

THE CHURCH OF SCOTLAND SOCIAL CARE COUNCIL (SCC)

Meeting held in
Charis House, Edinburgh
Tuesday 6th September from 6 pm and Wednesday 7th September Closing at 2.20pm

Minute

Present:	A list of those present is attached at appendix 1
Apologies:	Apologies were noted and attached at appendix 1

	Agenda Item	Action
	Tuesday 6th September	
83.	Opening and Worship The Convener welcomed members to the meeting and constituted the meeting with a prayer.	
84.	Declarations of Interest There were no declarations of interest	
85.	Minute of the 15th and 16th June The minute of the 15 th and 16 th June were agreed and changes made.	
86.	<p>Matters Arising</p> <p>Executive Manual – The Convener will take this forward</p> <p>New Education Site - Erskine Waterfront is still our preferred site. A flood risk assessment has been undertaken and the site has been found to be at risk of coastal funding, and it is hoped that this can be worked through with a recommendation for the development of the site to come to the September Finance and Resources for decision.</p> <p>Gaelic Action Plan – CEO said that he will discuss further with Hugh following the meeting. Hugh said that the Gaelic Committee of the Church of Scotland had been reconstituted and that CrossReach would be invited to come to the next meeting in November with the hope to discuss replicating the Cameron House project with the local Gaelic primary school and introduce a post - natal depression service in the Highlands.</p> <p>Skill set of new members Completed</p> <p>Social Care Mission CEO said that 6 churches had submitted their projects and 3 projects shortlisted to work alongside the Social Care Mission Officer. Convener advised that Richard Begg, previous Vice Convener had passed on his blessing for the work of this group. This will now be a standing agenda item for the SCC rather than Church involvement.</p>	

	Accommodation requirements for next meeting	Completed
87.	<p>Adult Care Strategic Plan</p> <p>Calum outlined the external drivers to the work undertaken within the Adult Care Team with the majority of commissioning for services coming from local authorities whose budgets have been reduced and the reduction expected to continue by 17% to 2020 mainly due to the economic downturn. He said that Adult Service had returned a £1.132m surplus from 2012 to 2015 and most services following inspection had received a grade 5, but with one service at grade 3. He said that Main Challenges for Adult Services were:-</p> <ul style="list-style-type: none"> • Commissioning by price – South Lanarkshire had reduced their price without consultation • With the introduction of Self Directed Support service users can choose which provider they want to deliver their care • Recruitment remains a challenge, but it was hoped with the introduction of the £8.25 living wage this will make a difference • The integration of health and social care which is in the early stages of development • Issues relating to sleepovers was currently under discussion with a view that new work should not be accepted if the LA will not pay the required rate • Learning Disability Service are still facing challenges in relation to adequate funding <p>Future Opportunities</p> <ul style="list-style-type: none"> • Review of Criminal Justice Review – Government has decided not to build new prison but will look at smaller units particularly for women and women with children. This could be an area of opportunity. Dick Stewart was the only CrossReach service until Perth Prison Visitors Centre opened and another in Polmont • Look at merging the holiday services • Development of day services and mental health services • Adults with learning difficulties living longer – suffering from dementia • Changed management structure to seek sustainability • Bungalow (5 bed unit) very good but expensive and continue to get grades 6 from Care Inspectorate could be replicated elsewhere • Replicate Morven service <p>Convener thanked Calum for his presentation</p>	C Murray
88.	Standing Items	
a.	<p>CEO advised SCC that Executive minutes were on the portal which all members were able to access. Ramsay asked for details of how to access the portal</p> <p>Executive Minute 4 July 2016</p>	D Gunstone

