.

Evangelical Lutheran Church of Latvia
We pray for God’s richest blessings on your General Assembly deliberations and discussions.

Evangelical Reformed Church in Lithuania
Best wishes to participants and the leadership of the Church. May the Lord bless your path.

Transcarpathian Reformed Church
We wish you strength, wisdom and God’s blessings.

Presbytery of Lanka
We wish every success for the Assembly.

National Council of Churches of Nepal
We wish that the delegates in the Assembly will be able to share, discuss, deliberate and make crucial decisions regarding the WMC theme of ‘Minority Christians’. We wish the Assembly success.

United Mission to Nepal
We assure you of our prayers for this event, praying it will be one where you know God’s special leading, encouragement and blessing.

The Church of Christ in Thailand
Accept our promise of prayer that your Assembly will be a fruitful one.

Trinity Theological College
We wish God’s blessings upon your 2010 General Assembly.

China Christian Council
It’s our sincere wish that the Assembly will make a comprehensive summary of the missions fulfilled in the past decade, and achieve more strategic and powerful schemes for the coming decade.

Hong Kong Christian Council
We offer our warmest wishes for your General Assembly and are confident that your gathering will be a successful one.

The Presbyterian Church of Korea
The PCK will keep praying for the Communion and guidance of the Holy Spirit during all the sessions of your General Assembly.
APOLOGIES RECEIVED FROM THE FOLLOWING CHURCHES

AMERICAS

The Presbyterian Church in Canada
Presbyterian Reformed Church in Cuba
Presbyterian Church of Trinidad and Tobago

AFRICA

Presbyterian Church of Nigeria
Church of Central Africa Presbyterian, Synod of Livingstonia
Igreja Evangelica de Cristo em Mocambique

EUROPE

Reformed Church in France
United Church of Belgium
Alliance des Eglise Protestantes en Luxembourg
Protestant Church in the Netherlands
Federation of Swiss Protestant Churches
Evangelical Lutheran Church in Denmark
Reformed Evangelical Church in Austria
The Mission Covenant Church of Sweden
Evangelical Reformed Church in Poland
Reformed Christian Calvinist Church in Croatia
Greek Evangelical Church
Evangelical Lutheran Church of Finland
Transylvanian Reformed Church District
Evangelical Lutheran Church of Latvia
Evangelical Reformed Church in Lithuania
Transcarpathian Reformed Church

MIDDLE EAST

Middle East Council of Churches
Near East Council of Churches

ASIA

Presbytery of Lanka
National Council of Churches of Nepal
United Mission to Nepal
The Church of Christ in Thailand
Trinity Theological College
China Christian Council
Hong Kong Christian Council
Hong Kong Christian Institute
The Presbyterian Church in the Republic of Korea
The Presbyterian Church of Korea
CORRESPONDING MEMBERS

Council of Assembly
800. Professor Peter Brand

Church and Society Council
801. Rev Ewan R Aitken
802. Rev Alexander G Horsburgh

Ministries Council
803. Mr Leslie Purdie
804. Rev Dr J Martin C Scott

Mission and Discipleship Council
805. Rev David C Cameron
806 Dr Steve Mallon

Social Care Council
807. Rev Sydney S Graham
808 Mr Peter Bailey

World Mission Council
809. Mrs Shirley Brown

Committee on Church Art and Architecture
810. Rev Eleanor Macalister

Central Services Committee
811. Mr Stewart Roy

General Trustees
812. Rev Dr James A P Jack

Church of Scotland Guild
813. Mrs Alison Twaddle

Housing and Loan Fund
814. Miss Lin J Macmillan

Nomination Committee
815. Rev Colin A M Sinclair

Committee on Parish Development Fund
816. Mr Graham Lumb

Safeguarding Committee
817. Mr Richard Crosse

Ecumenical Relations Committee
818. Rev Dr Alan Falconer

Life & Work
819. Mrs Lynne McNeil

General Treasurer
820. Mr Iain W Grimmond

Head of Stewardship
821. Rev Gordon D Jamieson

Head of HR and IT
822. Mr Mike O’Donnell

Parliamentary Officer
823. Ms Chloe Clemmons

OVERSEAS STAFF ON LEAVE

824. Mr Joel Githinji, c/o World Mission Council
825. Mr Rob Jones, c/o World Mission Council
826. Mrs Ida Waddell, c/o World Mission Council
827. Mr Keith Waddell, c/o World Mission Council
YOUTH REPRESENTATIVES

Youth Representatives appointed at the National Youth Assembly 2009
828. Miss Margo Kinnear
829. Miss Ruth Marsh
830. Mr Euan Patterson
831. Mr Blair Scott
832. Miss Heather Dickson
833. Mr David Young
834. Mr Andrew Rooney
835. Mr William Rae
836. Miss Katy Smillie
837. Mr Iain McLarty

PRESBYTERY REPRESENTATION

Edinburgh
838. Miss Morag Airnes

West Lothian
839. Miss Ruth Kerr

Lothian
840. Miss Amanda Philip

Melrose & Peebles
841. Miss Lauren Knox

Dumfries & Kirkcudbright
842. Miss Caitlin Farrell

Irvine & Kilmarnock
843. Mr John Urquhart

Lanark
844. Mr Alan Boyd

Greenock & Paisley
845. Mr Andrew Fernandez

Glasgow
846. Miss Lindsey Mackay

Hamilton
847. Mr Kenny Maddock

Dumbarton
848. Miss Emma Worsfold

Falkirk
849. Mr Jamie McIntosh

Stirling
850. Mr Geoff Todd

Kirkcaldy
851. Miss Kayleigh McGowan

St Andrews
852. Miss Naomi Barber

Dunkeld & Meigle
853. Mr Michael Cameron

Perth
854. Miss Hannah Pickles

Dundee
855. Miss Kim Wood

Angus
856. Mr Andrew Michie

Aberdeen
857. Mr Tim Still

Kincardine & Deeside
858. Miss Cheri Torence
**ORDER OF PROCEEDINGS**

*Gordon*
859. Miss Susannah Bremner

*Buchan*
860. Mr Jason McGee

*Moray*
861. Mr Grant Petrie

*Inverness*
862. Miss Rachel Hutcheson

*Lochaber*
863. Miss Eilidh MacColl

*Sutherland*
864. Miss Hannah Brown

*Caithness*
865. Miss Katie Vines

*Europe*
866. Mr Evan Lamos
Order of Proceedings
FOR THE FIRST DAY
SESSION I – Thursday 20 May 10 am

Opening of the General Assembly
2. Roll of Commissioners laid on the table.
3. Election of Moderator and Prayer of Consecration (Members of Assembly stand when Moderator enters).
4. Commission to His Grace the Lord High Commissioner to be read, and order given for recording it (Members of Assembly stand).
5. Her Majesty’s Letter to be read, and order given for recording it (Members of Assembly stand).
6. Address by His Grace The Lord High Commissioner, and Reply by the Moderator (Members of Assembly stand).
7. Appointment of Committee to prepare Answer to The Queen’s Letter.
10. Appointment of Committee for arranging Order of Business. (This Committee will meet at the close of the morning session).
11. Appointment of Panel of Tellers.
12. Appointment of Committee to prepare Minute on Deceased Ministers, Missionaries and Deacons.
13. Intimation of arrangements for celebration of Holy Communion on Friday 21 May, at 9.30 am.

Suspension of business for fifteen minutes

14. Appointments of Principal and Depute Clerks
15. Report of the Assembly Arrangements Committee including Scottish Bible Society and Presentation of Bible to Moderator (Reports 6.1/1)
16. Report of the Committee on Classifying Returns to Overtures (Reports 22/1).
18. Minutes of Commission of Assembly (Reports 27/1).
19. Minutes of Judicial Commission (Reports 28/1).
21. Report of the Committee on Overtures and Cases (Assembly Papers)
22. Report of the Legal Questions Committee (Reports 6.4/1).
23. Report and Supplementary Report of the Special Committee on Charity Governance (Reports 24/1 and Order of Proceedings p45).
Order of Proceedings
FOR THE SECOND DAY
SESSION II – Friday 21 May – 9.30 am

HOLY COMMUNION
3. Report of the Special Commission on Third Article Declaratory (Reports 25/1).
4. Report of the Parish Development Fund (Reports 20/1).
5. Report of the Church of Scotland Investors Trust (Reports 16/1).

SESSION III – Friday 21 May – 7.00 pm
2. Address by Retiring Moderator.
3. Presentation of Delegates and Visitors.

Order of Proceedings
FOR THE THIRD DAY
SESSION IV – Saturday 22 May – 9.30 am
2. Minutes.
4. Report of the Church of Scotland Pension Trustees (Reports 21/1).
5. Report of the Housing and Loan Fund (Reports 15/1).

Order of Proceedings
FOR THE FOURTH DAY
SUNDAY 23 MAY
10.00 am – Assembly Service (St Giles’).
12.30 pm – Gaelic Service (Greyfriars Highland and Tolbooth).

SESSION V – Sunday 23 May – 4.00 pm
Special Session to mark the 450th Anniversary of the Scottish Reformation.

Order of Proceedings
FOR THE FIFTH DAY
SESSION VI - Monday 24 May - 9.30 am
2. Report of the Panel on Review and Reform (Reports 19/1).
5. Report and Supplementary Reports of the Church and Society Council (Reports 2/1 and Order of Proceedings p67 & 74).

Order of Proceedings
FOR THE SIXTH DAY
SESSION VII – Tuesday 25 May – 9.30 am
2. Minutes.
3. Report of the Committee on Chaplains to Her Majesty’s Forces (Reports 8/1).
4. Report of the Safeguarding Committee (Reports 6.5/1).
6. Report of the Youth Assembly (Reports 23/1).

Order of Proceedings

FOR THE SEVENTH DAY

SESSION VIII – Wednesday 26 May – 9.30 am
2. Minutes.
4. Report of the Nomination Committee (Reports 18/1).
5. Report of the Iona Community Board (Reports 17/1).
8. Protestations called for.

SESSION ult. – Wednesday 26 May – 3.30 pm

Close of General Assembly
2. Report anent Deceased Ministers, Missionaries and Deacons.
3. Draft Minutes of Sederunts not yet submitted to be read if required.
4. Appointment of Committee to revise Minutes.
5. Act Appointing Commission of Assembly.
6. Act Appointing diet of next General Assembly.
7. Retirement of the Principal Clerk.
8. Moderator addresses the General Assembly.
9. His Grace, the Lord High Commissioner, addresses the General Assembly.

NATIONAL ANTHEM


THE BENEDICTION
PROPOSED COMMITTEES

Committee to Prepare an Answer to Her Majesty’s Gracious Letter

(Meets on Thursday 20 May in the Moderator’s Room at 11.30 am)

Mrs Myrtle Gillies 692  Rev Neil N Gardner 11
Rev Catherine Hepburn 603  Very Rev William C Hewitt, Convener

Business Committee/Panel of Tellers

Mr David S Alexander 361  Rev Alison M Jack 445
Mr Sydney Barnett 687  Rev Elizabeth S S Kenny 463
Mrs Doreen J Beattie 530  Mrs Jenny Lyon 574
Mr Stephen Brown 202  Mr Ian MacIagan 415
Mrs Christine Campbell 363  Mr Murdo MacKenzie 703
Rev Hugh Conkey 600  Rev Gillean P Maclean 198
Mr Fraser Cooper 186  Rev Jamie Milliken 182
Mrs Elma Farr 240  Mrs Elma J Moar 714
Rev Dr Janet G Foggie 541  Rev Dr Alan Murray 616
Rev Andrew Gardner 740  Rev Wilma Pearson 280
Rev James M Gibson 344  Rev Alan D Reid 525
Mrs Anne Goodall 307  Rev Gordon M A Savage 137
Rev Dr D Stewart Gillan 65  Rev Duncan Shaw 70
Mr Douglas Hamill 489  Mrs Nicola Steel 153
Rev Robert A Hamilton 346  Mrs Norah Summers 440
Rev William T Hogg 134  Mr George Thain 732
Rev Donna M Hays 543  Rev John Thomson 485
Mrs Janet Harper 534  Rev David W Whyte 652

Rev A David K Arnott, Convener
Rev Janet S Mathieson, Vice-Convener

Committee to Prepare Minute on Deceased Ministers, Missionaries and Deacons

Very Rev William C Hewitt  Principal Clerk

Associate Principal Clerk
Overture

Presbytery of Perth
Overture anent Ministries and Mission Contributions .......................................................................................................................... 34

Response by Council of Assembly ........................................................................................................................................................................ 36
OVERTURE
ANENT MINISTRIES AND MISSION CONTRIBUTIONS

From the Presbytery of Perth

Whereas:

1. The Special Commission on Structure and Change reported to the General Assembly of 2008 in regard to the National Stipend Scheme and Congregational Allocations that “there needs to be an overhaul of the system of allocation and receipt” [s.12.1] and further that “We suggest that each congregation needs to feel that once it has offered its fairly assessed contribution by way of allocation, any surplus that it has raised can be used for local purposes without constraint” [s.12.3] It suggested the need to move away from a purely income-based formula to one that took account of local needs. In consequence of that Report, the following Deliverance was passed by the Assembly:

“The General Assembly resolve that the present system of Congregational allocations based on income is revised to provide greater incentive to local Congregations to raise funds through Stewardship and other means for local purposes, and instruct the Stewardship and Finance Committee to bring to the General Assembly of 2009 proposals for implementation in 2010 of the recommendations contained in sections 12.1 to 12.5 of the Report without compromising the Church’s often repeated commitment to its poorest congregations."

2. The Stewardship and Finance Committee (S&FC) subsequently formed a task group and in their Report to the General Assembly of 2009 the S&FC set out three criteria as fundamental to the process for calculating Ministries and Mission (M&MC) calculations:

(1) “The process must be fair to all congregations.
(2) The process must not be a disincentive to promoting Christian giving.
(3) The process must continue to have input from Presbyteries.” (s.2.2.4)

The Report concluded that M&MC must continue to be calculated on the basis of actual income and that as many congregations as possible should be asked to contribute the appropriate scale amount (s.2.2.5) Revised Regulations were proposed and approved – now Regulations 1, 2009.

3. Regulations 1, 2009, however, make no provision for taking any account of additional ministry costs even where these are recognised in a Presbytery Plan with the provision that they are to be funded locally. Presbyteries do have certain limited powers to reduce contributions (Reg.14) and even to increase them (Reg.15), but no reference is made to allowance for the cost of ministries to be funded locally.

It is humbly overtured by the Reverend the Presbytery of Perth to the Venerable the General Assembly to review the provisions of Regulations 1, 2009 to include provision to make allowance for the cost (or at least part thereof) of locally-funded ministry approved within the terms of a Presbytery Plan.

PROPOSED DELIVERANCE

The General Assembly:

1. Receive the Overture.
2. Accept the tenor thereof and instruct the Council of Assembly to review Regulations 1, 2009, and bring forward an amendment to make provision for additional ministry costs which have to be funded locally under the terms of a Presbytery Plan.

RESPONSE BY THE COUNCIL OF ASSEMBLY TO THE OVERTURE FROM THE PRESBYTERY OF PERTH

The Overture from the Presbytery of Perth seeks to amend the Regulations for Ministries and Mission Contributions from Congregations by introducing an allowance for locally funded ministries approved by Presbytery. The deliverance of the Presbytery seeks to amend these Regulations by increasing the percentage by which Presbyteries may reduce their total contribution.

The following response is made to these two proposals:

Revised Regulations for Ministries and Mission Contributions from Congregations were approved by the General Assembly of 2009. This revision was required by an instruction of the General Assembly of 2008, following the report of the Special Commission on Structure and Change.

When the report of the Special Commission on Structure and Change was debated at the General Assembly of 2008, a commissioner from the Presbytery of Perth referred to the linkage of two congregations in the centre of Perth where there had previously been two ministers plus ministerial assistance. He argued that the Regulations for Ministries and Mission Contributions should make allowance for the cost of ministerial assistance in the new linked charge.

The former Stewardship and Finance Committee, in revising the Regulations for presentation to the General Assembly of 2009, did not include such an allowance, and the proposed revised Regulations were approved by the General Assembly.

When allowances of any description are included in the Regulations as deductions from the assessable income, such allowances automatically lead to other congregations contributing more as the total Ministries and Mission Contributions must produce the amount determined by the General Assembly to be provided by congregations.

The Presbytery’s Overture refers to “additional ministry costs which have to be funded locally under the terms of a Presbytery Plan”. Presbytery Plans include the posts which are centrally funded, *ie.* from Ministries and Mission Contributions. Where Presbyteries approve locally funded additional ministry, these posts are not part of Presbytery Plans.

The first part of section 13 of the Regulations for Ministries and Mission Contributions from Congregations states:

*The total of the approved budgets for the Parish Ministries Fund and the Mission and Renewal Fund to be met from congregations plus 3.75% shall be the total proposed Ministries and Mission Contributions for congregations.*

The additional 3.75% enables Presbyteries to reduce their total contribution by 3%, as outlined in section 14 of the Regulations, and provides a small amount to cover contingencies, such as reduced contributions as a result of dissolutions or unions and shortfalls in payments from congregations. It should be noted that the 3% available to Presbyteries requires 3.1% to be added to the amount which needs to be contributed. To collect £43,670,000 from
congregations in 2010 and permit Presbyteries to reduce their total by 3% requires an initial total of £45,020,000.

Each Presbytery is permitted to assist congregations with the cost of locally funded additional ministry posts through its use of the 3% overall reduction available to it.

If Presbyteries are to have more latitude by being permitted to reduce their total contribution by, say, 5%, the proposed Ministries and Mission Contributions would need to be increased by 5.26% in the first place. To collect £43,670,000 in 2010 would require proposed contributions to amount to £45,337,000. To cover contingencies, the additional 3.75% at present in section 13 of the Regulations would require to be increased to almost 6%. The Council of Assembly could propose such a change in section 13, but, before doing so, would want to know that a majority of Presbyteries would find this change helpful in finalising their Ministries and Mission Contributions.
GENERAL ASSEMBLY 2010
REPORTS AND SUPPLEMENTARY REPORTS

Minutes of Ministries Appeal Panel................................................................. 38
Legal Questions Committee Statistical Returns (Appendices IV - VI)................................................................. 39
Supplementary Report of the Special Committee on Charity Governance................................................................. 45
Supplementary Report of the Council of Assembly......................................................................................... 47
Supplementary Report of the Ministries Council................................................................................................. 56
Supplementary Report of the Church of Scotland Guild..................................................................................... 61
Supplementary Reports of the Church and Society Council
  Economics Working Group......................................................................................... 67
  End of Life Assistance (Scotland) Bill......................................................................................... 74
Joint Report of the Social Care Council and the Safeguarding Committee................................................................. 78
Supplementary Report of the Mission and Discipleship Council........................................................................ 80
Supplementary Report of the General Trustees......................................................................................... 83
MINISTRIES APPEAL PANEL

At Edinburgh, and within the Church Offices, 121 George Street, the Ninth Day of April 2010 the Ministries Appeal Panel met and was duly constituted with prayer.

Sederunt: Mr Robert Brodie, Convener, the Rev Bruce McNicol, Vice-Convener, the Rev Grant Barclay, the Rev Jennifer Macrae and Mrs Aileen Nimmo.

In attendance: The Principal Clerk.

The Ministries Appeal Panel took up consideration of the Appeal of the Rev Camille Cook in terms of Act IX 2002 section 12 against the decision of the Assessment Task Group of the Ministries Council not to issue her with a Certificate of Eligibility for Ministry in the Church of Scotland.

Ms Cook appeared for herself accompanied by Mr Andrew Gibb, Solicitor.

There appeared for the Ministries Council the Rev Ann Inglis, the Rev Dr Martin Scott and Mrs Moira Whyte.

Parties were heard.

Questions were asked.

Parties were removed.

Following deliberation the Ministries Appeal Panel resolved:

(1) by a majority of four to one, to allow the appeal on the ground that the Assessment Task Group had erred in concluding that the appellant had “failed to articulate any sense of a call to the ministry of the Church of Scotland” and

(2) unanimously, to instruct the Ministries Council to grant a Certificate of Eligibility subject to the satisfactory completion of a fifteen month supervised placement and attendance at a cycle of Council-sponsored conferences, plus the other universal training elements for all admissions applicants, namely Church Law, Scottish Church history and Safeguarding training.

Parties were recalled and judgement intimated.

The meeting was closed with prayer.

