



THE CHURCH OF SCOTLAND

JOB DESCRIPTION

- Title of Post:** Mission Development Worker (fixed term)
- Responsible to:** This is a Ministries Council appointment but you will be responsible to the Parish Minister of Edinburgh: Priestfield Church, working alongside a liaison group from Priestfield, Craigmillar Park and Reid Memorial Churches.
- Date:** February 2019
- Main Purpose of post:** Working across the three congregations, to help identify opportunities for intergenerational mission in the Blackford/Mayfield/ Prestonfield area of south Edinburgh, developing new forms of outreach and building productive relationships within the community.

MAIN DUTIES

- Build up a profile of the community with a view to identifying and assessing intergenerational mission opportunities in the area. Particular emphasis will be placed on identifying opportunities to develop meaningful and lasting relationships between the churches and families in the community.
- Contribute as required to meetings of the Liaison Group, providing professional advice, facilitating productive meetings and enabling, challenging and provoking where appropriate
- Develop effective working relationships with Priestfield, Craigmillar Park and Reid Memorial, maintaining input to the worshipping and serving lives of all three congregations
- Develop informal links with community groups
- Work with congregation members to implement agreed mission plans, recruiting, training and encouraging volunteers and advising on funding applications where appropriate
- Develop opportunities to engage with children and young people in the community, building on Messy Church
- Identify opportunities for intergenerational projects, encouraging all ages on their faith journey
- Equip the congregation to sustain initiatives beyond the 5 year fixed term period
- Communicate to the Kirk Sessions and congregations information and vision for the work on a regular basis
- Contribute fully to the Ministries Council appraisal process
- Carry out other appropriate duties as required from time to time

Person Specification: Mission Development Worker

	Essential	Desirable
Skills, abilities and knowledge		
Committed Christian with a live Church connection which is a genuine occupational requirement in terms of the Equality Act 2010.	√	
Ability to engage with people of all ages who may have little or no Church connection.	√	
A commitment to partnership working, maintaining and developing links with the three churches in the grouping and with other churches and organisations locally.	√	
Significant experience of local community-based work.	√	
Experience in working with all ages, including young families.	√	
Experience in identifying, recruiting and motivating volunteers.	√	
Ability to carry out effective and empathetic pastoral care in complex situations.	√	
Experience in making funding applications.		√
Ability to identify opportunities for mission, outreach and community involvement and ability to plan and evaluate the implementation.	√	
Experience in participating in worship		√
Personal Qualities		
Ability to manage and prioritise workload on a day to day basis.	√	
Well-developed interpersonal skills	√	
Good verbal and written communication skills	√	
Flexibility and adaptability	√	
Effective team member	√	
Self-motivated with the ability to work under own initiative.	√	
Energy and creativity.	√	
Educational requirements		

Educated to degree level or relevant professional qualification in Community Work / Development or have significant, recent and relevant work experience in these areas.	√	
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Mission Development Worker

Terms and Conditions:

- Salary is based on the scale £25,122 – £28,400 per annum
- This is a fixed term post for 5 years from the date of appointment
- Whilst normal hours of work will be 37.5 hours per week, the nature of the work calls for a degree of flexibility; thus hours of work, which are as agreed with the liaison group, may vary from day to day.
- The post is based at Priestfield Church, Edinburgh but the postholder will be expected to work in all three congregations and throughout the parish areas.
- There are 5 weeks annual paid leave in each full holiday year which runs from 1 January to 31 December. Entitlement is based on full weeks worked. There are also 9 statutory holidays.
- You will receive agreed travel expenses by public transport or by use of own car at rates as agreed by your Employer and reviewed annually. Car mileage will be paid by the Employer in the first instance and re-claimed from the congregations on a quarterly basis.
- The successful candidate will have an opportunity to join a pension scheme.
- In view of the nature of the post, the postholder will be required to be a member of Disclosure Scotland PVG Scheme.

Informal enquiries may be made to the minister, Rev Donald Scott on 0131 667 5644

Closing date 12 noon Thursday 28 February 2019

Please complete both [Application Form A](#) and [Application Form B](#) and send to recruitment@churchofscotland.org.uk