	Taken as read	
	Executive Minute 27th July 2016 Taken as read	
	Executive Minute 31 August 2016 Taken as read – date of meeting to be amended to 31 August. Irene provided clarification on the STV plan which was part of the STV Caring for Kids initiative. STV had wanted to gather stories from children who had experienced residential care. However the social work department had concerns about one of our looked after children participating in this. Viv said that she already received approximately £2k from the STV initiative, however STV have a larger fund and she will be working with Crispin the supporter development manager to tap into those funds. Douglas noted that the ground at Oakshaw and Landslands Park had been on the disposal list for some time. CEO confirmed that we would speak to the General Trustees in case they knew of any potential local purchasers if not the land would be sold by auction.	
b.	Income and Expenditure Periods 6 and 7 J Elliot Jo provided an update, to the end of July. Children and Family Services were in a positive position as they had spent less than had been budgeted for the educational site, but this was a matter of timing. Service to Older People (STOP) had an adverse variance. He said that the main issues in STOP were recruitment and agency spend; marketing; occupancy, although occupancy was generally high in comparison to many providers. Ian Wauchope had produced a forecast for the year which demonstrated that the financial situation remains challenging.	
c.	Balance Sheet Periods 6 and 7 J Elliot Jo said that he didn't think CrossReach would need to approach the CoA until the end of the year to access an overdraft.	
d.	Council of Assembly CEO CEO confirmed the next meeting of the CoA was a residential meeting to be held on 18 th September.	
e.	Church and Society (C&S) A Bark Adrian provided an update from the C&S held that morning <ul style="list-style-type: none"> • C&S had a new convener Rev Richard Frazer, who had been a member of the SCC • Following the decision of exit the European Union C&S had issued a report on how supportive the Church was in relation to EU workers' rights • The 10,000 voices had concluded and C & S have collated the issues into 7 broad themes • A draft report on Israel and Palestine with the aim of creating space for learning and loving dialogue had been created • Long discussions on the outcome of the EU referendum with Scottish Churches Parliamentary Office organising a national debate • Presentation had been given by the New Interfaith Officer • Themes for the Church of Scotland for 2018 to 2025. An event will be held on 24th October. CEO asked for volunteers with Irene and Thom accepting. Diane to send details to them • Mutual credit union gave a presentation to all Council. Mari confirmed that the credit union were meeting the CrossReach 	

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	Employee representatives this month. Convener thanked Adrian for a full report	D Gunstone
f.	Churches Church Housing Action Social Care Mission Officer represents CrossReach on this Group	
g.	Guild Brenda's update is attached to the minute. She said that the Guild event is always the highlight of the year and this year Sally Magnusson had addressed the conference and spoke about her mother's battle with dementia and involvement with the Guild. Convener said that all the secretaries of all the Councils of the Church had provided a 3 minute "about them" session on their areas of work CEO said that the Guild and SCC had wanted to take forward some joint working but it hadn't happened due to resources and he and Viv would be developing the Pray Talk Walk initiative. Convener said that the Guild vent had been inspirational.	B Graham
h.	Priority Areas (PA) Irene provided an update - the last meeting had taken place in September 2015 and this was due to there being a change in personnel. However our commitments as a Council were to develop the Social Care Forum and it is anticipated that the Social Care Mission Officer will play a key role in linking the SCC to other parts of the Church. The PA Forum will report to the General Assembly in May 2017 on the key priorities identified in 2010.	I McGugan
i.	Social Care Mission (SCM) CEO said that in the past it had been titled Church Involvement Group but it was more appropriate to change it to Social Care Mission. He said that the panel had received presentations from 6 churches wishing to partner with the SCC to develop their projects and that 3 (plus 1 project which is already up and running and would require mentoring) in the areas of Children and Families, Dementia, and general social care. Funding for the Social care Mission Officer had been received from the Church and it was hoped that further funding would be found to continue that role. Martha asked what progress had been made with the initial 3 church partnerships – Greyfriars, Arbroath and St Andrew Bo'ness. CEO said that he would bring a report back and confirmed that Liann continues to work with those Churches.	CEO CEO
89.	3 Service Update Discussion recorded apart	
90.	Close of Business The meeting was closed with the Grace	
91.	Wednesday 7th September Opening Worship The convener welcomed everyone to the meeting and advised that Hugh Stewart had been taken to hospital last night and our thought and prayers were with him. It was hoped he would get home today. He shared a short story and the need to keep ahead and move with the	Convener