ROBERT BRODIE, Convener
FINLAY MACDONALD, Clerk
The membership statistics shown in the following tables may be stated thus:

<table>
<thead>
<tr>
<th>Description</th>
<th>11,218</th>
<th>2,017</th>
<th>9,201</th>
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<tbody>
<tr>
<td>Removals by Death</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less Admissions by profession</td>
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<td></td>
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<tr>
<td>Removals by Certificate</td>
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<tr>
<td>Less Admissions by Certificate</td>
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<td>Other Removals</td>
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<td>Less Restoration</td>
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<tr>
<td>Total decrease</td>
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<td></td>
<td>14,106</td>
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</table>

CONGREGATIONAL STATISTICAL RETURNS – YOUNG PEOPLE

Returns from Presbyteries showed:

(1) that the number of children and young people aged 17 years and under who are involved in the life of congregations is 67,049.
(2) that the number of people aged 18 years and over, whose names are not on the Communion Roll, but who are involved in the life of congregations is 17,503.
(3) that the number of children who receive Holy Communion in terms of Act V, 2000, Section 15 is 3,464.
All Presbyteries – Congregational Statistical Return

<table>
<thead>
<tr>
<th>PRESBYTERIES</th>
<th>On Roll as at 31st December 2008</th>
<th>COMMUNICANTS</th>
<th>REMOVALS</th>
<th>ADMISSIONS</th>
<th>On Roll as at 31st December 2009</th>
<th>+inc or -dec</th>
<th>Number of Notices of removal</th>
<th>Office Bearers</th>
<th>Baptisms</th>
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<td>460 230 104</td>
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<td>15,762</td>
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<td>Annandale and Eskdale</td>
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<td>14 60 34</td>
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<td>Argyll</td>
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<td>197 10</td>
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<td>-21 1,070 259 252 48 93</td>
<td>90 10</td>
<td>3</td>
<td>110 535</td>
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## ORDER OF PROCEEDINGS

| Region                      | Lewis | 963 | 32 | 17 | 15 | 52 | 21 | - | 972 | 9 | 4 | 95 | 73 | - | 26 | 5 | 15 | 5 | - | 19 | 62 |
|-----------------------------|-------|-----|----|----|----|----|----|---|-----|---|---|----|----|---|----|---|----|---|----|---|----|---|
| Lochaber                    | 1,326 | 3   | -  | -  | -  | -  | 5  | - | 1,328| 2 | -  | 204 | 53 | 72 | 11 | 26 | 20 | -  | 1 | 39 | 118 |
| Lochcarron – Skye           | 790   | 10  | 6  | 1  | 9  | 3  | 14 | - | 799  | 9 | -  | 105 | 46 | 12 | 14 | 35 | 5  | -  | -  | 26 | 88 |
| Lothian                     | 16,549| 411 | 85 | 125| 64 | 96 | 76 | - | 16,164| -385| -31 | 1,494| 587| 582| 128| 205| 221| 19 | 39 | 184| 920|
| Melrose and Peebles         | 7,909 | 194 | 21 | 18 | 21 | 32 | 42 | - | 7,771| -138| -3 | 626 | 289| 233| 50 | 96 | 95 | 1 | 2  | 72 | 358|
| Moray                       | 9,959 | -   | -  | -  | -  | -  | -  | - | 9,959 | - | -  | -   | -  | -  | -  | -  | -  | -  | -  | -  | -  |
| Orkney                      | 3,020 | 66  | 8  | 24 | 4  | 5  | 2  | - | 2,933| -87 | -8  | 198 | 151| 139| 21 | 69 | 34 | 3  | -  | 68 | 174|
| Perth                       | 15,563| 378 | 159| 91 | 40 | 138| 62 | 769| 15,944| 156 | 121 | 530 | 498| 48 | 61 | 146| 6  | 8  | 170| 606|
| Ross                        | 2,247 | 45  | 32 | 58 | 26 | 27 | 22 | - | 2,187| -60 | -14 | 150 | 155| 114| 57 | 111| 54 | 5  | 6  | 50 | 275|
| Shetland                    | 1,577 | 34  | 2  | 13 | 8  | 3  | -  | - | 1,539| -38 | -117| 84  | 89 | 15 | 51 | 24 | 1  | 5  | 35 | 161|
| St Andrews                  | 10,569| 289 | 70 | 108| 34 | 58 | 43 | 1,469| 1,706| 1,137| 1,469| 6  | 948| 391| 429| 66 | 125| 141| 11 | 3  | 140| 988|
| Stirling                    | 16,431| 373 | 125| 229| 491| 26 | 73 | 52 | 491 | 15,855| 1,576| 107 | 1,492| 614| 567 | 94 | 202| 188| 7  | 16 | 172| 807|
| Sutherland                  | 880   | 22  | 11 | 11 | 11 | 13 | 7  | - | 867  | -13 | -3  | 130 | 44 | 55 | 18 | 30 | 23 | 2  | 1  | 49 | 99 |
| Uist                        | 530   | 9   | 3  | 8  | 2  | 1  | 1  | - | 514  | -16 | -2  | 10  | 55 | 13 | 18 | 13 | 11 | 1  | 3  | 6  | 49 |
| West Lothian                | 10,148| 246 | 52 | 90 | 79 | 60 | 37 | - | 9,936 | -212| -14 | 1,405| 419| 405| 79 | 193| 205| 22 | 7  | 146| 708|
| Wigtown and Stranraer       | 6,036 | 126 | 24 | 25 | 25 | 23 | 27 | - | 5,938| -98 | -3  | 339 | 296| 162| 30 | 78 | 82 | 3  | 3  | 40 | 266|
| Totals                      | 474,937|11,218|3,685|5,763|2,452|2,017|2,707|1,836|5,976|464,355|10,582|3,524|1,354|42,091|18,849|17,366|3,321|6,607|6,198|431|345|5,090|28,384|

**Note:** still returns outstanding
## THE CHURCH OF SCOTLAND

### All Presbyteries – Congregational Statistical Return

On Roll as at 31st December 2009

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<th>Number of Congregations</th>
<th>Children 17 and under</th>
<th>People 18+ Not on Roll</th>
<th>Children receiving Communion</th>
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## COMPARATIVE STATISTICS FROM 1991 TO 2009

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<tr>
<td>Removals by Death</td>
<td>13,465</td>
<td>13,084</td>
<td>12,557</td>
<td>12,478</td>
<td>11,826</td>
<td>11,218</td>
</tr>
<tr>
<td>Removals by Certificate</td>
<td>4,824</td>
<td>4,185</td>
<td>4,398</td>
<td>4,203</td>
<td>3,553</td>
<td>3,685</td>
</tr>
<tr>
<td>Removals otherwise</td>
<td>7,210</td>
<td>6,903</td>
<td>7,827</td>
<td>5,703</td>
<td>5,995</td>
<td>5,763</td>
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<td>Total Removals</td>
<td>25,499</td>
<td>24,172</td>
<td>24,782</td>
<td>22,384</td>
<td>21,374</td>
<td>20,666</td>
</tr>
<tr>
<td>Admissions by Profession</td>
<td>2,631</td>
<td>2,394</td>
<td>2,424</td>
<td>2,115</td>
<td>1,989</td>
<td>2,017</td>
</tr>
<tr>
<td>Admissions by Certificate</td>
<td>3,962</td>
<td>3,507</td>
<td>3,572</td>
<td>3,354</td>
<td>2,941</td>
<td>2,707</td>
</tr>
<tr>
<td>Admissions by Resolution</td>
<td>2,513</td>
<td>2,421</td>
<td>2,209</td>
<td>2,371</td>
<td>1,849</td>
<td>1,836</td>
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<tr>
<td>Total Admissions</td>
<td>9,136</td>
<td>8,322</td>
<td>8,205</td>
<td>7,840</td>
<td>6,779</td>
<td>6,560</td>
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<tr>
<td>Total on rolls</td>
<td>535,834</td>
<td>520,940</td>
<td>504,363</td>
<td>489,118</td>
<td>471,894</td>
<td>464,355</td>
</tr>
<tr>
<td><strong>Elders</strong></td>
<td>41,621</td>
<td>41,218</td>
<td>40,651</td>
<td>38,534</td>
<td>36,360</td>
<td>36,215</td>
</tr>
<tr>
<td><strong>Baptisms</strong></td>
<td>7,745</td>
<td>7,375</td>
<td>7,337</td>
<td>6,950</td>
<td>6,154</td>
<td>6,198</td>
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* Calculation date changed during 2004
## STATISTICS ANENT MINISTRY

### APPENDIX VI

<table>
<thead>
<tr>
<th>A. AT HOME</th>
<th>As at 31.12.04</th>
<th>As at 31.12.05</th>
<th>As at 31.12.06</th>
<th>As at 31.12.07</th>
<th>As at 31.12.08</th>
<th>As at 31.12.09</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Charges at December</td>
<td>1,216</td>
<td>1,204</td>
<td>1,191</td>
<td>1,179</td>
<td>1,160</td>
<td>1,149</td>
</tr>
<tr>
<td>Number of Ministers serving charges</td>
<td>M 857 F 184</td>
<td>M 840 F 192</td>
<td>M 810 F 194</td>
<td>M 786 F 198</td>
<td>M 766 F 200</td>
<td>M 734 F 206</td>
</tr>
<tr>
<td>Total</td>
<td>1,041</td>
<td>1,032</td>
<td>1,004</td>
<td>984</td>
<td>966</td>
<td>940</td>
</tr>
<tr>
<td>Number of Vacant Charges</td>
<td>175</td>
<td>172</td>
<td>187</td>
<td>195</td>
<td>194</td>
<td>209</td>
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<table>
<thead>
<tr>
<th>B. ABROAD</th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
</tr>
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<tbody>
<tr>
<td>Number of Ordained Ministers</td>
<td>28</td>
<td>27</td>
<td>31</td>
<td>11</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>Number of Vacancies for Ministers</td>
<td>5</td>
<td>3</td>
<td>3</td>
<td>4</td>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>C. STUDENTS COMPLETING COURSES</th>
<th>M</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td>New College, Edinburgh</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>Trinity College, Glasgow</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>St Mary’s College, St Andrews</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Christ’s College, Aberdeen</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Highland Theological College, Dingwall</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Total number completing</td>
<td>24</td>
<td>23</td>
</tr>
</tbody>
</table>
The General Assembly:
1. Receive the Report.
2. Approve the Special Committee’s recommendations for the selection process, skill set and experience required for voting members of the Council of Assembly.
3. Instruct the Nomination Committee to implement the Special Committee’s recommendations.

REPORT

1. Introduction
In our main Report we recommended that the voting members of the Council of Assembly should be appointed the charity trustees for the Unincorporated Councils and Committees of the General Assembly (The Church of Scotland, Scottish Charity No SC011353) with immediate effect. We undertook to consult with the Council of Assembly and Nomination Committee about the skill set required by, and the selection process for appointing, the voting members of the Council of Assembly. Our recommendations detailing the skill set and experience required for voting members of the Council of Assembly and for the selection process of said members are as undernoted.

2. Membership of the Council of Assembly
2.1 The voting members of the Council are the Convener, Vice-Convener, ten members appointed by the General Assembly on the report of the Nomination Committee and the Conveners of the Church and Society, Ministries, Mission and Discipleship, Social Care and World Mission Councils and the Convener of the Panel of Review and Reform.

2.2 The non-voting members of the Council are the Secretaries of the five Councils listed above along with the Secretary to the Council of Assembly, the General Treasurer of the Church, the Solicitor of the Church and the Principal Clerk of the General Assembly.

2.3 The Ecumenical Officer, the Head of Media and Communication and the Head of HR & IT are in attendance at meetings of the Council.

3. Required Skills and Experience
3.1 Members of the Council should have an understanding of the life and culture of the Church of Scotland and be committed to developing and implementing the vision and mission of the General Assembly. An understanding of Scotland’s contemporary culture is also necessary.

3.2 Voting members of the Council will be the charity trustees of The Church of Scotland, Scottish Charity No SC011353, and therefore need to possess the skills and experience necessary to exercise general control and management of the administration of the charity.
3.3 After consultation with the Council of Assembly, the Committee identified the following specific areas of expertise which are required within the trustee body and which are necessary to enable the Council to fulfil its remit:

- Communication
- Finance
- Governance
- Law (Civil & Church)
- Management
- Strategic Planning
- Theology
- Training

3.4 When considering the skills required within the trustee body due to vacancies each year, the Nomination Committee must also consider the balance required to achieve the effective working of the Council of Assembly.

4. Selection Process for Charity Trustees

4.1 Vacancies in the Assembly appointed membership will be advertised in *Life and Work*, on the Church’s website and through the Nomination Committee’s annual letter to Parish Ministers and Presbytery Clerks in September with an indication of the particular skills sets being sought, inviting applications and recommendations to the Secretary of the Nomination Committee by the end of October.

4.2 Applicants and nominees will be asked to submit details of their skills and experience accompanied by a reference from their Minister, Session Clerk or Presbytery Clerk.

4.3 Those meeting the criteria will then be asked to attend for an interview in early December with a panel of five representatives of the Nomination Committee. The Council of Assembly will be entitled to appoint two observers to these interviews.

4.4 The names of those recommended for appointment will then be placed before the Nomination Committee when it meets in January and taken forward to the General Assembly in the normal way.

4.5 For the avoidance of doubt the current process for the appointment of Council Conveners will remain unchanged and the skills brought to the trustee body by the Council Conveners will be taken into account when the Nomination Committee considers the balance of skills required.

In the name of the Committee

DAVID W LACY, Convener
Graham K Blount
Elaine Duncan
Carole Hope
David Lewis
Pat Munro
Gilbert C Nisbet
Tom Watson
George J Whyte
The General Assembly:  
1. Receive the Report.  
2. Approve the Co-ordinated Budget Proposals for 2011. (Section 3 and Appendices I and II)  
3. Note the indicative Rolling Budget for 2011-2015. (Section 4 and Appendix IV)  
4. Welcome the Council’s budgetary objective of maximising resources available to congregations and the consequent efforts being made to control spending and prioritise the work of Councils and Committees; at the same time acknowledge the potential for increasing Christian liberality across the Church; resolve that the Church should embark upon a national stewardship programme and instruct the Council to bring detailed proposals for the implementation of such a programme to the General Assembly of 2011. (Section 2.2)  
5. Appoint the Rev Dr George J Whyte as Depute Clerk of the General Assembly with effect from 1 July 2010. (Section 7)

REPORT

1. The Co-ordinated Budget  
1.1 The remit of the Council of Assembly requires it to bring recommendations to the General Assembly concerning the total amount of the Church’s Co-ordinated Budget for the following financial year and the disposition thereof amongst funds available for congregational expenditure, the Parish Ministries Fund and the Mission and Renewal Fund. The Council’s recommendations for the 2011 Co-ordinated Budget are to be found in Appendix I.

1.2 One of the Council’s key budgetary objectives is to maximise resources available to congregations. Between 2007 and 2010 the Council was able to present budgets which significantly reduced the proportion of their ordinary annual income which congregations were required to contribute. It is clear that this has been of great value in supporting local mission. At the same time, the Council has been closely monitoring the finances of Councils. As a result, projected deficits for 2010 have either been eliminated or substantially reduced for 2011.

1.3 The Parish Ministries Fund is used for the following work of the Church:
- the National Stipend Fund which pays the stipends and other costs of parish ministers;
- support and development of ordained parish ministry;
- the salaries and other costs of ordained deacons, associate ministers, community ministers, interim ministers, the readership, parish assistants and specialist workers employed or appointed by the Ministries Council in the context of Presbytery plans (Parish staff employed locally by congregations are not paid from the Parish Ministries Fund);
recruitment and education for ministers, including the employment of probationers;
- supporting chaplaincies and new charge development.

1.4 The Mission and Renewal Fund is used to support the work of the General Assembly's Councils and Committees, excluding the Ministries Council:
- **Mission and Discipleship Council**: responsible for developing policy and resourcing congregations in children's ministry, youth work, adult education and elder training, congregational mission and development, worship, doctrine and church art and architecture.
- **Church and Society Council**: engages with and provides Christian comment on the social, moral, political, scientific and technological issues of today.
- **Social Care Council**: offers caring services to people in need throughout the nation and provides specialist resources to further the caring work of the Church.
- **World Mission Council**: encourages an understanding of one world Church and develops partnerships with churches in particular countries.
- **Support and Services Committees and Departments**: includes the Central Services and Safeguarding (formerly Child Protection) Committees, as well as the support departments, namely the Department of the General Assembly, Stewardship and Finance, Law, Human Resources, Information Technology, Media Relations and Communication and Central Properties.

1.5 The General Assembly requires to approve the total amount of the Budget for 2011 and its division amongst funds available for congregational expenditure, Parish Ministries and the Mission and Renewal Fund. Thereafter the Council of Assembly is required “to determine the allocation of the total budgets for the following financial year for the Parish Ministries Fund and the Mission and Renewal Fund amongst the relevant Agencies of the General Assembly and Ecumenical Bodies”.

1.6 Continuing the style of presentation introduced in 2009, the Co-ordinated Budget for 2011 in Appendix II again shows details of Projected Gross Expenditure for each Council and how this is to be funded. This funding is made up of contributions from congregations, income from external sources and annual income from investments. Any resulting deficit is met from the capital reserves of the Councils. Appendix II shows the extent to which the ongoing work of some Councils is being sustained in the short term by utilising capital. While this may be appropriate during short periods of transition it is not sustainable in the long term. Thus Councils have been rigorously prioritising their work and developing financial plans based on funds likely to be available from congregations and other sources of income. Leaving aside the Ministries Council’s payment towards their past service pension deficit, the projected operating deficits for 2010 for the five main Councils totalled £5,275,000. In 2011 this total is set to fall to £2,272,000. The Council of Assembly is greatly encouraged by the actions taken by those Councils which conducted spending reviews during 2009 and the Finance Group will continue to monitor progress through the regular review of monthly management accounts and reserves.

1.7 Appendix III shows indicative budgets for the Support and Services Committees and Departments and Special Contributions to other bodies. The final determination of individual budgets is made after the General Assembly by the Ministries Council in relation to the Parish Ministries Fund and by the Council of Assembly in relation to the Mission and Renewal Fund. In order to improve the accuracy of detailed budgets for 2011, these will not be finalised and approved by the Council of Assembly until the final quarter of 2010. This means that the budget can be based on management accounts for the first three quarters of the year. The preparation and management of budgets will be a performance objective for senior staff with budgetary responsibility within Councils and Departments. In turn, this will provide the structure for the development of a culture of true accountability, ensuring that there is effective stewardship of the Church’s resources.
1.8 The Council is also required “to prepare and present to the General Assembly an indicative Rolling Budget for the following five financial years”. The Rolling Budget for 2011 to 2015 is to be found in Appendix IV. The Rolling Budget is reviewed and updated annually, in the light of the latest known circumstances, to allow longer term strategies and planning of resources to be developed in a systematic way.

2. Congregational Income

2.1 Details of 2009 Congregational Income are contained in Appendix I. These show that there was a slight decrease of 1.1% in total Ordinary Income, with Offerings down by 1.6%, while Gift Aid Tax Recovered rose by 2.0% and Other Income fell by 1.0%. In 2007, when congregational accounts required to be presented in the standard charity format for the first time, the total assessable income of congregations increased sharply, as sources of regular income were clearly identified which had previously been treated in differing ways in accounts. As a result of the three year average income base method used for calculating congregational contributions it was therefore possible in 2009 and 2010 to reduce the percentage rates in the contribution scales to spread this benefit among all congregations. As 2011 is the third and final year in which this additional resource will be available, the Council proposes to use the same scale in 2011 as for 2010, and to use the additional funds which this will yield to assist Councils to maintain their work while continuing to reduce their annual operating deficits.

2.2 Thanks are due once again for the commitment and generosity of so many members in continuing to support the Church’s ministries and mission. In the economic climate which prevailed in 2009, most charities would be delighted to report such a small decrease in income. However, an analysis of the accounts of 16 congregations which in 2009 completed stewardship programmes concentrating primarily on the giving of money shows that there were increases in the offerings in all of these congregations. These increases ranged from 0.5% to 44.1% with an average increase of 12.7%. Against this background, the Council welcomed an approach following the February meeting of the Presbytery Clerks’ Forum with a view to rolling out a national Stewardship programme across the Church. Commissioners may recall that the Council proposed just such an initiative a few years ago and this began with pilot programmes in the Presbyteries of Ardrossan and Falkirk (see main Report, Section 5.2). The Council was encouraged by this beginning but disappointed by the lack of enthusiasm displayed in many areas and the unwillingness of some Presbyteries to take action in relation to congregations which simply refuse to address issues of financial stewardship. Clearly the 20-20 Vision report of the Ministries Council has concentrated minds and the Council, while pursuing a policy of prudence and cost-cutting, is more than ready, with support from across the Presbyteries, to address the revenue raising side of the equation as well. Encouraged by a very positive consultation between the Finance Group and representatives of the Clerks’ Forum, the Council now commends again the idea of a national stewardship programme and seeks an instruction to bring proposals for such a programme to the General Assembly of 2011. In doing so the Council also ventures to ask, with all due respect, that those who are minded to vote in favour of this are also prepared to go back to their parishes and commend this enterprise in word and action. Meantime, commissioners are reminded that the services of the Church’s stewardship consultants are free to congregations and, without necessarily waiting for a national programme, Presbyteries are urged to encourage congregations to make use of this proven resource.

2.3 Following the introduction of Giving Agreements in 2009, there is little evidence to date of Presbyteries making use of this facility to develop the giving potential of congregations and thereby to increase the funds available to resource local mission. Grateful appreciation is due to all those involved with the promotion of Christian
stewardship and the administration of congregational finances, particularly at this time of change and additional regulatory requirements. The Council has assumed that, bearing in mind the current financial situation, there will be an increase of 1.0% in total congregational ordinary income in 2010 and 2011.

2.4 Budgeted expenditure of Councils and Departments, after making appropriate adjustments to the 2010 budgets, has been increased by 1.0%. This is unlikely to meet the full amount of additional pension costs for future service, as well as a possible increase in employers’ National Insurance contributions. As a result, Councils and Departments will require to control their spending carefully once again in 2011, despite the continuing deployment of the limited reserves held centrally to support the budget.

3. 2011 Co-ordinated Budget
3.1 2011 Income Disposition
3.1.1 One of the key elements in the Co-ordinated Budget process is the determination of the “Income Disposition”, which is the allocation of estimated congregational Ordinary Income among funds available for congregational expenditure, the Parish Ministries Fund and the Mission and Renewal Fund. It should be noted that this deals only with the ordinary income of congregations and does not include extraordinary income, such as legacies, restricted income not available to meet regular expenditure, fabric project receipts etc, which are assumed to be used exclusively to meet local congregational expenditure.

3.1.2 The Council of Assembly proposes that the amount of the Budget to be met by congregations in 2011 should be £44,990,000, compared with £43,670,000 in 2010.

3.1.3 As a result of including the additional income detailed in paragraph 2.1 in the totals for congregational income shown in Appendix I, it will be seen that the proportion of funds available for local congregational expenditure in 2011 is estimated to be 53.5% of total Ordinary Income.

3.2 Parish Ministries Fund
From Appendix II it will be noted that the total budget for the Parish Ministries Fund and other Ministries Council costs for 2011 is £45,915,000, compared with £48,138,000 in 2010. After deducting income from external sources of £3,618,000 and annual income from investments of £2,169,000 the amount to be met by congregations is £38,167,000 compared with £37,571,000 in 2010. This leaves an operating deficit to be met from reserves of £1,961,000 compared with £3,919,000 in 2010. After deducting vacancy allowances the amount to be met by congregations represents 39.2% of the Income Disposition compared with 39.0% in 2010. In addition, following the decision taken by the 2007 General Assembly, the Ministries Council is making annual direct contributions from its reserves towards the past service deficits of the Ministries and National Mission Pension Schemes. Previously this cost was borne by congregational contributions. Following the preliminary results of the triennial actuarial valuation carried out at 31 December 2009 this contribution, comprising the fourth year of an estimated seven year repayment period, is estimated at £2,600,000 for 2011.

