



Proclaiming Jesus
Fostering wholeness
Serving others

JOB DESCRIPTION

- Title of post:** Community Worker (Davidson's Mains Parish Church, Edinburgh)
37.5 hours per week. This is a 5 year fixed term post with the possible option of continuing thereafter. Job sharing applications will be considered.
- Main purpose:**
- The Community Worker will work as a part of DMPC's team ministry, building on existing connections and developing new links with the community, both on and off the premises, focusing especially on:
 - children and young people
 - families
 - people who are elderly
 - people who are socially isolated.
 - The Community Worker will encourage and better enable us to fulfil God's call to be a blessing to our community. *"Seek the peace and prosperity of the city to which I have carried you into exile. Pray to the Lord for it, because if it prospers, you too will prosper."* (Jeremiah 29:7)
 - The Community Worker will encourage and better enable us to share the good news of Jesus in our community. *In your hearts revere Christ as Lord. Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have. But do this with gentleness and respect.* (1 Peter 3:15)
- The person:** The Community Worker will...
- be a Christian with a mature faith
 - value being part of a local church
 - (ideally) have experience in making and developing meaningful relationships within a local community
 - be loving, sensitive, wise, creative and passionate when it comes to sharing and being the good news of Jesus
 - be able to articulate a sense of God's calling to this type of ministry which will be recognised by others
- Setting:** Davidson's Mains Parish is a suburb of Edinburgh and includes Davidson's Mains Village and Silverknowes with a population of just under 6000. Our neighbouring parishes are Blackhall to the south, Clermiston and Cramond to the west and Drylaw and Muirhouse to the east. These parishes reflect the socio-economic diversity of Edinburgh.

Davidson's Mains Parish Church is a vibrant local church committed to proclaiming Jesus, fostering wholeness and serving others. DMPC has for many years enjoyed good relationships with the community and with community groups. We are blessed with good premises which host many groups from across the community. We also run a well-established, busy café and have just opened a wellbeing centre. There are opportunities to develop existing relationships and ministries, and to pioneer new ones. We are also blessed with a strong leadership team and excellent staff both employed and voluntary. The paid ministry posts (a mix of full-time and part-time) include the Minister, the Head of Oasis Wellbeing Centre, the Café Manager, the Church Administrator and the Church Officer. We are committed to supportive and complementary team ministry.

Accountable to: The Minister and the Kirk Session

Line manager: The Minister

Remit: We recognise that this is a new post with a pioneering element, therefore it is anticipated that the post holder would take some time to familiarise themselves with current ministries, activities and existing connections.

This initial phase will be followed by a period of exploration and discernment. We know that God leads and guides His people. We expect Him to open doors of opportunity. Space needs to be left for this to happen.

We recognise that the post holder's skills, gifts and experience will influence how the post develops.

The community worker will work in partnership with the minister to develop this role and remit, ensuring that clear areas of responsibility and accountability are defined.

The community worker will be involved in the church's mission strategy and line manage the café manager to help facilitate this. They will make regular reports to the Kirk Session.

Live ministries and connections to consider

- TGIF (monthly 'messy church' gathering in our café)
- Social events for young people
- Weekly Wednesday service and lunch
- Schools (Royal High School, Davidson's Mains Primary School, Oaklands Special School)
- Following up connections from outreach events and activities (e.g. TGIF, children's Easter holiday club and seniors' summer holiday club)

Areas for exploration

- Pre-school
- Art & crafts
- Those with additional needs
- Those who are socially isolated

Start date: As soon as possible by mutual agreement

Remuneration: Funded by the congregation following the Church of Scotland Ministries Development Staff (General) Scales.
Point 1 £24,266
Point 2 £25,059
Point 3 £25,849
Point 4 £26,642
Point 5 £27,432
There will be an annual review and opportunity to opt into a staff pension scheme.

Application: Closing date of 1st October 2018
Please include with your application a CV and statement in support of your application. Please also include contact details for three referees:

- one from current or previous employer (requested after successful interview)
- one from your minister
- and one character reference

to: Community Worker Panel
c/o The Minister
DMPC
1 Quality Street
Edinburgh EH4 5BB
Contact daniel.robertson@churchofscotland.org.uk with any questions.

Further information: Interview will be by arrangement. Applications will be held in confidence by the recruiting panel.

Person specification: Community Worker

	Essential	Desirable
Competence		
Ability to introduce people to Jesus and help people explore the Christian faith	x	
Experience in Christian mission and/or outreach activities (e.g. holiday clubs, Scripture Union, Alpha, Street work etc.)		x
Good track record of involving volunteers and building connections		x
Ability to work well on own initiative	x	
Ability to communicate effectively with others using highly developed interpersonal skills	x	
Good IT skills (familiar with Word, Powerpoint, Outlook)		x
Experience of line managing		x
Experience of working with one or more of these groups of people: children, young people, families, elderly, socially isolated		x
Relevant qualifications		x
Commitment to continuing professional development	x	
Chemistry		
Excellent listening skills	x	
Ability to work well as part of a team	x	
Ability to work well with people with different personalities and backgrounds	x	
Ability to gather, lead and unite people to work as a team	x	
Character		
A balance of confidence and humility	x	
Growing in the fruit of the Spirit (Galatians 5:22-23)	x	
Willingness to learn and serve	x	
A lifestyle that reflects a mature Christian faith and suitability for a position of Christian leadership (1 Timothy 3:1-7)	x	
Calling		
Ability to share how you came to faith and your ongoing journey with Jesus	x	
Ability to articulate a sense of God's calling to this type of ministry	x	
Committed Christian with a live Church connection which is an Occupational Requirement in terms of the Equality Act 2010.	x	
Other		
PVG membership (processed after successful interview)	x	
Driving licence		x