## **Strategy Summary**

## **Aim**



To work within the Church of Scotland and society to prevent and eradicate violence against women and girls.

We want to promote a culture within the Church where gender justice is central to our life and work, where all individuals are equally safe and respected, where women, girls and children live free from gendered abuse and where the cultural and theological attitudes that help perpetuate it are named and challenged.

## **Key Themes**

Capacity
Building

Representation & changing attitudes

Partnership

## **Long Term Outcomes**

Those within the life of the Church are equipped to competently identify violence against women and girls and respond effectively	The Church of Scotland rejects stereotypical and harmful gender roles and promotes positive and equal role models	Women and girls feel safe, respected and equal in our communities and congregations.	The Church of Scotland works positively with ecumenical, interfaith and external partners on this issue
Individuals and communities feel empowered to recognise and to challenge violent and abusive behaviour	Men in the life of the Church are positively engaged in this issue	People in the Church enjoy healthy, positive relationships	Survivors of gender based violence are able to access appropriate support services through their Church
There are readily available theological resources that help challenge harmful gender stereotypes and VAW	More women participate in every level of the Church of Scotland and have a have a respected and equal voice	There is zero tolerance of VAW within the Church of Scotland	Men who carry out violence against women and girls change their behaviour and are supported to do so where it is safe and appropriate

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