3.3 Mission and Renewal Fund
The Mission and Renewal Fund’s share of the Income Disposition will increase from 6.6% in 2009 to 7.3% in 2011. This includes £850,000 from the annual income and reserves of the Mission and Renewal Fund and £180,000 from the Support and Services Reserve Fund. An estimated £240,000 per annum from these funds will go towards the past service deficit in the Staff Pension Scheme. These two reserve funds still stand at levels above that required to meet working capital requirements and the Council of Assembly will continue to use the reserves at its disposal to assist congregations.
For example, the Mission and Renewal Fund has also been supporting the Parish Development Fund since 2003 and will contribute £300,000 in 2011, inclusive of the Property Levy received from the General Trustees. In order to support the work of the Social Care Council, which is taking significant steps towards balancing its budget for 2011, an extra £150,000 has been provided to assist with its increased past service pension costs, taking the total funding from congregations from £480,000 to £630,000. Additional funds have also been provided in 2011 for increased utility and maintenance costs. Only the Social Care and Church and Society Councils are projecting operating deficits for 2011, and these have fallen from the figures reported last year.

4. **Five Year Rolling Budgets from 2011 to 2015**
Five Year Rolling Budgets are indicative in nature and are intended to allow longer term strategies and planning of resources to be developed. The Rolling Budget from 2011 to 2015 is shown in Appendix IV. As the budget process continues to evolve, it is encouraging to see Councils beginning to prepare detailed budgets for more than one year ahead, thus allowing the longer term strategic decisions for their areas of work to be addressed with more confidence.

5. **Conclusion**
5.1 The committed offerings of members have held up well in the current financial climate but there remains considerable potential for giving to be increased. Several Councils have taken decisive action to balance their planned expenditure with their current income, aware that reserves cannot be used indefinitely to support budgets. In addition, Presbytery planning, investment returns and pensions costs will continue to be major influences on the Church’s finances.

5.2 The Council of Assembly’s Budget proposals for 2011 aim to strike a balance between supporting congregations as they strive to maintain their local work, and ensuring adequate funding to meet the costs of their ministers and the wider work and mission of the Church. The Council commends these proposals to the General Assembly.

6. **Priority Areas Action Plan**
The 2009 General Assembly reaffirmed the Church’s ongoing commitment to its work in priority area parishes – the poorest 5% of neighbourhoods in Scotland. It approved seven strategic priorities for that work and instructed the Ministries Council to bring a Priority Areas Action Plan to this year’s Assembly. Over the last year the Council has engaged with the Priority Areas Committee of the Ministries Council as it has developed this plan. Priority to the poorest and most marginalised is a commitment shared by the whole Church. The Council welcomes the Priority Areas Action Plan (Ministries Council’s Report, Section 1.3) and looks forward to working with the Priority Areas Committee and other Councils and Committees of the Church, as well as a wide range of broader partners, to deliver the Priority Areas Action Plan over the next seven years.

7. **Appointment of Depute Clerk to the General Assembly**
The Council is pleased to ask the General Assembly to appoint the Rev George Whyte, BSc, BD, DMin as Depute Clerk with effect from 1 July 2010. Dr Whyte has wide experience of the church at Parish, Presbytery and General Assembly level. He has served in three parishes, is a former Convener of the Board of Ministry, and since October 2008 has been Clerk to the Presbytery of Edinburgh. As mentioned in section 2 of the Council’s main report, this post reverts to a part-time honorarium based position.

*In the name of the Council*

ALAN GREIG, Convener
PETER BRAND, Vice-Convener
FINLAY MACDONALD, Secretary
### APPENDIX I

**CO-ORDINATED BUDGET STATISTICS 2008 TO 2011**

(Figures to nearest '000)

<table>
<thead>
<tr>
<th></th>
<th>2008 Actual £</th>
<th>2008 Increase %</th>
<th>2009 Provisional £</th>
<th>2009 Increase %</th>
<th>2010 Projected £</th>
<th>2010 Increase %</th>
<th>2011 Projected £</th>
<th>2011 Increase %</th>
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<tbody>
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<td><strong>CONGREGATIONAL INCOME</strong></td>
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<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Offerings</td>
<td>60,957</td>
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<td>59,969</td>
<td>(1.6)</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Tax Recovery on Offerings</td>
<td>10,845</td>
<td>(1.1)</td>
<td>11,066</td>
<td>2.0</td>
<td></td>
<td></td>
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<tr>
<td><strong>Total Offerings</strong></td>
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<td>71,035</td>
<td>(1.1)</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Other Ordinary Income</td>
<td>21,314</td>
<td>6.6</td>
<td>21,100</td>
<td>(1.0)</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td><strong>Total Ordinary Income</strong></td>
<td>93,116</td>
<td>1.4</td>
<td>92,135</td>
<td>(1.1)</td>
<td>93,056</td>
<td>1.0</td>
<td>93,987</td>
<td>1.0</td>
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<td><strong>EXPENDITURE</strong></td>
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<td></td>
<td></td>
<td></td>
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<td></td>
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<td></td>
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<tr>
<td>Available to Congregations</td>
<td>51,346</td>
<td>5.8</td>
<td>50,015</td>
<td>(2.6)</td>
<td>50,655</td>
<td>1.3</td>
<td>50,272</td>
<td>(0.8)</td>
</tr>
<tr>
<td>Parish Ministries Fund</td>
<td>36,036</td>
<td>(3.7)</td>
<td>37,409</td>
<td>3.8</td>
<td>37,571</td>
<td>0.4</td>
<td>38,167</td>
<td>1.6</td>
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<tr>
<td>Less: Vacancy Allowances</td>
<td>(1,200)</td>
<td></td>
<td>(1,250)</td>
<td></td>
<td>(1,269)</td>
<td></td>
<td>(1,275)</td>
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<tr>
<td><strong>Total Expenditure</strong></td>
<td>93,116</td>
<td>1.4</td>
<td>92,135</td>
<td>(1.1)</td>
<td>93,056</td>
<td>1.0</td>
<td>93,987</td>
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<tr>
<td><strong>INCOME DISPOSITION</strong></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>Available to Congregations</td>
<td>55.1</td>
<td>54.3</td>
<td>54.4</td>
<td>53.5</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Parish Ministries Fund</td>
<td>37.4</td>
<td>39.2</td>
<td>39.0</td>
<td>39.2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mission and Renewal Fund</td>
<td>7.5</td>
<td>6.5</td>
<td>6.6</td>
<td>7.3</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: The Mission and Renewal Fund budgets until 2008 include £707,000 for Chaplaincies etc. From 2009 this expenditure has been met from the Parish Ministries Fund budget.
APPENDIX II

2011 CO-ORDINATED BUDGET

Requirements for Parish Ministries Fund and Mission and Renewal Fund

<table>
<thead>
<tr>
<th></th>
<th>Projected Gross Expenditure £’000</th>
<th>To be met by Congregations £’000</th>
<th>Income from External Sources £’000</th>
<th>Annual Income from Councils’ Investments £’000</th>
<th>2011 Deficit to be met from Councils’ Reserves £’000</th>
<th>Projected Deficit per 2010 Budget £’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Parish Ministries Fund</td>
<td>40,963</td>
<td>38,167</td>
<td>3,618</td>
<td>2,169</td>
<td>1,961</td>
<td>3,919</td>
</tr>
<tr>
<td>(see Report para 1.3)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Ministries Council costs</td>
<td>4,952</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Past Service Pension Deficit 2006</td>
<td>2,600</td>
<td></td>
<td></td>
<td></td>
<td>2,600</td>
<td>2,292</td>
</tr>
<tr>
<td>Ministries Council Totals</td>
<td>48,515</td>
<td>38,167</td>
<td>3,618</td>
<td>2,169</td>
<td>4,561</td>
<td>6,211</td>
</tr>
<tr>
<td>Mission &amp; Renewal Fund</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(see Report para 1.4)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mission &amp; Discipleship Council</td>
<td>1,810</td>
<td>722</td>
<td>815</td>
<td>273</td>
<td>–</td>
<td>444</td>
</tr>
<tr>
<td>World Mission Council</td>
<td>3,000</td>
<td>1,017</td>
<td>782</td>
<td>1,201</td>
<td>–</td>
<td>76</td>
</tr>
<tr>
<td>Social Care Council</td>
<td>48,250</td>
<td>630</td>
<td>46,974</td>
<td>430</td>
<td>216</td>
<td>739</td>
</tr>
<tr>
<td>Church &amp; Society Council</td>
<td>546</td>
<td>331</td>
<td>79</td>
<td>41</td>
<td>95</td>
<td>97</td>
</tr>
<tr>
<td>Support &amp; Services Committees and Departments</td>
<td>5,520</td>
<td>4,410</td>
<td>1,110</td>
<td>–</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Special Contributions</td>
<td>743</td>
<td>743</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Less: to be met from Support &amp; Services Income/Reserves</td>
<td>–</td>
<td>(180)</td>
<td>–</td>
<td>80</td>
<td>100</td>
<td>388</td>
</tr>
<tr>
<td>CSC Past Service Pension Scheme Deficit</td>
<td>240</td>
<td>–</td>
<td>–</td>
<td>240</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Less: to be met from Mission &amp; Renewal Fund Income/Reserves</td>
<td>290</td>
<td>(850)</td>
<td>733</td>
<td>99</td>
<td>308</td>
<td>850</td>
</tr>
<tr>
<td>Grant to Parish Development Fund</td>
<td>250</td>
<td>–</td>
<td>100</td>
<td>–</td>
<td>150</td>
<td>150</td>
</tr>
<tr>
<td>Mission &amp; Renewal Fund Totals</td>
<td>60,649</td>
<td>6,823</td>
<td>50,593</td>
<td>2,124</td>
<td>1,109</td>
<td>2,744</td>
</tr>
<tr>
<td>Grand Totals</td>
<td>109,164</td>
<td>44,990</td>
<td>54,211</td>
<td>4,293</td>
<td>5,670</td>
<td>8,955</td>
</tr>
</tbody>
</table>

Total to be met by congregations (before deducting Vacancy Allowances) 44,990

Notes: Income from external sources comes from the provision of services (eg CrossReach fees, publishing sales), legacies, donations, endowment income etc. Details of the individual budgets of support and services departments are shown in Appendix III together with details of Special Contributions.
APPENDIX III
2011 CO-ORDINATED BUDGET

<table>
<thead>
<tr>
<th>Support &amp; Services Departments’ Budgets</th>
<th>2011 Projected Gross Expenditure £’000</th>
<th>2011 Income from External Sources £’000</th>
<th>2011 To be met by Congregations £’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Assembly and Moderator</td>
<td>536</td>
<td>–</td>
<td>536</td>
</tr>
<tr>
<td>Department of the General Assembly</td>
<td>442</td>
<td>–</td>
<td>442</td>
</tr>
<tr>
<td>Panel on Review and Reform</td>
<td>36</td>
<td>–</td>
<td>36</td>
</tr>
<tr>
<td>Safeguarding Office</td>
<td>245</td>
<td>–</td>
<td>245</td>
</tr>
<tr>
<td>Stewardship and Finance Department</td>
<td>1,372</td>
<td>(256)</td>
<td>1,116</td>
</tr>
<tr>
<td>Law Department</td>
<td>520</td>
<td>(349)</td>
<td>171</td>
</tr>
<tr>
<td>Information Technology Department</td>
<td>586</td>
<td>(16)</td>
<td>570</td>
</tr>
<tr>
<td>Upkeep of 121 George Street Offices</td>
<td>642</td>
<td>(186)</td>
<td>456</td>
</tr>
<tr>
<td>H R Department</td>
<td>401</td>
<td>(27)</td>
<td>374</td>
</tr>
<tr>
<td>Media Relations and Communication</td>
<td>543</td>
<td>(241)</td>
<td>302</td>
</tr>
<tr>
<td>Central Properties Department</td>
<td>136</td>
<td>(30)</td>
<td>106</td>
</tr>
<tr>
<td>General Purposes Fund</td>
<td>61</td>
<td>(5)</td>
<td>56</td>
</tr>
</tbody>
</table>

Total as per Appendix II                                      | 5,520                                  | (1,110)                                | 4,410                                 |

Special Contributions

General Trustees – Central Fabric Fund                        | 315                                    |
Ecumenical Contributions                                      | 268                                    |
Christian Aid                                                | 85                                     |
Faith in Communities (Scotland)                               | 75                                     |

Total as per Appendix II                                      | 743                                     |

Note: Income from external sources comprises income from provision of services, legacies, donations, etc.
APPENDIX IV

FIVE YEAR ROLLING BUDGET 2011 TO 2015
(based on annual inflation of 1.5% from 2011 to 2015)

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£’000</td>
<td>£’000</td>
<td>£’000</td>
<td>£’000</td>
<td>£’000</td>
</tr>
<tr>
<td>AVAILABLE TO CONGREGATIONS</td>
<td>50,272</td>
<td>50,931</td>
<td>51,680</td>
<td>52,441</td>
<td>53,214</td>
</tr>
<tr>
<td>PARISH MINISTRIES FUND</td>
<td>38,167</td>
<td>38,740</td>
<td>39,321</td>
<td>39,910</td>
<td>40,509</td>
</tr>
<tr>
<td>Less: Vacancy Allowances</td>
<td>(1,275)</td>
<td>(1,294)</td>
<td>(1,314)</td>
<td>(1,333)</td>
<td>(1,353)</td>
</tr>
<tr>
<td></td>
<td>36,892</td>
<td>37,445</td>
<td>38,007</td>
<td>38,577</td>
<td>39,156</td>
</tr>
<tr>
<td>MISSION AND RENEWAL FUND</td>
<td>7,853</td>
<td>7,971</td>
<td>8,090</td>
<td>8,212</td>
<td>8,335</td>
</tr>
<tr>
<td>Less: To be met from M &amp; R Fund Reserves</td>
<td>(850)</td>
<td>(850)</td>
<td>(850)</td>
<td>(850)</td>
<td>(850)</td>
</tr>
<tr>
<td>To be met from Support &amp; Services Reserves</td>
<td>(180)</td>
<td>(100)</td>
<td>(100)</td>
<td>(100)</td>
<td>(100)</td>
</tr>
<tr>
<td></td>
<td>6,823</td>
<td>7,021</td>
<td>7,140</td>
<td>7,262</td>
<td>7,385</td>
</tr>
<tr>
<td>CONGREGATIONAL ORDINARY INCOME</td>
<td>93,987</td>
<td>95,397</td>
<td>96,828</td>
<td>98,280</td>
<td>99,754</td>
</tr>
</tbody>
</table>

INCOME DISPOSITION

<table>
<thead>
<tr>
<th></th>
<th>%</th>
<th>%</th>
<th>%</th>
<th>%</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Available to Congregations</td>
<td>53.5</td>
<td>53.4</td>
<td>53.4</td>
<td>53.4</td>
<td>53.4</td>
</tr>
<tr>
<td>Parish Ministries Fund</td>
<td>39.2</td>
<td>39.2</td>
<td>39.2</td>
<td>39.2</td>
<td>39.2</td>
</tr>
<tr>
<td>Mission &amp; Renewal Fund</td>
<td>7.3</td>
<td>7.4</td>
<td>7.4</td>
<td>7.4</td>
<td>7.4</td>
</tr>
<tr>
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<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
</tr>
</tbody>
</table>

Note: The budget figures for Congregational Income are for Ordinary Income only (eg offerings, tax recovered and other regular income). They exclude Extraordinary Income (eg legacies and fabric fund project income), which is available to be used solely for Congregational Expenditure.
The General Assembly:
1. Receive the Report.
2. Instruct the Council to work together with the Legal Questions Committee to prepare a report for the General Assembly on the way in which the tension arising out of the need to process a grievance raised by an employee against an office holder under two separate legal jurisdictions can be resolved. (Section 2)
3. Approve the interim process outlined in Section 2.3 for dealing with a complaint or grievance raised by an employee against an office holder. (Section 2.3)
4. Approve the proposal to restrict the number of those being admitted to ministries in the Church under the terms of Act IX 2002 and the mechanism by which the Council will implement this decision. (Section 4)
5. Resolve to raise the New Charge Development Charge of Dundee: Whitfield to a parish in full status and pass an Act as set out in Appendix 1. (Section 5)

1. Training Review
1.1 As indicated in the main report (Section 1.2), the Council has been seeking to consult with partner churches internationally in the course of conducting a review of all strands of training for which the Council bears responsibility. Since partners from all over the world will be present in Edinburgh in early June as part of the celebration of the centenary of the 1910 Edinburgh World Missionary Conference, and the executive of the World Conference of Associations of Theological Institutions (WOCATI) will also be meeting in connection with the conference itself, the Council will be hosting a joint meeting with the WOCATI executive to gain further from their global insights on training. It is anticipated that, arising out of that meeting, additional plans can be developed whereby the Council is able to gain from the widest possible experience of global contemporary approaches to theological training. The outcome will contribute to the Council’s report to the General Assembly 2011, at which point it hopes to present a new, integrated shape for theological training and continuing professional development relating to the ministries of the Church of Scotland.

2. Civil Law and Church Law – Employment Issues
2.1 As noted in the main report (Section 1.11), there are occasions when relationships between a Minister (as an office holder subject to the regulation of Church Law) and an employee of the Ministries Council (subject to civil employment law) break down. The first course of action is normally to attempt to find an appropriately mediated
outcome, but sometimes the point is reached where the employee makes a formal complaint or raises a grievance against the office holder. This presents challenges to the Council as an employer to ensure that the rights of the employee are respected and observed in terms of the civil law, while also ensuring that the provisions of the law of the Church are observed in relation to the rights of the minister.

2.2 The Council recognises that this is a complex issue which requires proper consideration by the Legal Questions Committee and asks that the General Assembly instruct the Council to work together with that body to bring forward a report on the way that the tension arising out of the operation of the two jurisdictions can be resolved for the future.

2.3 In the intervening period, pending the outcome of such a report, the Council also invites the General Assembly to approve an interim measure whereby such cases can be processed. This would establish a sequence of actions as follows:

- When a grievance is raised by an employee against an office holder, the Secretary of the Ministries Council shall inform the relevant Presbytery Clerk of this, indicating the broad outline of the complaint.
- The complaint shall be investigated in the first instance by the Ministries Council as employer, with the support of the Human Resources (HR) department. A copy of the Discipline and Grievance Procedures used in relation to employees can be viewed on the Church Website at http://www.churchofscotland.org.uk/generalassembly/gareports.htm#ministries. The Council will ask the Clerk for assistance in seeking the cooperation of the office holder in conducting the investigation.
- The office holder shall be extended all the normal rights and protections available in the case of an investigation under the terms of Act III 2001, including the right to be accompanied during any interview.
- Following the investigation, a report will be prepared for the attention of the Council Secretary, who will decide whether any issues arising out of it should be reported to the Presbytery Clerk, either by way of concern or of complaint.
- The Presbytery Clerk shall await the outcome of the investigation of the Council and any reference from the Council Secretary on the basis of the report. Only then, if the report from the Council Secretary has prompted a formal complaint against the office holder, will the Clerk consider whether or not it is appropriate to investigate further under Church law.
- It shall be a matter for Presbytery alone to determine through its appropriate officers, whether or not some form of administrative suspension of the office holder may be necessary for the duration of the Council’s investigative process. Depending on the nature of the complaint, such a measure may be taken either for the protection of the office holder or the employee.

2.4 The Council does not presume the outcome of the proposed report in setting out this interim process. The proposal above, however, does offer some clarity and consistency for proceeding in difficult circumstances.

3. Appointment of Presbytery / Parish Workers (PPWs)

3.1 In the past year, it has become evident that there is a need for greater clarity in the relative roles which the Council and Presbyteries respectively play in the appointment of Presbytery / Parish Workers (PPWs). The Council is glad herewith to have the opportunity to offer such clarification.

3.2 All PPWs, including Associate Ministers appointed to posts on Presbytery Plans (as per Ministries GA Report 2007 p 3/2), are contracted employees of the Ministries Council. Each post is part of an approved Plan and the PPW falls under the discipline of Presbytery for matters of life and doctrine. The Parish Minister shall normally act as the Line Manager in respect of day-to-day operation, unless otherwise stated in the contract of employment. In terms
of the appointee, the Presbytery no longer has a locus in the actual choice, since the person appointed is an employee of the Ministries Council, duly interviewed by representatives of the congregation and the Council (with the support of the Human Resources department). The role of Presbytery is to designate the posts which need to be filled through the planning process. The role of the Council is to recruit, appoint and employ the person.

3.3 In the light of this, there is no role for Presbytery in confirming the appointment of the individual, though there would be the expectation that the person’s appointment would be recognized in an appropriate form of service of introduction. The terms and conditions of the appointment are determined by the Council as part of the establishing of a contract of employment. A copy of the standard terms and conditions (which may vary slightly from post to post) can be provided by the Church’s HR department on request.

3.4 Following the conclusion of an appointment process, that is, as soon as satisfactory references have been received and the candidate has accepted an offer of employment, the Council Secretary will write to the relevant Presbytery Clerk indicating the outcome of the recruitment process and asking that appropriate arrangements be made by Presbytery to recognize the appointee. It is a matter for Presbyteries to decide how best this should be done locally.

3.5 The review of posts is a matter for consultation between the Presbytery and the Council, though any alteration to contractual arrangements needs to be negotiated within the constraints of employment law.

3.6 The responsibility for training and support of Line Managers lies with the Council and no appointment of a PPW will take place before the Council is satisfied that suitable arrangements are in place for effective line management.

4. Capping of Admissions of Personnel from Other Denominations to Ministries in the Church of Scotland (Act IX 2002)

4.1 In the Council’s main report (Section 6.1.7.1), it was indicated that, as part of the movement towards achieving a sustainable budget for ministries by 2014, a cap should be implemented on the number of people being admitted or readmitted under Act IX 2002 to ministries in the Church of Scotland. The report anticipated that “about 5 people will continue to be able to be admitted through the Admissions process. This figure will be revised up or down annually on the basis of other relevant statistics”. In order to offer more clarity to the way in which this might be achieved, additional information is provided below. For the avoidance of doubt, this refers only to those who are coming into the Church from other denominations and not to initial applicants for assessment as potential candidates in training for ministries (under Act X 2004).

4.2 There are three main categories of people who will be affected by the proposals for capping:

a. Those who have already been interviewed by a Review Panel and are in the process of fulfilling requirements placed upon them by the Panel, or for whom arrangements to meet with a Panel are already firmly in place (up to 31 May 2010).

b. Those who have made application and have tentative dates for a Review Panel (from 1 June 2010 onwards)

c. Those who will in future make application for admission.