	times. He constituted the meeting with a prayer and reminded Council that they could purchase CrossReach Christmas cards.	
92.	Children and Family Services Strategic Plan V Dickenson Viv presented her strategic plan which was accepted by Council. Recorded apart	
93.	Recruitment Policy Presentation M Rennie Discussion recorded apart	
94.	Living Wage Discussion recorded apart	
95.	CrossReach Week and Moderators Challenge C Crispin Crispin from the Supporter Development Team said that this was the 2 nd year of the Challenge which was being held at the Royal Burgess Golfing Society of Edinburgh on Thursday 22 September as the Moderator was a keen golfer. There will be around 80 people participating. There are a number of challenges including longest drive, closest to the pin, beat the Moderator and beat the pro. There will also be a table top of fun fair activities and a silent auction including auctioning off of care shares from £5 to £500. He said that we had received some generous sponsors and that all monies received on the day would go to Children and Family Services. Crispin to send out details about the auction. CrossReach week J MacDonald John provided an outline of Cross week which will run from Sunday 9 th October to Saturday 15 th October. CrossReach and Social Care Sunday service will be held on Sunday 9 th October and he will confirm the venue at a later date. Following the meeting it was confirmed that the service will be held in Letham St Marks in Perth at 4pm to which all Council members were invited and encouraged to attend.	C Longden
96.	AOCB Rural Churches Working Group CEO CEO said that Richard Begg had previously represented the SCC on the Rural Churches Working Group and asked, now that he had left Council, if another member would wish to represent Council to contact Diane. Retirement of the CEO Convener Convener had received the CEO's letter of his intention to retire on 31st May 2017. CEO said that his decision to retire had predated the appointment of present Convener and the actual timing was in agreement with the Convener in order to ensure a smooth handover. A	SCC members

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	<p>timeframe was shared with Council with the closing date for applications for the post being 4th November. SCC were content with the timeframe. CEO confirmed that he would inform the CrossReach Senior Management Team and Charis House staff today of his impending retirement.</p>	
<p>97.</p>	<p>Close and Date and Time of Next Meeting Next meeting Wednesday 7th December</p> <p>The meeting was closed with the Grace</p>	

Signed:
 Convener

Signed:.....
 Chief Executive Officer

Secretary of the Council

Date:

Date:

Appendix 1

**Social Care Council
15th and 16th June 2016**

Sederunt:

Mr Bill Steele Convener,
Mrs Irene McGugan Vice Convener
Rev Hugh M Stewart, Vice Convener (*Tuesday 6th September only*)
Mr Adrian Bark
Mrs Martha Bogle
Mrs Sheelagh Carradice
Miss Heather Dickson
Mr Jo Elliot
Mrs Mary Ford
Mrs Brenda Graham
Rev David Gray
Mr Douglas Hope
Mrs Kay Keith
Mr David Matheson
Rev Sheila Moir
David Nicholson,
Mrs Susan Pym (*Wednesday 7th September only*)
Rev Thom Riddell
Mrs Sheila Robertson
Rev Ramsay Shields
Rev David Sutherland
Mr Bill Usher
Dr William Wallace
Rev Erica Wishart

Apologies:

Rev Hugh M Stewart, Vice Convener (*Wednesday 7th September*)
Mr Fraser Horn
Mr Ali MacRae
Mrs Kathleen MacPherson
Mrs Susan Pym (*Wednesday 7th September*)
Mr Grant Petrie
Rev Arrick Wilkinson

Apologies:

Mr I Wauchope (Director, Finance and Resources)

In attendance:

Mr Peter Bailey (Chief Executive Officer)
Mrs Viv Dickenson (Director Children and Family Services)
Mr Allan Logan (Director of Services to Older People)
Mr Eoin McDunphy (Business Partner, Finance and Services to Older People)
Mr Calum Murray (Director of Adult Care Services)
Mrs Mari Rennie (Director of Human Resources & Organisational Development)

Mrs Diane Gunstone (Minute Secretary)