4.3 With respect to those in category [a]: the Council considers it has a responsibility to complete the process for all those in this category, which may mean that, in the first year of operation of the capping mechanism (up to 31 Dec 2010), more than 5 persons may be admitted. This will include four people who already hold a Certificate of Eligibility but who have not yet sought a charge, 2 whose appeals against refusal of admission are pending, and 1 case of re-admission.
4.4 With respect to those in category [b]: the Council proposes indicating that a Review Panel can only be set up to consider their application if the total intake from Review Panels held by 31 May 2010 is less than five. Thereafter, applicants in category [b] will be carried forward as a priority in the following year and those concerned will be informed.

4.5 With respect to those in category [c]: applicants will be informed of the policy of the Church in respect of admissions and will be offered the opportunity to join a queue for consideration at the earliest possible juncture consistent with that policy.

5. Charges Moving to Full Status – Dundee: Whitfield

5.1 At the request of the Core Group and the Presbytery of Dundee, the Emerging Ministries Task Group of the Ministries Council agreed to request the General Assembly to raise the congregation of Dundee: Whitfield to a charge in full status. This request has the full support of the Ministries Council and of the General Trustees. The relevant statistics are as follows:

| Membership | 40 |
| Parish Population | 6,689 |
| Ministry & Mission Contribution | £3,924 |
| Repayment Liability | 0 |
| Creation of the NCD Charge | 2000 |
| Erection of Church Building | 1971 |

5.2 Summary of Charge Activity: Whitfield has a proud history. At one time it was the hub of the community when high density housing was close by. The ethos of the congregation still remains from that period. There are healthy numbers in the youth organisation run by committed leaders and although they are stretched it is a great strength which will continue. There is active contact with Whitfield Primary, Newfields Primary and Braeview Academy. All are in the Parish. There is a sense that the congregation and the church buildings are there as a provision for community events. The doors are open to all members of the community. There has been an emphasis on opening a thrift charity shop, youth organisation and other like activities.

5.3 An Act empowering the raising of this charge to full status is presented for approval by the General Assembly in Appendix 1.

In the name of the Council

GRAHAM FINCH, Convener
NEIL J DOUGALL, Vice-Convener
J H A DICK, Vice-Convener
LEZLEY J KENNEDY, Vice-Convener
MURIEL B PEARSON, Vice-Convener
MARTIN SCOTT, Secretary
APPENDIX 1

ACT ANENT DUNDEE: WHITFIELD
Edinburgh 22 May 2010 Sess.

The General Assembly enact and ordain as follows:

1. Disjoin an area from the Parishes of Dundee: Fintry, Broughty Ferry: New Kirk, Dundee: Douglas & Mid Craigie and Monikie & Newbigging, matching the area defined for the Dundee: Whitfield Church Extension Parish in the Presbytery of Dundee, with the boundaries described as follows: all within a line commencing at Pitkerro Road crossing of Dighty Water, thence by centre of Pitkerro Road, Longhaugh Road and the continuation of Longhaugh Road to the city boundary, by city boundary to Kellas Road, by centre of Kellas Road and Baldovie Road to its crossing of Dighty Water at Baluniefield, and westward by Dighty Water to the starting point. Provided always that the Presbytery of Dundee shall have power to revise or alter the boundaries of the said area from time to time.

2. Erect the said area so disjoined into a Parish of the Church of Scotland to be called the Parish of Dundee: Whitfield, and designate the said Church to be the Church of the said Parish, having as its legal name “Dundee: Whitfield Parish Church of Scotland”, Scottish Charity Number SC000316.

3. Declare the said Parish of Dundee: Whitfield to be wholly within the jurisdiction of the Presbytery of Dundee.

4. Find and declare that the Minister and Elders of the said Church and Parish as so erected shall have and enjoy the status and have all the powers, rights and privileges of a Parish Minister and Elders in connection with the Church of Scotland and shall form together the Minister and Kirk Session of the said Parish.

5. Provide and declare that any existing rights of the Ministers of the surrounding parishes shall in no way be affected by the erection of the said Parish of Dundee: Whitfield.

6. Appoint as a Constitution for the said Parish the form of the Deed of Unitary Constitution as applicable to the new Parish and remit to the Delegation of the General Assembly to execute and deliver the same after it is satisfied as to the vesting of the Church and Manse and endowment for stipend and fabric all in terms of Act XIII 2000; provided always as is hereby specially provided and declared that this Act shall not come into operation until the date of issue of the said Deed of Constitution.
ORDER OF PROCEEDINGS

SUPPLEMENTARY REPORT

OF THE

CHURCH OF SCOTLAND GUILD

MAY 2010

PROPOSED DELIVERANCE

The General Assembly:
1. Receive the Report.
2. Welcome the recommendations and endorse their adoption by the Church of Scotland.

REPORT

TRAFFICKING TASK GROUP REPORT

1. Theological Reflection
Trafficking is an extreme form of exploitation and an appalling kind of violence committed against people who are vulnerable. In theological language it is a sin of injustice. For the followers of Christ, the call to stand alongside the dispossessed, marginalised and oppressed and to be advocates for those who are robbed of their humanity is not an optional extra.

The fundamental imperative that compels the churches to stand against trafficking is founded in the creation story. Human beings have been created in the image of God and are loved equally by God. Therefore no man, woman or child can ever be treated as a commodity or a possession.

Already in the early biblical tradition we find the seeds of a call for the people of God to pursue justice for those who are vulnerable and to seek their release from bondage (Deuteronomy 10:18, Jeremiah 22:3). The prophetic tradition of the Old Testament makes it clear that worship without justice is meaningless (e.g. Amos 5:21-24; Micah 6-8).

Through His life, witness and teachings Jesus calls his disciples not just to stand against injustice and to help those that are vulnerable but he invites them to offer protection to all in need; at times a costly kind of hospitality that consumes the giver.

2. Preamble
2.1 The Trafficking Task Group was formed to take forward a remit (Appendix A) recommended to ACTS’ Forum by the Group which had had responsibility for marking in 2007 the Bicentenary of the passing of the Act which abolished the Slave Trade. That Group regarded human trafficking as a new form of human slavery and believed that the Churches should be called upon to lead a campaign against it.

2.2 The Member Churches of ACTS were asked to nominate people to serve on the Task Group and four of them did. Others asked to be kept informed of the progress of the Task Group’s work, as did the Free Church of Scotland. The Evangelical Alliance, and through it the Baptist Union of Scotland, expressed interest in the
Group’s remit and nominated the Alliance’s Public Policy Officer as a member. The membership of the Group is shown in *Appendix B*.

2.3 At its first meeting the Task Group decided that it required both to find out what the Churches were already doing about human trafficking and to learn from the experiences of those who were working in the field, on trafficking and issues related to it.

2.4 Churches were asked to provide information about their current policies and resources and representatives of several organisations were invited to speak to the Group. A Resource List is to be found in *Appendix D*.

2.5 The members of the Task Group acknowledge their considerable debt to those (*Appendix C*) who gave up their time to meet with them and who made the fruits of their experience available to them.

2.6 The original remit (*Appendix A*) directed the Task Group’s attention towards human trafficking for sexual purposes. It soon became clear to them that trafficking takes place for other purposes. The members resolved, therefore, to seek the agreement of ACTS’ Members’ Meeting, by which the Forum had been replaced, to broaden its remit to include all forms of trafficking. This was quickly given.

3. Issues

3.1 When the Group set out to try to assess the scale of the problem of human trafficking for sexual purposes in Scotland, it discovered that there are very few reliable statistics. There is clear evidence from many of the charitable and government agencies working in the field that trafficking is taking place but little hard evidence to show how many people are being trafficked.

3.2 There have been very few successful prosecutions of traffickers in the United Kingdom – none in Scotland – despite large Police operations such as Pentameter 1 and 2. The difficulty of providing evidence sufficient to satisfy the courts is partly responsible for this. One reason for this is that rescued individuals cannot be held in Police custody and melt away - possibly to avoid deportation; or family shame; or threats to themselves or their families.

3.3 The Task Group was told that there is an urgent need for safe environments where individuals rescued from trafficking can be cared for. One of the reasons put forward for this was to allow them to have time to gain sufficient self-confidence to provide the evidence required for successful prosecutions. The “reflection period” given to immigrants identified as victims is not long enough for this process to operate.

3.4 The difficulty of establishing the scale of the problem is increased because trafficking can be defined in a number of ways. The international definition, as agreed in the 2000 Palermo Protocol, requires there to be force, fraud or coercion of an unwilling victim. The definition in the UK’s Sexual Offences Act of 2003 is broader and appears to include the movement of all sex workers, even if they are travelling voluntarily in search of a better income. This latter definition causes confusion in that sex workers entering the country illegally, but having paid voluntarily for their journey, can be described in the statistics as being “trafficked” rather than “smuggled”.

3.5 It is also worth noting that these statistics can be misused by agencies to further their own agendas – for example agencies which depict large numbers of sex workers as being “trafficked” – and therefore as unwilling victims.

3.6 The same problem of obtaining reliable statistics is encountered when seeking information on the scale of trafficking and smuggling of people into the country to work in various industries. There is clear evidence that there are such people and that they are subject to exploitation by employers but there are no figures to say how many or where.
3.7 Establishing the scale of trafficking in children is equally difficult. The Task Group did not have the opportunity or time to collect information about the international trafficking of children and young people. However, Barnardo’s, who operate over 20 specialised sexual exploitation projects across the United Kingdom, report that they have become aware of a growing number of cases in which youngsters are groomed by adults for sexual exploitation.

The trafficking, in this instance, takes place within the country and involves the young people – often those already in care - being taken from their home area to another town or city where they are subjected to exploitation. They are then returned to their homes before any alarm can be raised.

4. Action by the Churches

4.1 The responses to the Group’s enquiries about past and current activities by the Churches made it very clear that they were aware of the problem and that they were trying to find ways to tackle it. These ranged from compiling information and study packs and organising conferences to raise the awareness of their members - and of wider society – to what was happening in this country and across the world to practical action such as the setting up, for example, of “safe houses” – so far only in England – by the Salvation Army and some others for individuals rescued from trafficking.

4.2 Churches had also put considerable effort towards successfully persuading the British Government to sign up to the Palermo Protocol and to implement the measures recommended by the Council of Europe Convention on Action Against Trafficking in Human Beings.

4.3 If each Church labours to produce, for example, its own information pack, which practically duplicates those of its partners, or struggles to identify scarce resources to take on a major project such as establishing a “safe house”, the Task Group believes less will actually be achieved.

4.4 The Group noted that in Scotland in 2009 the Justice Secretary and the Solicitor General had met with an ecumenical group to discuss trafficking.

5. What could the Churches do?

5.1 Set out below is a summary of the suggestions made by those who presented evidence to the Task Group. It should be noted that most of the suggestions relate to trafficking for sexual purposes, because this was the field in which most of the guests worked.

a) Encourage congregations to pray for those who have been trafficked.

b) Raise awareness of what is involved for those trafficked and set the evil of the practice and the abuse of human rights involved in a theological framework.

c) Produce and distribute multi-lingual leaflets giving information about where support can be found by someone who has been trafficked.

d) Share information on trafficking and collaborate with secular organisations.

e) Campaign and lobby to persuade Government(s) to adopt policies which enshrine human rights for those who have been trafficked and are rescued.

f) Campaign and lobby to persuade the Government to conduct publicity campaigns to make people from other countries aware of what they need to do to come to the United Kingdom legally to find work.

g) Campaign and lobby for more effective training for Police personnel in the suffering faced by victims of trafficking.

h) Campaign and lobby to persuade Governments to address the global problems of economic injustice.

i) Set up one or more additional “safe houses” for those rescued from trafficking.

j) Provide practical support for those in the safe houses e.g. clothing; toiletries; Bibles in different languages.

k) Encourage church members with special skills and talents to come forward to work with those in safe houses e.g. as interpreters; as doctors; as lawyer.

l) Encourage church members to help support
trafficked women who are at the stage of moving from a safe house to accommodation of their own.
m) recognise the international dimension to the problem and collaborate and share information with partner churches and ecumenical bodies in other countries.

n) Organise ecumenical services to draw public attention to the problem and to maintain interest in overcoming it.

5.2 The Task Group presents these suggestions chiefly for information.

6. Recommendations
The Task Group believes that for Church action against trafficking to be most effective it requires to be ecumenical and it requires co-operation, including the sharing of information and resources.

Accordingly the Group wishes to recommend the following strategy to the Churches -

An ecumenical Group, to be facilitated by the structures of ACTS, should be set up as rapidly as possible. Those nominated by the Churches to serve on the Group should include those directly and actively involved in implementing the Churches’ current policies against trafficking and in support of its victims.

The Group should be charged to meet regularly to
i) exchange information concerning each Church’s activities against trafficking and on the support of victims of trafficking;
ii) work towards the formulation of draft common policies against trafficking and in support of its victims;
iii) commend those policies to the Churches and to encourage them to campaign and lobby for their adoption by Governments;
iv) identify opportunities where joint action and shared resources would more effectively combat trafficking or support its victims; to produce detailed proposals for the implementation of such action; and to recommend them for adoption by the Churches.

APPENDIX A

REMIT

TRAFFICKING FOR SEXUAL EXPLOITATION

The 2007 Group believe that churches in Scotland lack a reference point where information, concerted action, and strategic thinking to tackle the issue of trafficking for sexual exploitation can happen. As a result many churches and church groups are not aware of what others are doing in this area.

The 2007 Group welcomed the fact that a number of church denominations had produced material and resource packs which highlighted the problems, particularly through case studies. However the 2007 Group believe that there is a need to share information and to develop effective collaboration which would ensure the most efficient use of limited resources. The 2007 Group, therefore, recommend to the Forum that a small, short life working group should be set up to draw up, within two years, a strategy for co-operation and joint action by the churches of Scotland.

This working group should be composed of men and women with some knowledge and passion about the subject, prepared to be pro-active and preferably with connections to the relevant body/group in their particular church. To help them prepare an effective strategy for common action the working group would seek information from those working in the field, including governmental, voluntary, community and church based groups.
### APPENDIX B

#### TASK GROUP MEMBERSHIP

<table>
<thead>
<tr>
<th>Name</th>
<th>Role/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr Nelu Balaj (Convener)</td>
<td>formerly Scottish Churches’ Racial Justice Officer</td>
</tr>
<tr>
<td>Rev Francis Alao</td>
<td>Scottish Churches’ Racial Justice Officer (from January 2010)</td>
</tr>
<tr>
<td>Major John McCaffrey</td>
<td>Salvation Army</td>
</tr>
<tr>
<td>David McCann</td>
<td>Roman Catholic Church Network Officer, ACTS</td>
</tr>
<tr>
<td>Tom Moyes</td>
<td>Scottish Episcopal Church &amp; NEWS</td>
</tr>
<tr>
<td>Charmian Paterson</td>
<td>Church of Scotland Guild</td>
</tr>
<tr>
<td>Fiona Punton</td>
<td>Scottish Episcopal Church (Mothers’ Union)</td>
</tr>
<tr>
<td>Dr Enid Scobie</td>
<td>Evangelical Alliance &amp; International Justice Mission</td>
</tr>
<tr>
<td>Alistair Stevenson</td>
<td>Conference of Religious for Scotland, Roman Catholic Church</td>
</tr>
<tr>
<td>Sr Christine Triay</td>
<td></td>
</tr>
<tr>
<td>Alison Twaddle</td>
<td>Church of Scotland Guild</td>
</tr>
</tbody>
</table>

### APPENDIX C

#### PROVIDERS OF EVIDENCE

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Det Sgt. Sandra Jamieson</td>
<td>Co-ordinator for Trafficking (Scotland)</td>
</tr>
<tr>
<td>Captain Eleanor Haddick</td>
<td>Salvation Army</td>
</tr>
<tr>
<td>Ruth Morgan Thomas</td>
<td>SCOT-PEP</td>
</tr>
<tr>
<td>Jan Macleod</td>
<td>Women’s Support Group (Glasgow)</td>
</tr>
<tr>
<td>Ann Hamilton</td>
<td>TARA</td>
</tr>
<tr>
<td>Oliver Wright</td>
<td>International Justice Mission</td>
</tr>
<tr>
<td>John Deighan</td>
<td>Parliamentary Officer, Roman Catholic Church</td>
</tr>
<tr>
<td>Gordon Macdonald</td>
<td>Parliamentary Officer, CARE</td>
</tr>
<tr>
<td>Major Anne Read</td>
<td>Salvation Army</td>
</tr>
<tr>
<td>Lesley Reid</td>
<td>National Health Service Lothian</td>
</tr>
</tbody>
</table>
# APPENDIX D

## RESOURCES

<table>
<thead>
<tr>
<th>Organisation</th>
<th>Material Produced</th>
<th>Web Link</th>
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<tbody>
<tr>
<td>Church of Scotland</td>
<td>Resource Pack – “To be silent is to be unfaithful” designed to stimulate discussion in congregational groups</td>
<td><a href="http://www.churchofscotland.org.uk/councils/churchsociety">www.churchofscotland.org.uk/councils/churchsociety</a></td>
</tr>
<tr>
<td>Roman Catholic Church</td>
<td>Medaille Trust Material</td>
<td><a href="http://www.medaille.co.uk">www.medaille.co.uk</a></td>
</tr>
<tr>
<td>Methodist Church</td>
<td>Information Pack</td>
<td><a href="http://www.methodist.org.uk/index.cfm?fuseaction=churchlife.content&amp;cmid=1257">www.methodist.org.uk/index.cfm?fuseaction=churchlife.content&amp;cmid=1257</a></td>
</tr>
<tr>
<td>Salvation Army</td>
<td>Web site devoted to subject with downloads of resources available</td>
<td>www2.salvationarmy.org.uk/humantrafficking</td>
</tr>
<tr>
<td>Evangelical Alliance</td>
<td>Articles and links to other organisations</td>
<td><a href="http://www.eauk.org">http://www.eauk.org</a></td>
</tr>
<tr>
<td>Stop the Traffik</td>
<td>Various leaflets and presentations</td>
<td><a href="http://www.stopthetraffik.org/resources/">www.stopthetraffik.org/resources/</a></td>
</tr>
<tr>
<td>CHASTE</td>
<td>Various Leaflets and presentations</td>
<td><a href="http://www.chaste.org.uk/resources">www.chaste.org.uk/resources</a></td>
</tr>
<tr>
<td>Anti-Slavery</td>
<td>Links to many reports and publications</td>
<td><a href="http://www.antislavery.org/english/resources">www.antislavery.org/english/resources</a></td>
</tr>
<tr>
<td>Women’s Support Project (Glasgow)</td>
<td>Resource Lists and Research Project Reports</td>
<td><a href="http://www.womenssupportproject.co.uk/content/resourcesandpublications/182/">http://www.womenssupportproject.co.uk/content/resourcesandpublications/182/</a></td>
</tr>
<tr>
<td>Hope for Justice</td>
<td>DVD &amp; Promotional material</td>
<td><a href="http://www.hopeforjustice.org.uk/Shop/">http://www.hopeforjustice.org.uk/Shop/</a></td>
</tr>
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</table>
SUPPLEMENTARY REPORT

OF THE

CHURCH AND SOCIETY COUNCIL ECONOMICS WORKING GROUP

MAY 2010

PROPOSED DELIVERANCE

The General Assembly:
1. Receive the Supplementary Report.
2. Appoint a Commission on the Purposes of Economic Activity as described in the report and supplementary report.
3. Instruct all Councils and agencies of the church to cooperate fully with the working of the Commission.
4. Encourage Presbyteries and Kirk Sessions to involve themselves fully in the work of the Commission.
5. Instruct the Commission to report to the General Assembly of 2012.
6. Instruct the Selection Committee to bring names for appointment to the Commission to a future session of the General Assembly.

REPORT

1. The Council’s Report includes an invitation to the General Assembly to appoint a Special Commission on the Purposes of Economic Activity. This Supplementary Report provides the General Assembly with a rationale for the remit and sets out the proposed structure.

2. The Justice and Markets Report to the 2009 General Assembly reminded us that the story of God’s people calls us over and over again to live responsibly with compassion in every part of our lives. Throughout the Hebrew Bible the people were instructed to care for the widow, the orphan and the stranger. When they forgot they were called to account by the prophets. No one was left out: all of us are called to common action that builds a caring, responsible, just community.

3. When Jesus talked of loving your neighbour and the stranger he was reminding us that there aren’t any “no go” areas for God. Even economics matters to God. In their 2007 study of theology, ethics and economics, Long and Fox remind us that a theological understanding insists on asking fundamental questions about the purpose of our human economies in relation to God:

   Theology and social analysis are always already linked. When we are doing theology we are already doing political and economic analysis. When economists are doing economics they are also doing theology. The question is which theology is being done, not if it is being done. Everything is theological.

1 Available to download at http://www.churchofscotland.org.uk/councils/churchsociety/downloads/csjusticeandmarkets09.pdf

4. In his 2008 book *Being Consumed: economics and Christian desire*, William Cavanaugh draws on the Augustinian-Thomist tradition to assert that:

_The key question in every transaction is whether or not the transaction contributes to the flourishing of each person involved and this question can only be judged, from a theological point of view, according to the end of human life, which is participation in the life of God._

5. This focus on ends, and upon the true end of human life, resonates with one of the central concerns of John Baillie from an earlier era of Church of Scotland reports. Baillie frequently invoked the first question in the Shorter Catechism:

*What is the chief end of man?*_

6. Baillie does so not as a piece of pious rhetoric, but to insist, as Cavanaugh does, upon the key importance of a teleological understanding of economics. In this globally historical moment, when both basic and ultimate questions are being asked about economics with renewed urgency, one of the key contributions the Church is called to make is to insist with renewed conviction that there is an end, a goal, a _telos_ to all of our economic activity.

7. The Church approaches economics within a framework of virtue ethics. This is quite different from the utilitarian analysis typical of economics, in which outcomes are appraised according to some efficiency criterion. Economic analysis does not easily concern itself with the processes by which outcomes are achieved, or the relationships between actors: in order to justify action leading to greater equality of incomes, economic analysis might determine whether this results in an increase in some measure of total utility across society. Whether the outcome is achieved through charitable gifts, recognition of kinship relations (as in the story of Ruth⁵), theft, redistribution of wealth through the tax system or the mediation of the church as the representatives of the poor in Christ is less important, except insofar as the mechanism affects the utility of each of the parties.

8. Within a virtue ethical framework, both the justice of the action and the outcome can be analysed. Justice in exchange represents the concept of commutative justice, (giving and receiving equally), while justice in outcomes represents the concept of distributive justice - giving to each their due. The demands of charity and justice often seem to be in opposition to each other.

9. Similarly, there may seem to be a tension between the practice of the virtue of temperance or moderation of tastes (in which resources are husbanded carefully to avoid risk), and the practice of the virtue of courage, which in an economic context is epitomised by entrepreneurial business activity intended to create wealth through the exploitation of innovation, on which risk necessarily attends. Such tension can be resolved by allowing for the practice of prudence or practical wisdom: the knowledge, in this case, of how to undertake a business venture so that risk is managed effectively.

10. The idea of value-free economics always masks beliefs and judgments, but, more importantly, prevents economists from being aware of the importance of the pursuit of virtue. Many economists understand that the belief that economics can be constructed without reference to values fails since some values are necessarily embedded in the account of human behaviour which reduces it to the simple pursuit of self-interest, unaffected by social norms or moral principles.

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⁴ Question 1 in *The Shorter Catechism*. Banner of Truth Books is: “To glorify God and to enjoy Him forever”).

⁵ Ruth 4: 1
11. All of the foregoing demands a response which challenges all those who are involved - Governments and financiers, policy makers and the public - to change how they see the act of economic exchange in meeting human need. The response needs to name injustice and recognise the power of forgiveness; it must help the nation review and re-articulate what it wants as the ethical drivers of economic decision-making and the place of wealth creation in our political and social priorities.

12. It is a significant task of the Church to be one of the spaces and places where that response is shaped. Not in order that the response is the Church’s, but that the Church, in speaking prophetically and calling for justice, is engaging with those who have the power to make those words a reality. Our prophetic role to the nation is to name the kind of mistakes, including our own, which have taken us to where we now are. Our call for justice will be lost to the wind if it is not backed by action and witness.

13. As noted in Section 7.2 of the Report of the Church and Society Council to the 2010 General Assembly, the work of developing the remit and structure has largely been undertaken by a working group on economics formed by the General Assembly in 2009. This way of working was proposed close to the nadir of the financial crisis. By the time that the General Assembly met, it seemed likely that the financial system would prove to have the resilience by-and-large to survive the shocks that it had experienced. It now seems that modest recovery is underway, but that for a period of several years, economic growth may remain below trend while substantial adjustments in public sector spending take place to eliminate the current, very large deficits. The Church is well aware that when there is recession, it is those on the margins of the formal economy who typically suffer most: speculation that this recession would be different because of its origins in the financial sector has proven to be unfounded.

14. This Report considers the domestic economic environment. The Church and Society Council will continue to work with Christian Aid and other partners on crucial matters of international economic justice, including campaigns to ensure that the governments of countries in the global South receive tax payments from multinational corporations that fully reflect the share of these corporations activities’ in these countries. While such work has great value, the Council believes that there is a very large task for the Commission in addressing domestic issues and that the complexity of problems identified in the international consultation is better addressed by organisations such as Christian Aid who have greater experience and expertise in these matters.

15. The working group has found evidence of two interrelated problems that the Commission should be directed to consider: problems of the use of wealth and problems of poverty.

15.1 Problems of the use of wealth: In the past two years, there has been much discussion about the need for reform of the financial sector. One area of concern has been the seeming separation of reward from the bearing of risk, and more generally the attenuation of the responsibilities of ownership. Another is the presumption that the pursuit of profit motivates and legitimates most economic activity, so that other reasons for engaging in economic activity have often been ignored. The Church and Society Council invites the General Assembly to instruct the Commission to undertake work on how the Church might most effectively demonstrate its commitment to exemplary standards of behaviour, and to develop compelling arguments, to be used in wider debate, that all economic activity, properly considered, has wider purposes than the narrow pursuit of profit.

15.2 Problems of poverty: The Church has much experience of public ministry that addresses problems of poverty, perhaps most clearly embodied at the present time through its work in Priority Areas. The
Council characterizes the Church’s work to date as largely dealing with the symptoms rather than the causes of the problems. The Council invites the General Assembly to reaffirm its conviction that this work is a priority not just for specific congregations, nor indeed just for the Churches, but for society as a whole. The Council proposes that the Commission should bring proposals to the General Assembly of 2012 that will enable the Church to engage with wider society as it proclaims through its actions the values of the divine economy.

16. The terms of reference of this working group required it to engage with representatives of the financial services industry in its consultations. The working group has concluded that it is unlikely that the Commission's resources, whether in terms of time, money, or expertise, will be such that it might contribute effectively to debate on either the rebalancing of the macro economy or the detail of regulation and governance of financial services. The Council feels that the rate of legislative change in this area effectively precludes the involvement of the Commission in these areas.

17. Nonetheless, the Council recognizes that there is a great need for the Church to understand more fully ongoing discussion about the provision of financial services. For example, despite reassurances that, as a result of the lessons learned from the causes of this crisis, there would not be an immediate rush back to “business as usual”, there is a distinct impression given that this is exactly what has happened. The opportunity to do things differently has been ignored. Short term fixes, rather than long term sustainability, have been aimed for. To paraphrase Rahm Emmanuel, White House Chief of Staff to President Barack Obama, the opportunities afforded by the crisis have largely been wasted.

18. The Council notes that within this debate, there have been calls for the encouragement of new entrants into retail banking. It has also heard expressions of interest from Church members for greater involvement of the Church in the provision of financial services. The capital required for all but the smallest financial sector firm is such that it is probably most useful to identify small changes in regulation or the design of services that might have large practical effects: what Cass Sunstein and Richard Thaler⁶ have called ‘nudges.’ An important role for the Commission might then be to contribute to the rhetoric of responsibility in the use of financial, physical and other assets. Careful consideration should be given to how best the Commission and the Church might engage in debate with professional bodies in relation to matters of ethics, especially in the context of stewardship and service.

Poverty

19. The Council is firmly of the view that the proper use of the resources of creation is the support of human flourishing. The working group’s work has perhaps extended beyond its initial remit in this area, being informed by the Church’s long-established ministry to the poorest in society. The working group believes that it is essential for the Commission to draw on the expertise of the Priority Areas Committee. Valuable insights are also to be gained from the work of the Poverty Truth Commission.

20. While the Commission will not work primarily with the marginalized in society, the remit has been drafted to compel it to consider their needs. The Council considers that marginalization can best be understood in terms of lack of opportunity, or the existence of barriers to human flourishing, some of which affect whole communities. While some of these barriers are financial, some are social, and some are physical. A child may have to care for a parent, whose disability results from an industrial accident; many people continue to rely on financial services such as doorstep lending, that, compared with community based

alternatives such as credit unions, are deeply exploitative; and some structures, which depend on the ability to demonstrate a capability on a CV rather than the ability to benefit from opportunities, risk discriminating against people on the basis of background.

21. Loss of opportunity can often be represented as a loss of connectedness: an inability to participate in networks that support human flourishing. It can also be seen as a lack of social capital, or the absence of the shared resources required for communities to flourish. The Council recognizes that there are many places in Scotland where access to quite basic services can be limited. For example, in many city districts, there are no supermarkets, and few small shops. Fresh food, particularly fruit and vegetables become relatively expensive. Access to transport and health care facilities may be limited. Solving the problems of lack of opportunity generally requires more than the resolution of questions of market access: carefully designed, multiple interventions are more typically required.

22. A large variety of possible approaches to such problems exist at the local level. Some of these are explored in detail in Section 9 of the Report to the 2010 General Assembly of the Church and Society Council. One of the most striking pieces of evidence heard by the working group emphasized the extent to which the role of the Church might be understood as being to stabilize situations in which the diminutions of capabilities has caused great difficulty: consoling; compensating; correcting; connecting; and caring. However, the Council believes that, important as this role has been, the challenge facing the Church is to have the courage to speak prophetically, to provide comfort within the Church, and to develop projects that are systemically transformative and which build sufficient capability that the members of communities can then individually and collectively achieve full human flourishing.

23. Many successful interventions are built around conversation and sharing, processes that necessarily require participants to recognize the fundamental equality derived from their shared humanity. Such social processes may not seem to be closely related to economic ones, but the Council believes that communication is deeply embedded within economic activity. Whether it is the slick advertising used by a multi-national corporation to make its products seem more attractive, team or morale building within a work environment, or a market stall holder asking a customer about how a child is doing at school, the context of much economic activity is social.

24. The Church is perhaps uniquely placed to connect those sections of society that seem to have least in common. It seems quite straightforward that the Church should offer aid to those parishes that have identified potentially useful interventions that would benefit people and communities within their bounds. It may also seem quite uncontroversial that the Church should identify and adhere to exemplary standards of ethical conduct, applying these in all of its activities, including its investment policy. However, the Church has to consider multiple interests, and a variety of uses for any asset, and this may well lead to difficult choices- choices which, as the Apostle Paul reminded the church in Corinth, have been at the heart of the work of the church from the beginning:

Our desire is…that there might be equality. At the present time your plenty will supply what they need, so that in turn their plenty will supply what you need. Then there will be equality.

The remit

25. From these considerations, the Council recommends that the Commission should seek to answer a number of substantial questions, including:

7 2 Corinthians 8: 13, 14 (NIV)
• How can the Church best offer Scottish society a new vision of what might be achievable in the economic, social and community life of the nation?
• How can the Church, at local and national level, be encouraged to become more engaged in transformative economics?
• How can quality of life, well-being and values such as justice, cohesion and sustainability, become the measures for economic activity?
• How should inequality be addressed, ensuring that appropriate levels of choice are available to all?
• What changes in peoples attitudes and beliefs towards the economy might be desirable?

26. The Commission will have 12 members, chosen, so far as possible, to reflect the composition of Scottish society and will report to the General Assembly in 2012. It may issue interim reports under its own name prior to the General Assembly’s acceptance of its final report and discharge of the Commission.

27. While recognising and promoting good practice and innovative approaches wherever they might be found, the Commission should enable the Church and wider society to understand better how they might respond better to problems of poverty and loss of opportunity.

28. The Council recommends that the members of the Commission should not be selected solely on the basis of professional expertise. The value of direct experience of disadvantage among Commission members is recognised. The working group suggested adopting a variation of the composition of the membership of the Poverty Truth Commission, so that the Commission reflects the spectrum of earnings across the country. In addition, believing congregations and Presbyteries collectively to understand the full range of lived experience of the people of Scotland, the proposal set out in the supplementary report requires the Commission to visit and work with Presbyteries. This will place a responsibility on Presbyteries and parishes to identify situations in which some sort of church-mediated intervention is already, or may be, useful.

29. The working group suggests that the commission take evidence in a number of ways, including:

• By inviting those with expertise and experience at a national or sector level to give evidence and response to the questions above. Hard questions should be asked, but candour would be encouraged and judgement avoided
• By commissioning interviews with individuals and groups who cannot attend evidence sessions as described above
• By travelling to various parts of the country and, working in partnership with local presbyteries, creating opportunities for local communities and local experts to give evidence within the framework of the questions above.

30. The Commission will develop both

a statement of connections between moral values and economic measures of success; how changes in people’s attitudes towards, and beliefs about, the economy might help to achieve wider social goals; and provide the Church with direction about how it might best engage society with this vision of the purpose of economic activity;

and

a report on the extent to which Church of Scotland congregations initiate, support and enable economic development, both locally and further afield; including an evaluation of the effectiveness of these efforts, identifying principles of good practice and making recommendations relating to the promotion of such development work within and beyond the Church of Scotland.

31. The Commission will consult the Church and Society Council, the Priority Areas Committee of
Ministries Council, the General Treasurer, the Church of Scotland Investors Trust and other Church Councils and structures as considered necessary. It will draw on the knowledge and experience of Presbyteries and Kirk Sessions in developing its understanding of existing and potential future ministries and will hold meetings in some Presbyteries throughout Scotland in order to engage fully with the lived experience of the whole people of Scotland as well as relevant local ministries and other socio-economic activities.

32. The Commission may engage with any person or body in addition to those identified in paragraph 32 in order to fulfil its remit. The Church and Society Council will arrange for the provision of secretarial and administrative support for the Commission. A special grant for these purposes has been agreed by the Finance Committee, and external funding is also being sought. Total expenses incurred by the Church will not exceed £20,000.

33. The Council reaffirms the evangelical counsel that the scandal of poverty is an affront in the sight of God and that overcoming the pain and suffering that poverty causes is the work not only of the local church in parishes identified as priority areas but of the whole people of God. It further recognizes that, in the context of the ongoing crisis in financial markets, there is an urgent need for authoritative guidance and imaginative use of all the resources that have been left to us in God’s providence for his glory and for the building of his kingdom on earth at this time. Therefore it recommends that the General Assembly should set up a Commission on the Purposes of Economic Activity.

In the name and by the authority of the council

IAN F GALLOWAY, Convener
ALEXANDER G HORSBURGH, Vice-Convener
EWAN R AITKEN, Council Secretary
1. Background

1.1 In December 2008, Margo MacDonald MSP (Independent) published her Consultation paper, The Proposed End of Life Choices (Scotland) Bill. This has now progressed to the introduction in the Scottish Parliament, on 20 January 2010, of a Bill, the End of Life Assistance (Scotland) Bill. Although it was expected that this Bill would be scrutinised by the Health and Sport Committee, a six-member ad hoc Committee has been formed to scrutinise the proposed legislation. A call for written evidence to this committee was issued on 10 Feb 2010; the deadline for submission is 12 May 2010, after which point oral evidence will be taken. The Parliament has agreed that the deadline for the end of consideration of Stage 1 of the End of Life Assistance (Scotland) Bill is to be 24 November 2010. All MSPs have been given the freedom to vote on conscience, rather than the vote being subject to party whips.

2. The Church and assisted dying

2.1 The Church of Scotland has consistently opposed any legislation which would allow the deliberate ending of a human life, and has produced a number of reports in this area. For a fuller exploration of the position of the Church, interested readers are referred to the Church reports on Euthanasia of 1997, 2008, and End of Life Issues in 2009.

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1 See http://www.scottish.parliament.uk/s3/committees/endLifeAsstBill/currentInquiries.htm


2.2 The Church reaffirms its commitment to caring for the most vulnerable in society. Part of this work involves ensuring that as far as possible all have access to good palliative care - which, in the widest sense, involves caring not just for the physical but also the emotional and spiritual needs of people coming towards the end of their lives.

2.3 The Church fundamentally disagrees with the proposed legislation, which, despite what those who advocate legalising assisted dying argue, represents much more than simply a tinkering with the law. Such legislation would violate the sanctity of life. Breaching as it does the societal prohibition on the taking of human life, it carries implications for attitudes to many aspects of health and social care, not simply for the determined few who are pushing for change. Members of the Church are strongly urged to make representation to their MSPs in this regard. It is also proposed that a written response will be submitted to the questions posed by the End of Life Assistance (Scotland) Bill committee, and that the Church and Society Council, on behalf of the Church of Scotland, participate in a number of campaigns in conjunction with selected other organisations in opposing this legislation.

3. Critiques of the End of Life Assistance (Scotland) Bill

3.1 The following are developments of a number of specific arguments in relation to both the principles behind such legislation and the specific text of the Bill and supporting documentation as presented to the Scottish Parliament by Margo MacDonald, MSP. We are grateful to a number of people, particularly Dr Stephen Hutchison, Consultant Physician in Palliative Medicine, who have helped develop many of these points.

3.2 Dignity: Human dignity is a very complex but extremely important issue which cannot simply be reduced to the manner in which a person considers him or herself. It is also erroneous, and agenda-driven, to define dignity in care, and in dying, simply in terms of the availability of assisted dying. The term “dignity” is used loosely in the Bill, so that it is presented as an objective and clearly defined entity, embodied by assisted dying. The issue of dignity in care and dying has been extensively explored in the medical literature. There is a necessity to accept that death is a natural process, and that not every death is a medical failure. What is a good death? What is a dignified death? Arguably assisted dying is less dignified than the natural process because of the requirement to submit to a formal protocol, with numerous perfunctory consultations, scrutiny of one’s mental health, and with possible significant cost, within a short time frame and without the opportunity to discuss hesitation or distress lest that should be interpreted as a revocation, all at a time when life is already deemed to be intolerable.

3.3 Autonomy: Among the major arguments often advanced in favour of assisted dying is that of autonomy. However, it must be recognised that none of us is truly autonomous: we are all interconnected, and all actions or decisions have consequences for others around us. Clauses 2, 4 & 5 of the Bill state that end of life assistance may be provided under this Act only where two formal requests have been made to a registered medical practitioner, and where that practitioner approves the requests. Essentially therefore, although the Bill seeks to promote individual autonomy, it acknowledges that autonomy is at the very least a limited concept, and cannot be exercised in isolation in society. Likewise, the concept of a person being a burden to society is inimical to autonomy, as somebody who truly autonomous by definition cannot be a burden.

3.4 Euthanasia, physician assisted suicide (PAS) or assisted suicide?: It is unclear from the Bill exactly what

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6 See Explanatory Notes to Macdonald Bill, paragraph 108
form of assisted dying is being proposed. It is wholly inadequate to present the purposes of the Bill in anything less than unequivocally transparent language. Clause 1 of the Bill states that end of life assistance in this Act means “provision or administration of appropriate means to enable a person to die.” The words ‘provision or administration of appropriate means . . . ’ suggest that this Bill seeks to legalise both assisted suicide and euthanasia. In addition, the Bill allows for assistance to be given by persons other than a physician.

3.5 Costs, coercion and the vulnerable: One of the major concerns that is raised in any discussion around assisted dying is the necessity to protect the vulnerable members of our society. While the Bill does attempt to address the matter of coercion of vulnerable people into seeking assisted death, the procedure outlined inevitably depends to a degree on the integrity of the doctor, witnesses, and of friends or family, and on how they should respond to the requesting person. For instance, if a requesting person tells the designated practitioner, psychiatrist(s) or witnesses, that the family are in agreement with the proposed ending of life, should that be interpreted as coercion or undue influence, or as straightforward concurrence? The comments in the documentation supporting the Bill7 that the cost of assisted dying are likely to be substantially less than the cost of ongoing care are extremely alarming. No assurance can realistically be given that, under legislation of this type, straightforward financial considerations would never influence a decision on whether or not to terminate a life. It would be impossible for a doctor tell whether or not someone was asking for ‘assisted dying’ simply out of a desire to spare the family a care or financial burden.

3.6 Medical practitioners: Legislation of this type places responsibilities on doctors and other health care professionals which would create a paradigm shift in their relationship with their patients, which is currently one based on care, and of preserving and protecting rather than ending of life. The professional bodies representing medical practitioners in the UK oppose any such legislation. The Bill as currently framed also provides no conscience clause for doctors. The Policy Memorandum incorrectly states that General Medical Council (GMC) guidance is that “there would be a duty on registered medical practitioners who object to participating to make arrangements to see a registered medical practitioner who would be prepared to consider a request for end of life assistance.” The GMC guidance quoted is given in the context of the principle of protecting and preserving life and it is questionable to assume that the same guidance would apply to the deliberate ending of life. In fact there is no mention of end of life assistance in this GMC document and it therefore cannot be inferred that the GMC, whose current position is that “An act where the doctor’s primary intention is to bring about the patient’s death would be unlawful”, would oblige doctors to participate in the assisted dying process.

3.7 Anxiety and distress: Clause 3 states that the requesting person may give notice that they no longer wish to go through with the procedure- an apparent safeguard for articulate individuals, but the ‘however informal’ description is impossible to interpret with certainty. Does that include expression of reservations or anxieties about the procedure? Many people at some stage time during such a process would say something like “I hope I’m doing the right thing.” Does that constitute an informal revocation of the request? This potentially inhibits the expression and discussion of anxieties and distress around the end of life lest this should be interpreted as a revocation. In the context of a life or death decision, it is impossible for the doctor to determine with certainty what would and what would not amount to an informal revocation.

3.8 Scientific evidence: “evidence” is often misappropriated, and emotive language employed in a

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7 See paragraphs 97 and 110 of the Explanatory Notes accompanying the Bill.
manner wholly inappropriate for legislation. For example, paragraph 51 of the Policy Memorandum quotes a Belgian study published in the British Medical Journal (BMJ) to support the contention that palliative care and assisted death complement one another. The Memorandum makes no mention of the criticism this paper received in a BMJ editorial, which states: “The data actually show that . . . it would be a mistake to suggest that these findings dispel concerns about euthanasia or that they support including euthanasia within palliative care.” No reference is made to a firm recommendation in the medical literature, on the basis of experience, that assisted suicide and euthanasia should not be practiced in palliative care units.

4. Conclusion
4.1 It cannot be too strongly emphasised that this Bill proposes fundamental changes to the whole basis on which we provide care for patients in our country, and thus has implications for all of society as to how we view precious human life. Experience elsewhere reflects progressive weakening of any "safeguards" against abuse which might be put in place, and concerns about this are legitimate. Quotes from Lord Carlile and Baroness Cumberlege suggest that it is naïve to think that safe legislation can be drawn up on this matter or that the procedures are necessarily straightforward.

“Laws aren't like precision-guided missiles. You can't draft them in the comfort of a Westminster chamber and then just 'fire and forget'. Once they are on the statute book they have a habit of causing collateral damage well beyond the intended target area.”

Lord Carlile of Berriew, Member of the House of Lords Select Committee on the Assisted Dying for the Terminally Ill Bill

“The medical profession is there to treat, cure, and care for sick and disabled people. Once lawyers get involved the whole premise changes: bitterness, strife, and serious money take over, families are divided, and suspicion reigns. Doctors should steer clear of assisted suicide – or more accurately of putting people to death – if they want to retain the trust of their patients.”

Julia Cumberlege, former health minister, House of Lords

4.2 The Church and Society Council would strongly urge that the proposed End of Life Assistance (Scotland) Bill be rejected.

In the name and by the authority of the council

IAN F GALLOWAY, Convener
ALEXANDER G HORSBURGH, Vice-Convener
EWAN R AITKEN, Council Secretary

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8 BMJ 2009;339:b2730
11 BMJ 2009;339:b3422
The General Assembly:
1. Receive the Report.
2. Endorse the decision by the Social Care Council and the Safeguarding Committee to introduce the ‘Whole Church Safeguarding Service’ and instruct that the service should be fully operational by Summer 2010.
3. Approve the revised composition of the Safeguarding Committee.
4. Instruct the Social Care Council to nominate two of its members to the Safeguarding Committee.

REPORT

1. Background
1.1 The arrival in the mid 1990’s of Child Protection as a live issue on the agenda of all organisations saw the development of Child Protection in the Church of Scotland.

1.2 The Church of Scotland recognised the need to comply with early legislation and as a result such matters were developed in relation to voluntary service to Congregations. A good example of this was the work undertaken in Sunday Schools or Youth Fellowships. The Joint Boards Committee on the Safety and Protection of Children was responsible for developing early policies related to this and was complemented by the professional services offered by the then Board of Social Responsibility.

1.3 The whole area of ‘Child Protection’ as it was known has been the subject of significant Civil and Church legislation over the last 14 years with new legislation soon to ‘go live’ which will relate to the Protection of Vulnerable Groups.

1.4 This legislation has been anticipated for some time and when the reorganisation of the Central Structures of the Church was agreed by the General Assembly of 2005 it was acknowledged that Child Protection would become Safeguarding and an integral part of the Church’s acknowledgement of the changing Child Protection landscape.

1.5 Since then the Social Care Council and the Safeguarding Committee have continued to develop robust recruitment procedures that ensure the organisation as a whole complies with the legislation by which it is bound.
1.6 The Social Care Council and the Safeguarding Committee recognise that those who seek to harm vulnerable groups will also target perceived weaknesses in the Safeguarding arrangements. Accordingly, both the Social Care Council and the Safeguarding Committee recognise that one area of potential weakness would be the maintaining of two separate Safeguarding services. However, this position can be overcome using the Protection of Vulnerable Groups Act legislation as a vehicle to provide opportunities to amalgamate the two services and bring added strength and security to the Safeguarding paradigm.

1.7 Members of the Social Care Council and the Safeguarding Committee together with colleagues in Finance, Human Resources, and Law Departments recognise that there are major advantages for the Church if a ‘Whole Church Safeguarding Service’ is created.

2. Proposal

2.1 It is clear to all parties in the discussion that the time is now right to move to a ‘Whole Church Safeguarding Service’. The new legislation and the ‘Vetting and Barring Scheme’ will streamline the Disclosure Checking arrangements which, it is widely recognised has not been without its difficulties.

2.2 There may be financial implications in implementing and adhering to the ‘Vetting and Barring Scheme’ which is anticipated to be fully operational in 2016. However, the resource and financial requirements should also reduce once it is fully active.

2.3 All parties to the discussion are aware of the many new processes which need to be developed to fully comply with the legislative and procedural change. Consequently, they recognise that necessary and relevant procedures and practices will require to be appropriately resourced in terms of both staff and system support.

2.4 The new service will pursue efficiencies wherever possible. These will include a single Advisory Panel to offer advice to professional staff on blemished disclosures to replace the two existing Advisory Panels serving the Social Care Council and the Safeguarding Office.

2.5 The Safeguarding Committee should be extended to allow two members to be appointed from the Social Care Council.

In the name of the Social Care Council

SYDNEY S GRAHAM, Convener
SALLY BONAR, Vice-Convener
RAMSAY B SHIELDS, Vice-Convener
PETER BAILEY, Chief Executive Officer &
Secretary of the Social Care Council

In the name of the Safeguarding Committee

JOHN C CHRISTIE, Convener
RANALD MAIR, Vice-Convener
RICHARD CROSSE, Head of Safeguarding
SUPPLEMENTARY REPORT

OF THE

MISSION AND DISCIPLESHIP COUNCIL

MAY 2010

PROPOSED DELIVERANCE

The General Assembly:
1. Receive the Report.
2. Discharge the Publishing Committee and thank its members for their service to the Church and the Council.
3. Instruct the Nomination Committee to ensure that people with skills in the area of publishing are included in the Council’s general membership.

REPORT

The vision of the Church of Scotland is to be a church which seeks to inspire the people of Scotland and beyond with the Good News of Jesus Christ through enthusiastic, worshipping, witnessing, nurturing and serving communities.

The vision statement of the Church of Scotland

1. In the process of review that the Council has been undertaking since the last General Assembly it has tried to keep this statement as its focus. The Council believes the process of change it has undertaken will allow it to make a more effective contribution to the achievement of this vision.

2. The key word for the Council is the word ‘inspire’. The Council believes that its role is to inspire the Church in the areas of worship, witness and discipleship so that the Good News of Jesus Christ is shared more effectively and the church is able to grow.

3. In John 15 we are given the image of pruning the vine and the branches. In this situation pruning has been required but the process of doing it has been difficult and painful. The main reason for this is that all areas of the work of the Council were good. All parts of the work had real value and offered something to the Kirk. The question was not about the value of the individual pieces of work but more about the purpose, sustainability and coherence of the whole project.

4. The Japanese car company Honda recently ran a successful advertising campaign in which they showed that they do not just make cars and that the discoveries and technologies they use in one division of their work will have an impact in all the others. They say, ‘everything we do goes into everything we do’ and this idea resonated with the Council as it was going through the process of reviewing its priorities. Our new model seeks to be one that is organic in this way so that all of the areas of work are connected
together to ensure that each resources and informs the other. The new structure is shown in Appendix 1.

5. In setting new priorities decisions had to be taken about pieces of work that could continue and those which would have to be left behind. One of the key areas for the Council to consider was its use of buildings. Its work was being carried out from six centres around the country and this was having a huge impact on costs. The decision was taken to close the regional offices in Glasgow, Perth and North Kessock because they were not adding sufficient value to our work. In the new model most of our staff members will be out and about in the field and will not be in an office, so using 121 George Street as our main administration and support centre makes good financial sense.

6. The decision was taken to establish a new charitable body to govern the work of The Well, the Asian Advice and Information Centre based in the South Side of Glasgow. Work is now underway in this regard and the post of Community Worker will continue to be supported by the Council for one year once the new body is incorporated. The Council continues to be committed to find a secure future for The Well.

7. The area of publishing took up most of the Council’s time and attention during the process of review. Saint Andrew Press is a well regarded publishing house and has been providing resources for the Church of Scotland and for people well beyond our borders for 60 years.

8. From the outset of the review process the Council made clear that it did not see a future without the capacity to publish. As the Council tasked with the remit of producing resources for congregations it would make no sense to lose this capacity. Many of the meetings of the Council and its Steering Group held in 2009/10 spent significant amounts of time focussing on this issue. In addition meetings were held with the Saint Andrew Press staff to engage them in the process.

9. While the Council had complete sympathy with the position of the Publishing Committee when it presented its revised business plan in March 2010, it was not persuaded by the arguments put forward. This issue was discussed long and hard – and was given more time and attention than any other. At the end of the day it was decided that we should proceed with the original plan to employ a Commissioning Editor who will be responsible for the ‘resource production’ area of our work and who will manage the Saint Andrew Press back catalogue and continue to develop new publications. Saint Andrew Press will not disappear and will continue to be part of the way in which congregations are resourced.

10. In the new model we will have staffing in the following areas:
   • Mission Development Workers based in the North, East and West whose primary responsibility will be to be available to support and resource local congregations.
   • Specialist Development Workers – in the areas of Interfaith Dialogue, Leadership Development, Worship and Identifying the new frontiers.
   • The Life and Work team and the Commissioning Editor – producing resources and sharing ideas and information with and for the wider church.
   • The work of the Scottish Storytelling Centre, through which the Kirk makes its contribution to the cultural life of Scotland, will now be clearly integrated into the life of the Council.
   • The Administration Team will work in a collaborative way and, while staff members will have a lead role in specific areas, they will also contribute when required to other areas of the Council’s work.

11. When the Proposals for Change were announced to staff on 5 February all were invited to contribute to the consultation which followed. Virtually all members of staff submitted responses either as individuals or as part of a group. All of the responses received helped refine the original proposals and many of the ideas offered
were taken on board. The Council is sure that this was a genuine consultation exercise and that it did listen, it did hear and then it made its decisions.

12. Pruning plants is easy. We prune them because we know it will help them grow better and be more fruitful. We prune them because we want them to have a good life and to enhance ours. Pruning something like the Mission and Discipleship Council is a much more difficult task but the principles are similar. We want to be able to grow better and be more fruitful, we want to have a good life and to enhance the life of the Church of Scotland. To do nothing, to refuse to prune out of fear or out of sentimentality or emotional attachments to particular projects would do us no favours and would simply leave a problem lingering for others to deal with in the future.

13. The Council is confident in its decisions and in the process that has enabled them to make the decisions. It believes they will allow the Council and its staff to build confidence in the local church, to help people to develop new insights and ways of doing things, to stimulate resourcefulness in the people of God and ultimately to see more local churches engage in mission. We see the local church as a powerhouse in the centre of the community, an inviting, vibrant, holy place where all are welcome and all can see and hear the Good News of Jesus Christ.

In the name of the Council

MARK E JOHNSTONE, Convener
ALAN D BIRSS, Vice-Convener
LINDA DUNNETT, Vice-Convener
NEIL PRATT, Vice-Convener
DAVID CAMERON, Vice-Convener
STEVEN MALLON, Council Secretary
SUPPLEMENTARY REPORT

OF THE

GENERAL TRUSTEES

MAY 2010

PROPOSED DELIVERANCE

The General Assembly:
1. Appoint Rev Dr James A P Jack as Chairman and Mr Iain C Douglas as Vice-Chairman for the ensuing year (1.2).

REPORT

1.1 W Findlay Turner CA
Findlay Turner was appointed Chairman of the Trustees by the Assembly of 2007 after serving as Vice-Chairman for the previous four years. Bringing to bear his very considerable experience as a partner in an international firm of Chartered Accountants, his insistence on the highest standards of conduct for himself and others and his deep Christian commitment, he has led the Trustees with tremendous vigour and enthusiasm. Under his guidance, the Trustees have adopted modern governance policies including the setting up of an Audit Committee, an Annual Review of the Risk Register and a comprehensive process for the selection, appointment and induction of Trustees and Advisory Members. Findlay has endeavoured to ensure that the Trustees’ assets such as the Central Fabric Fund are operated as effectively as possible and he has supported making available very significant grant facilities in appropriate cases of need. Findlay has also found time to serve as a member of the Council of Assembly’s Governance Group, the Scottish Churches Committee and as Treasurer both for the Presbytery of Ardrossan and his own congregation. Unfortunately, as a result of ill health, Findlay has decided not to seek re-appointment at the 2010 Assembly. His fellow Trustees are pleased that he is to continue to serve on the Board and also as one of the Trustees’ Directors on the Board of the Church of Scotland Insurance Company Limited.

1.2 The Trustees are pleased to recommend that their Vice-Chairman, Rev Dr James A P Jack BSc BArch BD DMin RIBA ARIAS and Mr Iain C Douglas RD BArch FRIAS RIBA are appointed as Chairman and Vice-Chairman respectively for the ensuing year.

On behalf of the General Trustees

JAMES A P JACK, Vice-Chairman
DAVID D ROBERTSON, Secretary and Clerk
THE CHURCH OF SCOTLAND
2010 GENERAL ASSEMBLY

STANDING ORDERS

THURSDAY 20 – WEDNESDAY 26 MAY

I. Commissions ............................................................... 86
II. Conduct of Business .................................................. 87
III. Members not Commissioners .................................. 89
IV. Committee Reports and Overtures ........................ 90
V. Conducts of Cases ...................................................... 92
VI. Order of Debate .......................................................... 95
VII. Committees and their Membership ....................... 98
VIII. Alteration and Suspension .................................... 103
I. COMMISSIONS

1. Roll of Presbytery. Each Presbytery Clerk shall, by 15 January of each year, transmit to the Clerks of Assembly the number of charges, appointments and deacons specified in sections 2 and 4 of Act III 2000 (as amended) – all as at 31 December immediately preceding.

2. Presbyterial Representation. The Assembly Arrangements Committee shall meet in January of each year for the purpose of considering the said Rolls and of ascertaining the effect, as regards representation, of any changes in Presbyteries which have occurred in the course of the previous year. The Clerks of Assembly shall immediately thereafter intimate to Presbyteries what will be their representation in the ensuing Assembly.

   The decision of the Assembly Arrangements Committee, so intimated to Presbyteries, shall be subject to review by the Assembly on Petition by the Presbytery concerned.

3. Question Arising. Should there arise between the month of February and the opening of the Assembly any question regarding representation not provided for in these Orders, the Assembly Arrangements Committee shall have power to dispose thereof.


5. Transmission of Certificates. The names, in alphabetical order, and full postal addresses of Commissioners from Presbyteries, shall be transmitted by Presbytery Clerks to the Clerks of Assembly not later than 31 March in each year so far as they have been elected by that time.

   Certificates, endorsed by the Clerk of each Presbytery to the effect that to the best of his knowledge the Elders named therein are bona fide acting Elders and are commissioned by the Presbytery, shall be transmitted by Presbytery Clerks so as to be in the hands of the Clerks of Assembly not less than one week before the opening of the Assembly.

6. Committee on Commissions. The Committee on Commissions shall consist of the Clerks; the Principal Clerk shall be Convener. The Committee shall prepare a report on all Commissions and Certificates transmitted to them for submission to the Assembly at the opening Session. The said Committee shall prepare and print a list of Commissioners.

   Along with the said list a copy of the Standing Orders of the General Assembly shall be made available to each member.

   The Clerks shall arrange to forward to each Commissioner, at least one week before the opening day of the Assembly, a copy of the volume of Reports and Proposed Deliverances and a copy of all Assembly Papers then available.

7. Objections. The Committee on Commissions shall, if called upon, or if it shall appear to it necessary or expedient so to do, hear any person whose Commission is objected to in support of his Commission, and also any person or persons who may object to such Commission.

8. Late Commissions. It shall be competent at any time during the sitting of the Assembly to lodge with the Clerks of Assembly Commissions which have not previously been transmitted to them; and such Commissions shall be submitted by the Clerks to the Assembly on the day next after that on which the Commissions have been lodged, and shall be disposed of by the Assembly as may seem proper.
II. CONDUCT OF BUSINESS

(a) OPENING SESSION
9. Convening. The Commissioners elected to serve in the Assembly shall convene on the day and at the hour fixed for the meeting of the Assembly, and, after prayer by the Moderator of the preceding Assembly, the List of Commissioners shall be laid on the table.
10. Election of Moderator. The election of a Moderator shall then be made.
11. Her Majesty’s Commission. Her Majesty’s Commission to the Lord High Commissioner shall then be read and ordered to be recorded.
12. Her Majesty’s Letter. Her Majesty’s Letter to the Assembly shall then be read and a Committee shall be appointed to prepare an answer thereto.
14. Committee on Commissions. The Report of the Committee on Commissions (SO 6) shall be called for and disposed of.
15. Order of Business. The Assembly shall appoint a Business Committee, the Convener and Vice-Convener thereof normally to be the Convener and Vice-Convener respectively of the Assembly Arrangements Committee. The Assembly Arrangements Committee shall prepare and submit at the opening session an Order of Business for the first two days.

(b) BUSINESS COMMITTEE
16. The Business Committee shall consist of forty Commissioners including the Convener and Vice-Convener; and the Moderator, Clerks, Procurator and Law Agent shall be additional members, ex officio.
17. First Meeting. The Business Committee shall meet on the opening day of the Assembly as intimated and thereafter as business may require. At its first meeting it shall consider the Draft Order of Business which shall have been prepared by the Assembly Arrangements Committee for the business of the Assembly subsequent to the first two days, and shall be wholly responsible therefor.
18. Selection Committee. The Business Committee shall nominate a Selection Committee of twenty Commissioners, including a Convener and Vice-Convener, whose function it shall be to select and submit to the Assembly for their approval names of persons to serve on all Special Commissions and Committees appointed during the sittings of the Assembly. Such persons need not be Commissioners.
19. Communications. All letters addressed to the Moderator for the purpose of being communicated to the Assembly shall, in the first instance, be laid before the Business Committee, which shall advise the Moderator as to their disposal.
20. Paper through Boxes. Requests for permission to distribute material through Members’ boxes should be submitted to the Assembly Arrangements Committee before the commencement of the Assembly, and requests received thereafter shall be submitted to the Business Committee. Any other Committee concerned should be informed and supplied with copies, if available, of the material to be distributed.

(c) DEVOTIONAL EXERCISES
21. The Lord’s Supper. The Assembly shall celebrate the Sacrament of the Lord’s Supper at a time appointed by the General Assembly at its opening session.
22. Acts of Worship. The Moderator shall be responsible to the Assembly for the conduct of all acts of worship, and shall consult the Assembly Arrangements Committee or the Business Committee anent any proposed innovation in such conduct.

(d) MISCELLANEOUS
23. Minutes. The minutes of each day’s proceedings, if available, together with the Agenda for the following day or days, intimations of meetings of Committees, and Notices of Motion, shall be printed as the “Assembly Papers”, and shall be made available for all members. The
Minutes, being taken as read and full opportunity having been given for correction, shall be approved as available. It shall always be in order at the close of any particular item of business to move that the Minute thereanent be adjusted and approved. Before the dissolution of the Assembly a small Committee, appointed for the purpose, shall be authorised to approve the Minutes not already approved by the Assembly.

24. **Quorum.** The quorum of the Assembly shall be thirty-one, of whom not less than sixteen shall be Ministers. Any Member may at any time call the attention of the Moderator to the fact that there is not a quorum present, and if, on a count being made, it is found that such is the case, it shall be the duty of the Moderator to suspend or adjourn the session.

25. **Tellers.** The Assembly Arrangements Committee shall submit for the approval of the Assembly at their first session a proposed Panel of Tellers. (See SO 103.)

26. **Printing of Acts.** The Committee on Commissions (SO 6) shall arrange for the printing of the Acts of Assembly and shall print in the Assembly Papers of the penultimate day an Interim Report thereon, which shall be considered on the last day of the Assembly.

27. **Examination of Records.** Minutes of the Standing Committees of the Assembly shall be examined by the Legal Questions Committee. The Committee shall report thereon to the General Assembly.

28. **Returns to Overtures.**
   (a) A Committee on Overtures and Cases, consisting of the Clerks, Procurator and Law Agent of the Church (with the Principal Clerk as Convener) shall advise any Committee or individual on the procedure to be followed in respect of measures requiring process under the Barrier Act.
   (b) For the avoidance of doubt, measures other than Acts of Assembly may be referred for the consideration of Presbyteries, in which case they shall be presented to the General Assembly in the form of an Overture set out as an Act.
   (c) For the avoidance of doubt, it is open to the General Assembly to decline to consider any motion of which it believes inadequate notice has been given, considering the nature of its content.
   (d) Measures remitted to Presbyteries by an Overture under the Barrier Act shall be accompanied by a note of the voting figures in the General Assembly, the text of the relevant Report and a note by the Clerks explaining any technical or legal matters contained in the Overture.
   (e) All Presbyteries shall make a return in respect of every Overture sent down under the Barrier Act. The return shall be made upon the schedule sent electronically to the Presbytery Clerk for the purpose, transmitted to the Clerks of Assembly, and then submitted to the Committee on Overtures and Cases. The Committee shall classify the returns and make a report to the next Assembly. It shall be the duty of the Committee to report not only the number of Presbyteries for and against an Overture, but also the numbers voting in the Presbyteries as reported in the schedule.
   (f) The Report of the Committee shall include the text of such Overtures as have been approved by a majority of Presbyteries.
   (g) The Assembly Arrangements Committee shall ensure that the Committee’s Report classifying returns is taken by the General Assembly no later than session 2 thereof, and in any case before any debate that in the opinion of the Committee on Overtures and Cases would more usefully follow consideration of the Committee's Report.
   (h) The Report of the Committee shall be given in to the Assembly by the Principal Clerk, with the reply to the debate on the merits of the measure given by the relevant Convener. Both should be available to answer questions, as appropriate.

29. **Closing of Assembly.**
When the business set down for the last day of the Assembly has been disposed of, the Assembly shall be closed by addresses by the Moderator to the Assembly and to the Lord High Commissioner, and by an address by the Lord High Commissioner to the Assembly, during an act of worship, and dissolved according to the practice of the Church.
III. MEMBERS NOT COMMISSIONERS

(a) MEMBERS ex officis

30. These are the Moderator of the Assembly, on election, and the immediately preceding Moderator, the Clerks, Procurator, and Law Agent, and also the Convener and Vice-Convener of the Business Committee upon their election.

They have all the rights and privileges of Commissioners.

(b) CORRESPONDING MEMBERS, DELEGATES AND VISITORS – DEFINITION

31. Corresponding Members. Representatives of Departments and Standing Committees as stated in Standing Order No 32.

Delegates from other Churches. Representatives of other Churches who come in response to an invitation from the Principal Clerk sent at the request of the World Mission Council or from the Committee on Ecumenical Relations to their Church to send a delegate or delegates to the General Assembly and who are duly accredited by the Courts or equivalent authority of their Churches.

Visitors. Visitors from other Churches who come with a Letter of Introduction from Assembly or Presbytery Clerks or equivalent officer of their Church.

32. Corresponding Members

1. (a) The following shall have the right to appoint Corresponding Members in terms of (b) below:-

Council of Assembly, Church and Society Council, Ministries Council, Mission and Discipleship Council, Social Care Council, World Mission Council, Committee on Church Art and Architecture, Central Services Committee, Ecumenical Relations Committee, General Trustees, Church of Scotland Guild, Trustees of the Housing and Loan Fund, the Nomination Committee, Panel on Review and Reform, Committee on Parish Development Fund, Safeguarding Committee and Stewardship and Finance Committee.

(b) Each of the above shall appoint for each day a member or staff-member to act as Corresponding Member, and will advise the Assembly Arrangements Committee not less than one week before the commencement of the General Assembly of the names of the Corresponding Members appointed for each day. The names of Corresponding Members appointed under this Standing Order shall be printed in the Assembly Papers.

2. The Secretaries of the Council of Assembly, the Church and Society, Ministries, Mission and Discipleship, Social Care and World Mission Councils, the Ecumenical Officer, the Editor of Life and Work, the General Treasurer, the Head of Stewardship, the Head of Human Resources, the Convener of the Nomination Committee and the Scottish Churches’ Parliamentary Officer shall be Corresponding Members when not Commissioners.

33. Status. Corresponding Members of Assembly shall be entitled to attend all sessions of the same and to speak on any matter before the Assembly affecting the interests of their Council or Committee, where applicable, but shall not have the right to vote or make a motion.

(c) YOUTH REPRESENTATIVES

34. Status

(i) One person between the ages of eighteen and twenty-five on the opening day of the General Assembly shall, if possible, be appointed by each Presbytery to serve as a Youth Representative; each Representative shall be regularly involved in the life and worship of a congregation within the bounds of the Presbytery, and the minister of the congregation shall provide confirmation of this involvement if asked by the Mission and Discipleship Council.

(ii) The National Youth Assembly each year shall appoint ten of its own number, being between the ages of eighteen and twenty-five on the opening day of the following General Assembly, to serve as Youth representatives to that General Assembly.

(iii) Youth Representatives shall be entitled to speak and move motions but not to vote:

   during debates on Committee reports
   during debates on Overtures

(iv) Youth Representatives shall not be entitled to speak, move motions or vote:
during debates on Petitions or cases

during debates on matters affecting General Assembly procedure or Standing Orders

(v) Youth Representatives shall not be members of the Commission of Assembly.

Oversight

(vi) The Mission and Discipleship Council shall take responsibility for Youth Representatives and shall extend to them appropriate hospitality.

(d) DELEGATES AND VISITORS

35. Reception. Delegates from other Churches shall be received and welcomed by the Moderator. The Assembly Arrangements Committee is authorised, after consultation with the World Mission Council and the Ecumenical Relations Committee, to recommend to the Moderator to invite two specified delegates to convey greetings briefly after all the delegates have been received and welcomed by the Moderator.

36. Status.

(i) Delegates to the Assembly shall have the right to attend all sessions and to speak on all matters before the Assembly, except when the Assembly are exercising judicial functions, but shall not have the right to vote.

(ii) Visitors shall have the privilege of seats in the Assembly but without the right to speak or vote. As in the case of Delegates, the officials of the World Mission Council, the Ecumenical Relations Committee, or other relevant Council or Committee shall extend appropriate hospitality to Visitors.

37. Oversight. The officials of the World Mission Council, the Ecumenical Relations Committee, and other Councils or Committees which may be interested in Delegates, shall see that Invitations to Assembly functions are procured for the Delegates, and that the Members of Assembly shall do everything in their power to make the visits of all the Delegates pleasant and profitable.

(e) NON-MEMBERS

38. Guest Speakers. Where any Committee wishes that one of its members or staff members, not being a Member of Assembly, should have an opportunity of addressing the Assembly in connection with the discussion of its Report, the Convener shall, before the commencement of the debate, (i) obtain the permission of the Convener of the Business Committee, and (ii) inform the Moderator. Where any Committee wishes that a person, not being a Member of Assembly or member or staff member of that Committee, should address the Assembly, the Convener shall submit the name of such person for approval to the Assembly Arrangements Committee before the Assembly opens, or to the Business Committee during the sittings of the Assembly, and the decision of the Assembly Arrangements Committee or Business Committee shall be final, unless the Assembly themselves shall resolve in terms of SO 126 hereof to dispense with the observance of Standing Orders in respect of that particular matter.

39. Conference Sessions. The Assembly Arrangements Committee, or the Business Committee, in consultation with other Councils and Committees as appropriate may invite the General Assembly to meet in conference sessions and arrange for guest speakers to address such sessions. Councils and Committees shall also be free to invite guests, whom they consider to have a particular interest in the matter under discussion, to participate in the debate. When the General Assembly is meeting in conference no resolutions shall be framed or decisions taken. Expert speakers invited to address the conference shall be allowed a maximum time of fifteen minutes. All other speeches shall be limited to five minutes.

IV. COMMITTEE REPORTS AND OVERTURES

(a) REPORTS

40. Transmission. Reports of all Committees reporting to the Assembly shall be transmitted to the Clerks of Assembly not later than the first Monday after the third Tuesday in February each year provided that, by arrangement with the Clerk of Assembly, a Statement and Proposed Deliverance on the Budget of the Church,
report on Congregational Statistics as reported by Kirk Sessions through Presbyteries and report on Statistics of Ministry may be submitted at a later date, but in time to be printed and forwarded with the Reports. All Reports shall be accompanied by the Deliverance to be proposed to the Assembly, and when the Proposed Deliverance exceeds two sections each section shall be numbered consecutively.

41. Printing. It shall be the duty of the Clerks to arrange for all such Reports and Proposed Deliverances to be printed in the authorised form, to be stitched together, paged, and for a copy to be forwarded to each Member of Assembly at least one week before the day of meeting. All Reports so distributed shall be held as read. Each Committee shall immediately after the rising of the Assembly furnish the publisher of the Reports with the number required for circulation.

42. Oral Reports and Reports of Sub-Committees. Oral Reports shall not be received, and no Sub-Committee shall give any Report to the Assembly.

43. In Retentis. Reports shall not be engrossed in the Minutes, but two copies of each printed Report certified by one of the Clerks as being that given to the Assembly, shall be kept in retentis; and the Reports thus collected shall be bound up in volume to be preserved among the other Records of the Assembly.

44. Questions on Reports. After the Deliverance on the Report of any Committee has been moved and seconded the Assembly, before dealing with any other motions or amendments thereon, shall have opportunity for asking questions on the Report, this being without prejudice to the right of Members to put questions, with the leave of the Assembly, at any subsequent stage.

45. Questions requiring Notice. It shall be in order to ask questions of the Convener regarding any matter in the care of the Committee to which no reference is made in the Report but in such cases timeous notice shall be given to the Convener.

46. Deliverance. The final Deliverance of the Assembly upon the Report of any Committee shall follow immediately after the consideration of that Report, except in the event of a special reason for the contrary having been approved by the Assembly and recorded in the Minutes.

47. Late Reports. Reports of Committees appointed during the sittings of Assembly, if they propose any motion not already printed, shall be put into the hands of the Clerks of Assembly at least one day prior to their being considered, and printed in the “Assembly Papers”.

(b) OVERTURES

48. Transmissions. All Overtures from Presbyteries passed on or before 24 April shall be sent to the Clerks of Assembly not later than that date in each year. Overtures from Commissioners shall be lodged with the Clerks not later than noon on the third last day of the meeting of the Assembly, unless the Assembly for special reason decide otherwise.

49. Printing. The Clerks shall arrange for the printing of Overtures, at the expense of those promoting them and for their circulation to Commissioners, either with the papers for Cases or in the “Assembly Papers”.

50. Form. Overtures should contain a brief statement of the matter to be brought before the Assembly together with a Proposed Deliverance, of which the first section shall be “The General Assembly receive the Overture”.

51. When Taken. Overtures relating to matters under the care of the Committees of the Church whose reports are on the Agenda for one of the first two days of the Assembly shall be assigned by the Assembly Arrangements Committee (unless the Committee on Overtures and Cases decides not to transmit) to the place in the discussion at which they shall be introduced to the Assembly. In other cases this shall be done by the Business Committee. When the Proposed Deliverance of an Overture is capable of being treated as a counter-motion or amendment to the Proposed Deliverance of a Committee, or as a new section of such Proposed Deliverance, it shall be so treated.

52. Grouping. Overtures on the same or cognate subjects shall be grouped by the Assembly Arrangements
Committee or Business Committee of the Assembly and only one speaker shall be heard introducing each group.

53. Introduction. An Overture from a Presbytery may be introduced by any member of that Presbytery, specially appointed for the purpose, at the bar; or by any one of its Commissioners to the Assembly in his or her place as a Commissioner.

(c) GENERAL

54. New or Additional Expenditure. Any proposal which involves new or additional expenditure must, together with an estimate of such expenditure, be in the hands of Commissioners in print and in proper form (for example, as a Proposed Deliverance, Notice of Motion, or Crave of a Petition), provided that:

(a) if it relates to the income disposition proposed within Co-ordinated Budget for the next calendar year and if the proposal is not submitted in the form of an amendment to the total of the said Budget, it shall provide for and specify the reduction or reductions to be made in other expenditure contained within the said Budget; and

(b) if it involves continuing or recurring expenditure which, if approved, would require to be incorporated in future Co-ordinated and Rolling Budgets, it shall provide for the matter to be remitted in the first instance to the Council of Assembly for consideration and report to the next General Assembly.

55. Declaratory or Interim Act. The draft of any proposed Declaratory or Interim Act, as also the draft of any Overture which it is proposed to transmit to Presbyteries in terms of the Barrier Act (other than any Overture printed and circulated in the volume of Reports), shall be printed and laid on the table of the Assembly and circulated among the Members at least one day before a Motion for the passing of such Declaratory or Interim Act, or for the transmission of such Overture to Presbyteries, is made in the Assembly.

V. CONDUCT OF CASES

56. Commission of Assembly. In Sections 57 – 59 references to the General Assembly shall be taken to refer where appropriate to the Commission of Assembly and all references shall be so construed *mutatis mutandis*.

(a) LODGING OF PAPERS

57. Appeal; Dissent and Complaint; Petition. The papers in all cases intended to be brought before the Assembly, whether Appeals or Dissents and Complaints against the judgement of inferior courts, or Petitions, should be lodged with the Clerks of Assembly not later than 24 April, and must be lodged not less than fourteen days before the opening session of Assembly; except in the case of judgements pronounced within sixteen days of the meeting of Assembly, in which case they shall be lodged within forty-eight hours of the judgement being pronounced.

58. (a). Reference. In the case of Reference of a matter from an inferior court for the judgement of the Assembly the same limits as to time for lodging of papers in the case shall apply as in SO 57.

(b). Reference of Matter Previously Considered. Where the matter of a Reference has previously been under consideration of the Assembly, the Reference shall state the date when the matter was previously before the Assembly and shall narrate the Assembly’s Deliverance thereon.

59. Answers. It shall be competent for all parties claiming an interest in the subject matter of an Appeal, Dissent and Complaint or Petition to lodge Answers thereto complying with the requirements of SO 60. Answers may be lodged any time after the Appeal, Dissent and Complaint or Petition is received by the Clerks, but not later than seven days before the opening meeting of Assembly. Answers shall be in the form of articulate numbered Answers to the narrative contained in the Appeal, Dissent and Complaint or Petition, indicating in particular matters of fact that are admitted and denied, and shall set forth a concise statement of the Respondent’s case, together with a crave specifying the action the Assembly are invited to take thereanent.
(b) PRINTING OF PAPERS
60. Printing. It shall be the duty of the Clerks on receiving papers that are to come before the Assembly in connection with cases to arrange to have these printed in authorised form, stitched together and paged.
61. In Private. Papers relating to business dealt with by Presbyteries in private, or which the Committee on Overtures and Cases (SO 6) consider should be taken in private, shall be printed separately and may be dealt with by the Assembly in private.
62. Cost of Printing. In cases of discipline brought before the Assembly by the Judicial Commission, by Reference from a Presbytery, or by complaint by a minority of the Court, the expense of printing shall be borne by the Assembly Arrangements Committee; in other circumstances by the Complainer or Appellant. In all other use of Commissioners shall be borne by the party having interest in the same or desiring a Deliverance from the Assembly.
63. In Retentis. Two copies of every printed paper shall be kept by the Clerks of Assembly to be bound up and retained among the Records of Assembly.

c) CIRCULATION OF PAPERS
64. Date of Dispatch. A copy of all papers transmitted to the Clerks of Assembly not later than 24 April shall be forwarded by them to each Member of Assembly at least one week before the opening day of the Assembly.
65. In Private. The Clerks of Assembly shall not issue in advance to Members the papers in cases which they think require to be conducted in private, until specially instructed by the Assembly so to do; but shall report such cases to the Convener of the Business Committee, for the information of that Committee, immediately after its appointment.

d) INTIMATION TO PARTIES
66. Appeal; Dissent and Complaint. In all cases coming before the Assembly by Appeal or Dissent and Complaint it shall be the duty of the Clerks of Assembly to inform the parties on both sides as soon as possible of the time at which such case is likely to be taken by the Assembly. Such intimation shall, unless in a specific case the Assembly determine otherwise, be regarded as sufficient notice. The Clerks shall further be bound, on application made to them for the purpose, to supply six copies of all prints made in pursuance of the foregoing Orders to the opposite party or parties in any case, or to his or their duly accredited Agents.
67. Petition. In every Petition it shall be the duty of the Petitioner to make such intimation of the Petition as may be necessary having regard to the nature of the Petition. Such intimation shall be made not more than seven days later than the time when the Petition is lodged with the Clerks of Assembly as provided in SO 57 above; and along with the Petition there shall be lodged a certificate signed by the Petitioner or his or her Agent setting forth the names of the parties to whom such intimation has been made or is to be made. The Assembly may refuse to dispose of any Petition if in their opinion sufficient intimation thereof has not been made.

(e) TRANSMISSION TO ASSEMBLY
68. Committee on Overtures and Cases. All papers lodged with the Clerks in cases of every sort in terms of the foregoing Orders shall be laid by them before the Committee on Overtures and Cases, which shall consider the same and report to the Assembly.
69. Decision not to Transmit. If the Committee on Overtures and Cases shall decide not to transmit to the Assembly any papers in cases duly lodged with the Clerks of Assembly it shall report the same to the Assembly at their first Session, or at the Session next after such decision, with its reasons for not transmitting the papers, and parties shall be entitled to be heard thereon at the bar of the Assembly. Intimation of a decision not to transmit papers shall be made to the parties concerned as soon as possible, and in time to allow of their being represented at the bar when the decision not to transmit is reported to the Assembly.
70. **In Private.** The Business Committee shall, in its first Report, specify any case which in its judgement requires to be conducted in private, and any case which does not appear to it to be of that character although the Clerks of Assembly may have reported it as such. The Assembly shall thereupon determine by a special Deliverance, at what stage in the proceedings the papers in such a case shall be issued to the Commissioners. In every case which the Assembly appoint to be conducted in private the instruction to issue the papers shall be accompanied by a special exhortation to the Commissioners to keep them private.

71. **Proposed Legislation.** All Overtures from Presbyteries or from Commissioners which propose the introduction of new or the amendment of existing Acts (or Regulations) shall contain the precise terms of the legislation which they propose; and the Committee on Overtures and Cases shall not transmit to the Assembly any Overture which is deficient in this respect, provided always that the Clerks and Procurator shall be available to assist with the framing of such proposals.

(f) **HEARING OF CASES**

72. **Announcement.** Before parties are heard in any contentious case the Clerk shall read the following announcement, *viz* – “The Commissioners are reminded that justice requires that all the pleadings at the bar should be heard by all those who vote in this case, and that their judgement should be made solely on the basis of the pleadings.” Immediately before a vote is taken in such a case, the Clerk shall read the following further announcement, *viz* – “The Commissioners are reminded that only those who have heard all the pleadings at the bar are entitled to vote in this case.”

73. **Appeal; Complaint; One Appellant.** In cases brought before the Assembly by Appeal, where there is only one appellant (or one set of appellants concurring in the same reasons of Appeal) and only one respondent (or one set of respondents concurring in the same answers to the reasons of Appeal) the case for the appellant (or set of appellants) shall be stated by him or herself or by his or her counsel, who at the same time shall submit such argument upon the case as he or she shall think fit. The party or counsel so stating the Appeal shall be followed by the respondent or his or her counsel who likewise shall submit such arguments upon the case as he or she shall think fit. At the close of the statement for the respondent the appellant shall be entitled to be again heard, and the respondent shall also be entitled to be heard in answer to the second speech for the appellant and if, in his or her final answer, the respondent shall state any fact or submit any argument not adverted to in his or her answer to the opening statement for the appellant, the appellant shall be entitled to a reply upon the new matter introduced in the final answer for the respondent. With the exception of this right of reply, so limited, more than two speeches shall not be allowed to any party at the bar.

74. **Appeal; Complaint; More than one Appellant.** In such cases as those referred to in SO 73 if there is more than one appellant (or set of appellants) insisting on the Appeal, or more than one respondent (or set of respondents) supporting the judgment appealed against, (a) on different grounds, or (b) in separate reasons or answers, each appellant shall be entitled to open and state his separate case, and each respondent shall be entitled to make his or her separate answer, and the debate shall be closed with a reply for the several appellants; provided always that it shall be competent to the parties, with consent of the Assembly to make any arrangement for conducting the debate other than herein prescribed, if it shall have the effect of limiting, further than is herein done, the number of speeches to be made from the bar.

75. **Appeal; Complaint; Who may appear.** Any Member of an inferior court whose judgement is brought under review of the Assembly may appear at the bar in support of the judgement; but, when Commissioners have been specially appointed by the inferior court to support its judgement, the Assembly shall not hear any
Member of such court other than the Commissioners so appointed, unless any Member not so appointed but wishing to be heard can show a separate and peculiar interest to support the judgement; and in all such cases it shall be competent to the Assembly to limit the number of Members of an inferior court who shall be heard in support of the judgement under review.

76. Dissents and Complaints. In SO 73 to 75, “Appeal” includes “Dissents and Complaints” and “Appellant” includes “Complainer”.

77. Petition. In cases brought before the Assembly as the court of first instance by Petition, the party promoting the application shall be entitled to be heard in support of the same; and the Assembly shall also hear an answer from any party at the bar claiming to be heard whom it shall consider to be a proper respondent, and the debate at the bar shall be closed with a reply from the person promoting the application.

78. Reference. In cases brought before the Assembly by reference from a Presbytery the reference shall be stated to the Assembly by a Member of the referring court, specially appointed for the purpose, at the bar if not a Commissioner, or in his or her place as a Commissioner if a Commissioner from the Presbytery. The Assembly shall thereafter hear the parties in the case referred in such order as the nature of the case may seem to require, keeping in view the regulations in SO 73 to 78.

79. Readjustment Cases. In cases arising from Act VII 2003, when a request for determination follows a decision of the Committee on Parish Appraisal not to concur in the judgement of a Presbytery, the Convener, or other member of the said Committee, shall be heard at the bar if not a Commissioner, or in his or her place as a Commissioner if a Commissioner, immediately after the request for determination has been stated. After the initial statement and the response by the said Committee when applicable, the General Assembly shall hear at the bar such parties in the case as are not represented by Commissioners, in such order as the nature of the case may seem to require.

VI. ORDER OF DEBATE

(a) ORDER OF THE DAY

80. When the Assembly have resolved that a case or other piece of business shall be taken up at a certain hour mentioned in the Order of Business, such case or other piece of business shall be taken not later than the hour fixed and the business before the Assembly, if not finished at the hour named, shall be adjourned, provided that, in the case of an Order of the Day following the Report of the Church and Society Council, such unfinished business shall not be taken up. If, in the opinion of the Moderator, it would be in accordance with the general convenience of the Assembly, the Moderator may allow the transaction of the business then actually under discussion to continue for a period of not more than fifteen minutes beyond the specified time, but no fresh business shall be commenced.

(b) MOTIONS

81. Right to Move. Any Commissioner to the Assembly may make a motion upon any matter coming regularly before the Assembly; and on rising to do so he or she shall read the terms of the motion having wherever possible handed the same in writing on the form provided to the Assembly Office or other point of collection intimated to the General Assembly. It shall be in order to move a motion regarding any matter in the care of a Committee to which no reference is made in the Report of that Committee, provided that reasonable notice has been given in writing to the Convener before presentation of the Report. The mover of any counter-motion or amendment may reply to the discussion of his or her motion, immediately before the Convener closes the debate.

82. Withdrawal. When a motion has been duly seconded it shall not be competent to withdraw it, or to make any alteration upon it, without the permission of the Assembly.

83. Priority. The Deliverance on the Report of a Committee shall take precedence of any other motion on that subject.
84. Committee Convener. The Convener of a Committee when a Commissioner, on giving in the Report of that Committee, shall move the Deliverance proposed in terms of SO 40. A Convener, when not a Commissioner, shall be allowed to submit the Report of the Committee, and to give explanations in the subsequent discussion. In such a case the Principal Clerk, whom failing, the Depute Clerk, shall formally move the Deliverance. In all cases the Convener shall have the right of replying to the debate.

85. Introducer of Overture. The Introducer of an Overture, if a Commissioner, shall move the Deliverance; and if he or she is not a Commissioner the Principal Clerk, whom failing the Depute Clerk, shall formally move the Deliverance. The Introducer, whether a Commissioner or not, may answer questions or give explanations in the course of the debate and, if a Commissioner, may reply to, the discussion immediately before the relevant Convener closes the debate.

86. Notice of Motion. Any Commissioner may, during the sittings of the Assembly, give notice of Motion on any subject due to come regularly before the Assembly, other than a contentious case. Notices of Motion so given in shall be printed in the “Assembly Papers” not later than the day before that on which the business is to be taken. Such printed Notice of Motion shall confer no right of moving same, the Moderator being the sole judge of the order in which Members are entitled to address the Assembly.

(c) THE DEBATE
87. The Chair. Every speaker shall address the Assembly through the Moderator, and the correct address is “Moderator”.

88. In Support. When a motion or motions have been made and seconded, any Member (including a formal seconder in terms of SO 92) may take part in subsequent debate.

89. Speeches. (1) Except as provided in SO 81 and 84, no Member may speak twice on the same question except in explanation, and then only by special permission of the Assembly. (2) Members shall make relevant declarations of interest where the topic of debate makes it appropriate to do so.

90. Point of Order. Any Member may rise to speak to a Point of Order. A speaker is not to be interrupted unless upon a call to order. When so interrupted he or she shall cease speaking, and shall resume his or her seat until the Point of Order is decided. The Member calling to order shall state the grounds for so doing; and the speaker who has been interrupted may briefly reply in explanation, to show that he or she is not out of order, but no other Member may speak to the Point of Order unless with the permission or at the request of the Moderator, with whom the decision of the point rests, though the Moderator may put the point to a vote of the Assembly.

91. There shall be no right of reply to a debate except as provided for by SO 81 and 84.

92. Limits. All speeches shall be limited to 5 minutes, with the following exceptions:
(i) COMMITTEES
   - Convener giving in the Report of his or her Committee and moving thereon (seconding to be formal) 20 minutes
   - Movers of Amendments or Counter-Motions (seconding to be formal) 10 minutes
(ii) OVERTURES
   - Introducing an Overture and when the Introducer is a Commissioner, moving thereon 10 minutes
   - Mover of other Motions in relation to Overture (seconding to be formal) 10 minutes
(iii) PETITIONS
   - Speeches of Petitioners 10 minutes

93. No Time Limit. The time limits shall apply, except in the following cases:
(a) when the Assembly are debating specific proposals for change under Barrier Act procedure;
(b) when the Assembly are exercising judicial functions;
(c) in Petitions when, for special reasons, the Committee on Overtures and Cases reports that the circumstances
demand an extension, and when the General Assembly adopt that opinion;
(d) in any other matter when the Assembly Arrangements Committee (in respect of the Order of Business for the first two days) or the Business Committee (in respect of the Order of Business for the subsequent days) declares that, in its opinion, such matter is of exceptional importance, and when the Assembly adopt that opinion.

(d) DEALING WITH MOTIONS
94. Character of Motions. Motions shall be considered as belonging to one of the following categories, and shall be dealt with as prescribed, viz:
1. The original Motion.
2. Counter-Motions – being Motions contradictory or negative of the original Motion or of a substantial part of the original Motion.
3. Amendments being Motions not substantially contradictory of the original Motion or Counter-Motion, but for making deletions, alterations, or additions thereto without defeating its main object.
4. Amendments of amendments already moved and seconded.
95. Moderator to Judge. The Moderator shall be judge of the category to which any Motions shall be considered to belong, and the ruling of the Moderator shall be final.
96. Grouping of Amendments. When to any Proposed Deliverance there has been given notice of amendments which differ from each other only slightly in their general tenor, the Moderator shall decide whether or not to permit more than one of such amendments to be moved.
97. Voting on Amendments. When an amendment (Category 3) has been proposed it shall be disposed of by the Assembly before any other counter-motion or amendment is proposed. However, it shall be in order for an amendment of an amendment (Category 4) to be proposed, seconded and debated, after which the Moderator shall take a vote “For” or “Against” the original amendment amended or unamended as the case may be. For the avoidance of doubt, it is affirmed that the order of debate for Category 3 and Category 4 motions shall be the same except as herein provided and that the provisions of SO 84 shall apply to both.
98. Voting on Motions. After all amendments, if any, have been disposed of, the Moderator shall take a vote between all Motions in Categories (1) and (2), and in doing so shall adopt the following procedure. A vote shall be taken in one of the methods provided below, between all the Motions in the order in which they were made, beginning at the first. Each Commissioner may vote for one Motion only. If, on the numbers being announced, one Motion has obtained a clear majority of votes, all the other Motions shall fall; but if no Motion has obtained a clear majority, the Motion having the smallest number of votes shall be struck off and a vote taken between the remaining Motions; and the Assembly may determine.
99. Voting for Appointments. In the case of voting for appointments to vacant offices in the Church, where there are more than two nominations the Assembly shall vote separately on all the names proposed, and, unless there be a majority in favour of one over all the others combined, the one having the lowest number shall be dropped, and the Assembly shall again vote on those that remain.
100. Deliberative Vote. The Moderator or Acting Moderator in the Chair shall have no Deliberative Vote.
101. Casting Vote. If in any division there shall be an equality of votes for two proposals before the Assembly, the Moderator shall have power to give a deciding vote; and if in the course of the voting as provided in SO 98 and 99 above, there should be an equality of votes for the two Motions having fewest votes, the Moderator shall have power to give a deciding vote and the Motion for which the Moderator shall vote shall be retained for the purpose of the next vote of the Assembly.
(e) TAKING THE VOTE

102. Vote by Standing. The Moderator may, if so minded, ascertain the mind of the Assembly by asking the Commissioners to stand in their places, and shall intimate to the Assembly on which side there is in his or her opinion a majority. Unless the opinion of the Moderator so intimated is at once challenged it shall become the decision of the Assembly. If any Commissioner challenge the opinion of the Moderator the Assembly shall proceed to take a Vote by Electronic System as provided in SO 103.

103. Voting by Electronic System. If the Moderator is not prepared to give an opinion on the result of a vote by standing, or if his or her opinion is challenged, and whenever the Assembly are hearing a case, the Assembly shall proceed to take a vote by electronic system, using a system approved by the Assembly Arrangements Committee. The Business Committee shall ensure that Commissioners are familiar with the method of a vote by electronic system and may appoint tellers to assist Commissioners with the process of casting votes. After all votes have been counted the Moderator shall intimate the result of the voting. In no circumstances shall a second vote be taken on a matter which has already been the subject of a vote by electronic system.

(f) DISSENTS

104. Entering. Any Commissioner dissatisfied with a judgement of the Assembly, which has not been unanimous, has the right to enter his or her dissent against it; but no dissent can be given in until the matter to which it refers has, for that session, been disposed of, the Minute adjusted, and the Assembly is ready to proceed to other business.

105. Adhering. When a dissent has been entered, it is in order for any other Commissioner present when that judgement was pronounced to adhere to such dissent. No other’s adherence may be entered.

106. Reasons. A person dissenting may do so with or without giving in reasons of dissent. If he or she dissent for reasons given in at the time, or to be afterwards given in, such reasons shall, if received by the Assembly as proper and relevant, and provided they are given in before the close of the next session (or, when made on the last day of the Assembly, before the close of the same session), be recorded in the Minutes.

107. Answers. If the Assembly appoint a Committee to prepare answers to reasons of dissent, the Report of the Committee shall, except on the last day of the Assembly, be printed in the “Assembly Papers”; and, as approved by the Assembly, shall be printed in the Minutes, if the reasons of dissent have been so printed.

108. Record of Dissents. Reasons of dissent and answers thereto when not entered in the Minutes, shall be kept in a separate Record of Dissents.

VII. COMMITTEES AND THEIR MEMBERSHIP

(a) COMMITTEES

109. Committees. The Committees of the General Assembly shall be those listed in SO 110 together with such ad hoc Committees as the General Assembly may appoint from time to time. Clerical services for the ad hoc Committees shall normally be provided by the staff of the Principal Clerk’s Department.

110. Membership. The Standing Committees of the General Assembly shall have membership as follows, General Assembly appointments being made on the nomination of the Nomination Committee except where otherwise stated.

1. Council of Assembly ................................................................. 26

Convener, Vice-Convener, and ten members appointed by the General Assembly, one of whom shall have appropriate knowledge and experience of Christian stewardship, the Principal Clerk, who shall serve as Secretary to the Council, the General Treasurer and the Solicitor of the Church as members ex officiis (non-voting); the Conveners and Council Secretaries (Secretaries to be non-voting) of the Church and Society, Ministries, Mission and Discipleship, Social Care and World Mission Councils and the Convener of the Support and Services Council.
2. Church and Society Council .......................................................... 32
   Convener, Vice Convener, 28 members appointed by the General Assembly, one of whom will also be appointed to the Ecumenical Relations Committee, and one member appointed from and by the Social Care Council and the Guild. The Nomination Committee will ensure that the Council membership contains at least five individuals with specific expertise in each of the areas of Education, Societal/Political, Science and Technology and Social/Ethical. This number may include the Convener and Vice-Convener of the Council.

3. Ministries Council ................................................................. 45
   Convener, 4 Vice Conveners, 36 members appointed by the General Assembly, one of whom will also be appointed to the Ecumenical Relations Committee, and one member appointed from and by the General Trustees, the Housing and Loan Fund, the Committee on Chaplains to Her Majesty's Forces and the Diaconate Council. For the avoidance of doubt where a representative of these other bodies is a member of staff, they will have no right to vote.

4. Trustees of the Housing and Loan Fund .......................... 11
   Three ministers and one member appointed by the Ministries Council;
   Four appointed by the General Assembly on the nomination of the Trustees, who having served a term of three years shall be eligible for re-appointment;
   Three appointed by the Baird Trust.

5. Committee on Chaplains to H M Forces .................. 22
   Convener, Vice-Convener, and twenty members appointed by the General Assembly.

6. Mission and Discipleship Council ........................................ 32
   Convener, 3 Vice-Convener and 21 members appointed by the General Assembly, one of whom will also be appointed to the Ecumenical Relations Committee, the Head of Stewardship, the Convener of the Church Without Walls Planning Group, one member appointed from and by the General Trustees, the Guild, the Parish Development Fund and the Scottish Churches Community Trust, and the Convener or Vice-Convener of the Committee on Church Art and Architecture as that Committee shall determine. The Nomination Committee will ensure that the Council membership contains at least three individuals with specific expertise in each of the areas of Education and Nurture, Mission and Evangelism, Worship and Doctrine.

7. Publishing Committee ............................................................. 12
   Convener, Vice-Convener, eight members appointed by the General Assembly. The Head of Publishing shall act as Secretary to the Committee and the Editor of *Life and Work* shall also be in attendance, both on a non-voting basis.

8. Committee on Church Art and Architecture ...................... 17
   Convener, Vice-Convener and 15 members appointed by the General Assembly.

9. Social Care Council ............................................................... 30
   Convener, two Vice-Convener and 28 members appointed by the General Assembly, one of whom will also be appointed to the Ecumenical Relations Committee.

10. Support and Services Council ........................................... 19
    The Convener, Vice Convener, and one member appointed by the General Assembly on the nomination of the Trustees, who having served a term of three years shall be eligible for re-appointment; one member appointed from and by the Scottish Churches Community Trust; and the Convener or Vice-Convener of the Committee on Church Art and Architecture as that Committee shall determine. The Nomination Committee will ensure that the Council membership contains at least three individuals with specific expertise in each of the areas of Education and Nurture, Mission and Evangelism, Worship and Doctrine.

The Council shall meet annually within two weeks of the close of the General Assembly to elect a Convener who shall be one of the constituent Committee Conveners and a Vice-Convener who may be drawn from the convener or Vice-Convener members. Secretarial support will be provided by an appropriate member of administrative staff from within the area. The Convener may serve for up to
a maximum of four years and the Vice-Convener for up to three years, both positions to be confirmed annually. Other meetings of the Council may be held as required.

11. Assembly Arrangements Committee.................................16
   Convener, Vice-Convener and ten members appointed by the General Assembly, the Moderator, the Moderator Designate and the Clerks of Assembly, the Convener and Vice-Convener also to serve as Convener and Vice-Convener respectively of the General Assembly’s Business Committee.

12. Central Services Committee................................................13
   a) Convener, Vice-Convener (Personnel), Vice-Convener (Property) and six members appointed by the General Assembly, together with, ex officio and non voting, the Principal Clerk, the Solicitor of the Church, the General Treasurer and the Personnel Manager.

   b) Appeal Group .................................................................8
      Eight members appointed by the General Assembly with the Solicitor of the Church as Secretary. Members shall not include any former or current members of staff of any of the Church’s Employing Agencies (including the Social care Council), nor any current Council or Committee member.

13. Ecumenical Relations .............................................11 plus co-optees
   a) Five members appointed by the General Assembly, each to serve as a member of one of the five Councils of the Church (excluding Support & Services on which the Convener of the Committee will sit).

   b) Convener who is not a member of any of the other Councils and who will act as a personal support for the Ecumenical Officer (EO) and Vice-Convener, appointed by the General Assembly.

   c) A representative of the United Free Church of Scotland appointed by that Church.

   d) A representative of the Roman Catholic Church in Scotland appointed by the Bishops’ Conference and one representative from each of three churches drawn from among the member churches of ACTS and the Baptist Union of Scotland, each to serve for a period of four years.

   e) The Committee may co-opt, as a full voting member one of the four Church of Scotland representatives on the Scottish Churches’ Forum.

   f) The Committee shall co-opt Church of Scotland members elected to the central bodies of Churches Together in Britain and Ireland (CTBI), the Conference of European Churches (CEC), the World Council of Churches (WCC), the World Alliance of Reformed Churches (WARC) and the Community of Protestant Churches in Europe (CPCE, formerly the Leuenberg Fellowship of Churches).

   g) The General Secretary of ACTS shall be invited to attend as a corresponding member.

   h) For the avoidance of doubt, while, for reasons of corporate governance, only Church of Scotland members of the Committee shall be entitled to vote, before any vote is taken the views of members representing other churches shall be ascertained.

14. Legal Questions............................................................16
   Convener, Vice-Convener and ten members appointed by the General Assembly, the Clerks of Assembly, the Procurator and the Solicitor of the Church.

15. Stewardship and Finance ...............................................20
   Convener, Vice-Convener and sixteen members appointed by the General Assembly together with the General Treasurer and the Solicitor of the Church.

16. Safe-guarding...............................................................9
   Convener, Vice-Convener and four members appointed by the General Assembly, the Council Secretaries of Mission and Discipleship and Social Care, one representative from and appointed by each of the Ministries and World Mission Councils, the Solicitor of the Church, the Principal Clerk,
whom failing the Depute Clerk, the National Adviser as Secretary to the Committee, with other staff in attendance as required and, up to six members co-opted by the Committee for their expertise. For the avoidance of doubt it is declared that only Assembly appointed members (including those representing the Ministries and World Mission Councils) will be entitled to vote.

17. World Mission Council .................................................. 28
   Convener, two Vice-Conveners, 24 members appointed by the General Assembly, one of which will also be appointed to the Ecumenical Relations Committee, and one member appointed by the Presbytery of Europe.

18. Panel on Review and Reform .......................................... 11
   Convener, Vice-Convener and 8 members appointed by the General Assembly, together with the Ecumenical Officer (non-voting).

19. Nomination of Moderator .............................................. 4
   The three surviving immediate past Moderators, three elders appointed by the General Assembly, and one representative minister, deacon or elder from every Presbytery in the United Kingdom and from the Presbytery of Europe.
   The Convener shall be the past Moderator present and willing to act whose year of office was the latest.
   The Secretary shall be the Principal Clerk ex officio.

20. Judicial Commission ...................................................... 48
   Chairman, Vice-Chairman, and forty-six ministers and elders appointed by the General Assembly.
   (The Clerks of Assembly are Clerks of the Judicial Commission though not members thereof.)

21. General Trustees
   Trustees are appointed as required, by the General Assembly on the nomination of the Trust.

22. Nomination Committee .................................................. 44
   Convener, Vice-Convener and forty-two members appointed by the General Assembly. Notwithstanding SO 115, no member of the Committee, having served a term of four years, shall be eligible for re-election until after a period of four years, except for special cause shown. The Convenership of the Committee shall be for three years.

23. Church of Scotland Trust
   Trustees are appointed as required, by the General Assembly on the nomination of the Trust.

24. Church of Scotland Investors Trust ................................ 7
   Trustees are appointed as required, by the General Assembly on the nomination of the Trust.
   Convener, Vice Convener, and five members appointed by the General Assembly.

25. Delegation of the General Assembly .............................. 4
   The Clerks of Assembly, The Principal Clerk as Chairman the Procurator and the Solicitor of the Church, ex officio.

26. Iona Community Board .................................................. 20
   Convener and five members appointed by the General Assembly;
   Six members appointed by and from the Iona Community, two changing each year;
   The Leader of the Iona Community;
   One member appointed by and from the Presbytery of Argyll.
   In addition the Board will invite six member churches of Churches Together in Britain and Ireland (CTBI) to appoint a representative member to the Board, such members being eligible to serve for a maximum period of four years.

27. Parish Development Fund ........................................... 11 plus co-optees
   Convener, Vice-Convener and 9 members appointed by the General Assembly.
   The Committee shall have the power to co-opt not more than six non-voting advisors who have appropriate skill and knowledge.

(b) MEMBERS

111. Period of Service. All Members of each of the Standing Committees shall retire after serving for four years.

112. Representatives. Bodies entitled to appoint
representatives shall be permitted to make changes in their representation for special reasons in any year.

113. **Non-attendance.** The name of a Member shall be removed from any Standing or Special Committee which has met three times or oftener between 1 June and 1 March unless he or she has attended one-third of the meetings held within that period. Attendance at meetings of Sub-Committees shall for this purpose be reckoned as equivalent to attendance at the meeting of the Committee itself.

114. **Replacement.** When a Minister, Elder, or Member of any Standing or Special Committee is unable to accept the appointment, or where from any cause vacancies occur in Committees during the year, that Committee, after consultation with the Convener of the Nomination Committee, may appoint a Member to take the place of the Member whose retirement has caused the vacancy. All such appointments, if for a longer period than one year, shall be reported for confirmation through the Nomination Committee to the General Assembly.

115. **Re-election.** A Member retiring from a Council or Committee by rotation, or having his or her name removed for non-attendance, shall not be eligible for re-election to that Council or Committee until the expiry of one year thereafter, unless the Assembly are satisfied, on the Report of the Nomination Committee, on information submitted to it by the Council or Committee concerned, that there are circumstances which make re-election desirable; but in no case shall more than one-half of the retiring members be so re-elected. No Member shall normally serve for more than two consecutive terms of office. (If possible 20 per cent of the Assembly appointed members of Councils or Committees should be under the age of 35 at the time of their appointment). A Member appointed in the room of one deceased, resigned or removed, or of one appointed as Convener or Vice-Convener, shall serve for the remainder of the period for which the person was appointed whose place he or she takes, and on retirement shall be eligible for re-election if he or she has not served for more than two years.

A retiring Convener shall be eligible for re-election as an additional member of the Council or Committee concerned to serve for one year only immediately following tenure of office as Convener.

116. **Eligibility.** No person shall be a Member of more than three Councils or Committees at the same time. Appointments *ex officio* shall not be reckoned in this number. This rule shall not apply to those for whom the Nomination Committee is prepared to give special reason to the Assembly for their appointments to more than three Committees.

The Nomination Committee shall not nominate for Committees any of its own number except in special circumstances which must be stated to the Assembly.

117. **Secretaries and Deputes.** It shall be the responsibility of the Secretary of each Council and Committee to attend the meetings thereof, to provide information and advice as requested, and to provide a depute for any meeting that he or she cannot attend. Members of staff shall not have the right to vote at any meeting.

118. **Expenses.** Expenses incurred by Members of Committee, consisting of travel charges and a sum for maintenance when required shall be defrayed.

(c) **CONVENERS AND VICE-CONVENERS**

119. **Appointment.** Conveners and Vice-Conveners of Councils and Committees shall be appointed by the Assembly. Conveners shall hold office for not more than four consecutive years (in the case of the Nomination Committee, three consecutive years) and Vice-Conveners shall hold office for not more than three consecutive years, unless the Assembly are satisfied that there are exceptional circumstances which make the reappointment of Conveners and Vice-Conveners desirable. The period of reappointment shall be for one year only. If at the time of their appointment they are already members of the Council or Committee another Member shall be appointed in their room for the remainder of the period of their original appointment.
120. Replacement. In the event of the death, resignation, or supervening incapacity of the Convener of any Council or Committee, the body concerned, after consultation with the Convener of the Nomination Committee, may appoint an Interim Convener. Such appointment shall be reported by the Committee to the General Assembly and the Assembly shall make such order as the situation may require.

(d) NOMINATION COMMITTEE
121. List of Nominations. The Nomination Committee shall include in its Report its list of nominations to be submitted to the Assembly. The Report, so prepared, shall be included in the Volume of Reports issued to Members of Assembly.

122. Nomination of Conveners. When the Convener or Vice-Convener of a Committee or Council is completing his or her term of office the Council or Committee shall be invited by the Convener of the Nomination Committee to suggest the name of one who may be appointed in succession. The Nomination Committee shall satisfy itself that an open and transparent process has been followed in identifying the Convener or Vice-Convener so suggested.

123. Conveners to Attend Meeting. Conveners of Standing Committees shall be entitled to be present at meetings of the Nomination Committee when the composition of their respective Committees is under consideration, but not to vote.

124. Amendment to Report. No amendment to the Report of the Nomination Committee shall be in order of which due notice has not been given.

All notices of proposed amendments on the Report, including such as propose the omission or insertion of any name or names, or the addition of a name or names where the full number eligible has not been nominated by the Committee, must be given in to the Clerks before midday on the third day prior to the closing of the Assembly, signed by the Member or Members giving them.

All such notices of proposed amendment shall, with the names of those signing them, be printed in the “Assembly Papers” issued on the second day prior to the closing of the General Assembly, and on the morning of the day the Report is to be called for.

VIII. ALTERATION AND SUSPENSION
125. Alteration. Any proposal for alteration of Standing Orders shall be either (a) on the Report of the Legal Questions Committee and printed in the volume of Reports or (b) by Overture and the subject of at least one day’s notice in the “Assembly Papers”. This Standing Order shall not apply to Standing Order 110 which may be amended by the Principal Clerk in accordance with the decisions of the General Assembly.

126. Suspension. It shall always be competent for the Assembly, on the Motion of any Commissioner and on cause shown, summarily to dispense with the observance of the Standing Orders, or any part of them, in any particular case: provided that such Motion shall receive the support of not less than two-thirds of those voting on the question when put from the Chair, and that such suspension shall not contravene any Act of Assembly.
**IMPORTANT INFORMATION**

**FIRE PROCEDURE**

The following arrangements MUST BE STRICTLY ADHERED TO:

A. **ON DISCOVERING A FIRE** –
   - Sound the Alarm by operating the nearest break-glass Call point. This will automatically call the Fire Brigade.

B. **ON HEARING THE ALARM** –
   1. Evacuate the building by nearest available Exit route following the stewards’ directions
      - Debating Chamber Level: Main doors down to QUADRANGLE
      - Gallery Level: 4 Exits on to LAWNMARKET
   2. Do not use the Lift in the event of an emergency, due to the risk of power failure
   3. Do not stop to collect belongings, ie. Coats, brief-cases, handbags, etc.
   4. Exit doors must remain clear at all times. When exiting leave in an orderly fashion
   5. **ASSEMBLE** –
      a. OPPOSITE THE MAIN ENTRANCE, MOUND PLACE or
      b. LAWNMARKET/JOHNSTON TERRACE, WHICHER IS NEATER

(Note: The above-mentioned arrangements relate to the Assembly Hall building. If present within New College when the College fire alarm sounds, leave the College by the nearest available exit. New College areas include the Cloakroom, Assembly Office, Stewards Office, Bookshop (Martin Hall), Media Press Rooms, and Commissioners’ Box area (Rainy Hall).)

**FIRST AID ROOM** – This room is off the 'black and white' corridor of the Assembly Hall.

**REPORTS** – Only one copy of the Volume of Reports can be supplied to each Commissioner but a limited number of copies are on sale in the Martin Hall.

**NOTICE TO SPEAKERS** – Speakers are asked to speak from one of the microphones situated round the Hall and in commissioners’ galleries.

**TIME LIMIT FOR SPEECHES** – A bell will notify Speakers that they are approaching the time limit and are expected to finish their speeches within one minute.

**HEARING AIDS** – These should be switched to “T” for best results from the induction loop. (Please note that a deaf Commissioner who requires sign language may be accompanied by an interpreter for this purpose. Enquiry should be made as soon as possible to the Principal Clerk at 121 George Street for details of documentation for admission and of payment of expenses).

**COMMISSIONERS** – Are informed that the Ground Floor and the South and West Galleries of the Hall are solely appropriated for them. Only when these parts of the Hall are fully occupied may Commissioners sit elsewhere, as guided by the Stewards.

**LEAVE TO MEET DURING ASSEMBLY** – applications from Church Courts or Assembly Committees for leave to meet during the Sittings of the General Assembly should be handed in to the Clerks’ Office. There is a standing permission for Kirk Sessions to meet if no members are Commissioners.

**LOST PROPERTY SHOULD BE REPORTED OR HANDED IN TO THE ASSEMBLY OFFICE**